

President
Shri. Bhupeshbhai Patel
Director
Prof. Dr. Vaishali Patil
(M.C.A., Ph. D.)

Registration No.: F-61022 (Mumbai) (Approved by AICTE New Delhi & Affiliated to North Maharashtra University, Jalgaon)

Out Ward No.: IMRD/ /20 -20

Date: 30 / 04 / 2024

Action Taken Report 2023-24
On
Faculty feedback

Sr. No.	Focal Point	Suggestions	Action Taken
1.	Teaching learning method & expectations of Current syllabus	The courses for the academic year 2023-2024 will be offered as electives throughout the semester, in line with the updated curriculum.	Syllabus reframing workshop was attended by faculty members.
2.	Bridge the gap between current global scenarios & academics.	The updated syllabus emphasizes the need for greater industry exposure. Therefore, the institute should engage industry professionals to conduct workshops in their areas of expertise to address this gap.	In response to faculty members' suggestions, a series of workshops on relevant current topics were organized.
3.	Regarding updating and upgrading of professional skill.	It is recommended that faculty members actively participate in various workshops and activities to stay updated and maintain proficiency in their respective fields.	Faculty members are encouraged to participate in workshops and are provided with financial assistance to attend seminars and workshops.
4.	Regarding Reference Materials	The books and other reference materials available in the library are adequate and meet the faculty member needs.	In addition to this, new books have been added to the library's collection.



R C PATEL EDUCATIONAL TRUST INSTITUTE OF MANAGEMENT RESEARCH & DEVELOPMENT, SHIRPUR

Karwand Naka, Shirpur, Dist.: Dhule.
Tel: (02563) 251028 Email: rcpimrd@gmail.com



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Action Taken Report 2023-24
On
Alumni feedback

Sr. No.	Focal Point	Suggestions	Action Taken
1.	To include recent technologies in syllabus	Alumni feedback on the syllabus framing suggested the inclusion of a more up-to-date course in the curriculum, which they believe would be highly beneficial.	The newly designed syllabus now includes advanced subjects like Git, Github, Gitlab and Bitbucket, and other emerging topics. The Training & Placement Cell has also organized a series of training sessions focused on current academic trends.
2.	Participation in the work of the Institute.	Alumni have expressed interest in actively engaging in the institute's activities and contributing by sharing their knowledge and expertise.	We have registered alumni association. As part of our regular curriculum practice, we collaborate with alumni to organize workshops, seminars, interaction sessions and other events.
3.	To arrange soft skills training program to groom students employability skills	Alumni recommended organizing a variety of training programs aimed at enhancing soft skills development.	The institute conducts various training sessions and communication lectures to enhance students' soft skills as an integral part of the regular curriculum.



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Action Taken Report 2023-24
On
Employer feedback

Sr. No.	Focal Point	Suggestions	Action Taken
1.	Current Curriculum	In addition to subject knowledge, provide students with practical insights and skills that will enable them to gain hands-on experience in the industry.	Organized workshops and training on industry-specific tools, software, and soft skills.
2.	Expectations of industries	A variety of soft skill development programs should be organized to enhance students' interpersonal and professional abilities.	Industry-institute interactions and various soft skills training programs were organized to bridge the gap between academic learning and industry requirements.

Action Taken Report 2023-24
On
Students' feedback

Sr.no	Focal Point	Suggestions	Action Taken
1.	Current Curriculum and Teaching Learning Process	Students are fully satisfied with the new curriculum and the teaching-learning process.	
2.	Expectations of students	Students suggested that more technical competitions and sessions should be organized to enhance their practical skills and knowledge.	The institute organized several hackathons, encouraged students to participate in external hackathons, and also hosted project development competitions to foster innovation and hands-on learning.

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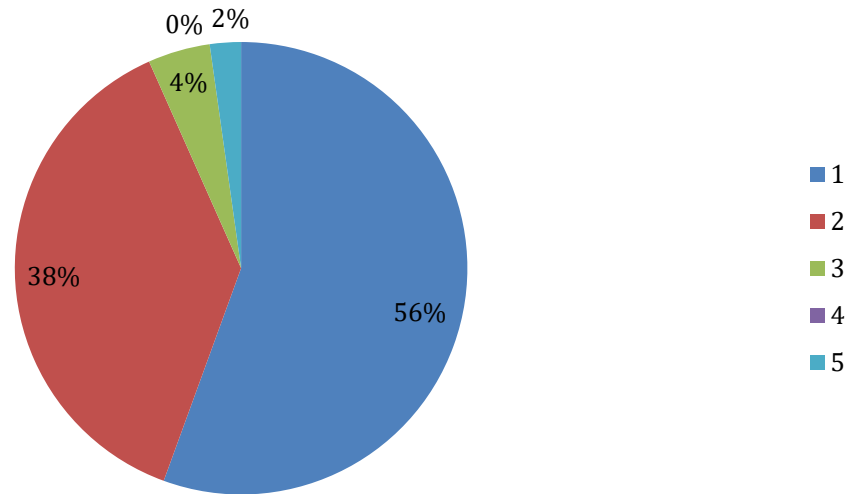
Teacher's Feedback Analysis Report 2023-24

Kindly select the appropriate option as per the following criteria.						
		1-Excellent	2-Very Good	3-Good	4-Average	5-Poor
Sr. No	Question	1	2	3	4	5
1.	Rate content in newly re-framed syllabus?	25	17	2	0	1
2.	Rate newly introduced courses (subjects) in syllabus.	24	17	2	0	1
3.	Aims and objectives of the syllabus are well defined and clear to teachers and students.	25	15	4	0	0
4.	Sufficient reference material and books are available for the topics mentioned in the syllabus.	19	16	8	0	1
5.	The syllabus has a good balance between theory and application.	25	15	5	0	1
6.	Tests and examinations are conducted well in time with proper coverage of all units in the syllabus.	27	13	5	0	1
7.	I have the freedom to adopt new techniques/strategies of teaching (such as seminar presentations, group discussions and learners' participation) and of testing and assessment of students.	30	9	4	0	1
8.	Infrastructural facilities, such as staff rooms, classrooms, reading rooms and toilets are available in the Institute.	32	9	3	0	1
9.	I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus	24	15	4	0	1
10.	Are you satisfied with your job?	24	15	4	0	1
11.	Rate the support/resource provided by the institute for your development?[like FDP, Workshop, Books, Conferences etc.]	32	10	1	0	1
12.	Rate the library facilities for your personal development? Like Books, Magazine, e-resource etc.	31	11	2	0	1
13.	Do changes suggested by you be introduced in the re-framed syllabus?	24	14	8	1	1

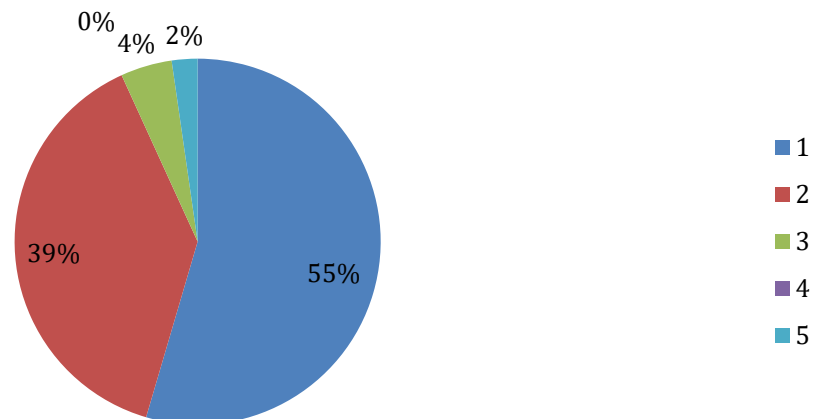
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Teacher's Feedback Analysis Report 2023-24

Rate content in newly re-framed syllabus?

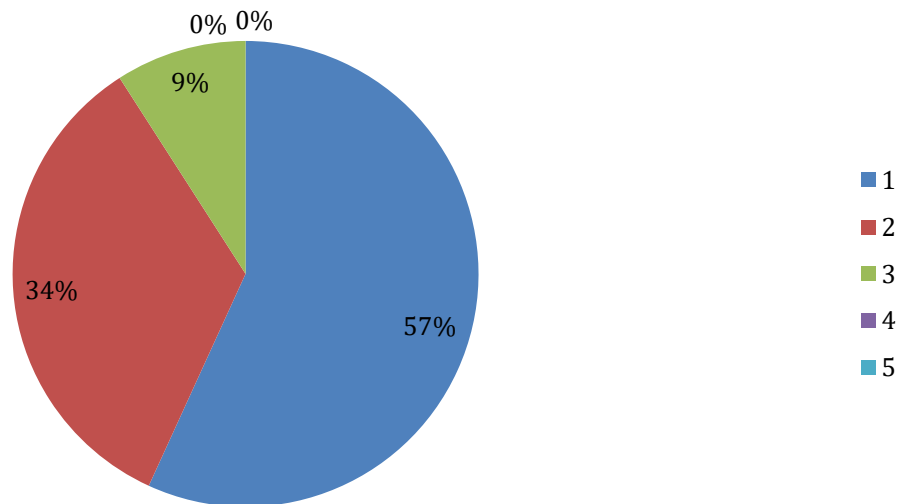


Rate newly introduced courses (subjects) in syllabus.

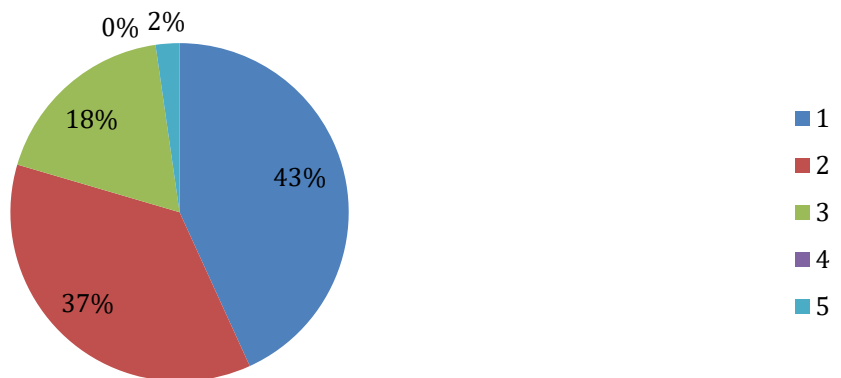


Teacher's Feedback Analysis Report 2023-24

Aims and objectives of the syllabus are well defined and clear to teachers and students.



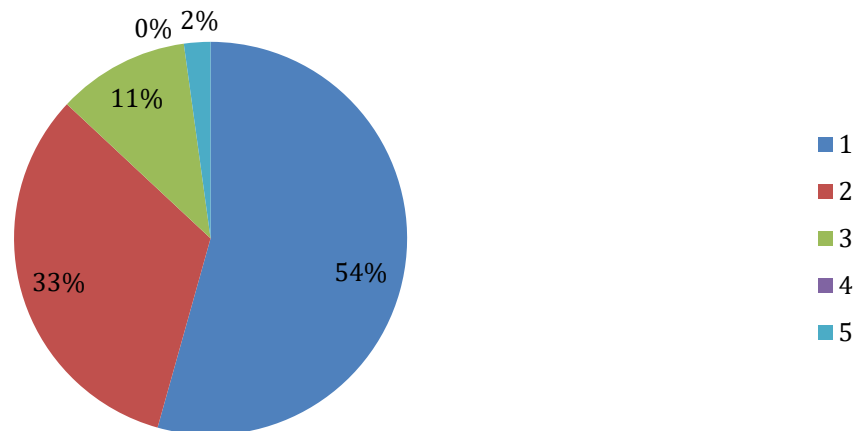
Sufficient reference material and books are available for the topics mentioned in the syllabus.



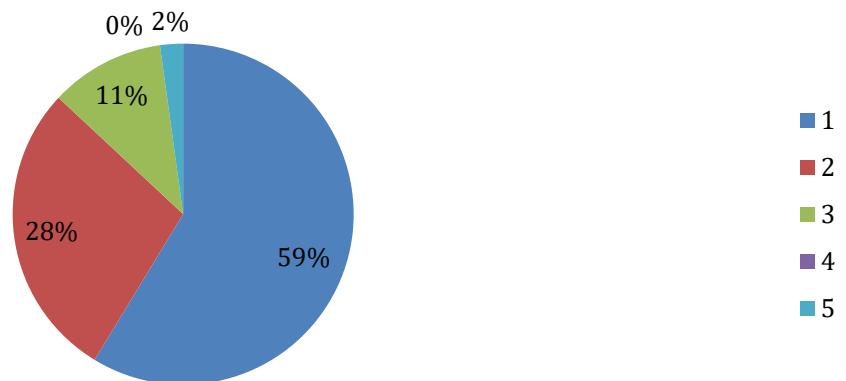
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Teacher's Feedback Analysis Report 2023-24

The syllabus has a good balance between theory and application.



Tests and examinations are conducted well in time with proper coverage of all units in the syllabus.



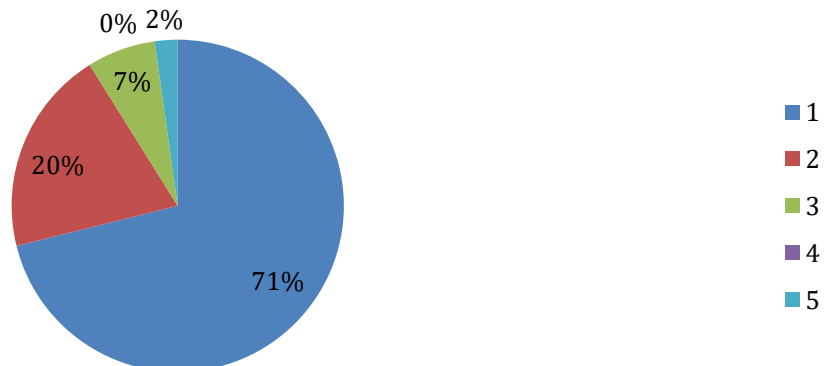
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Teacher's Feedback Analysis Report 2023-24

I have the freedom to adopt new techniques/strategies of teaching (such as seminar presentations, group discussions and learners' participation) and of testing and assessment of students.



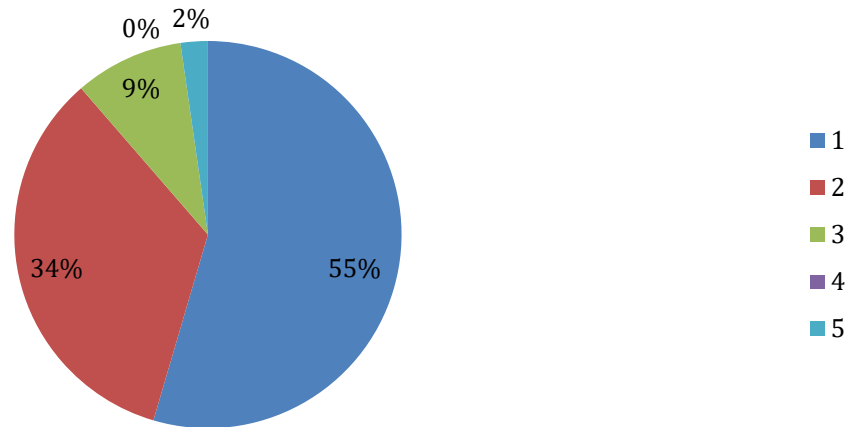
Infrastructural facilities, such as staff rooms, classrooms, reading rooms and toilets are available in the Institute.



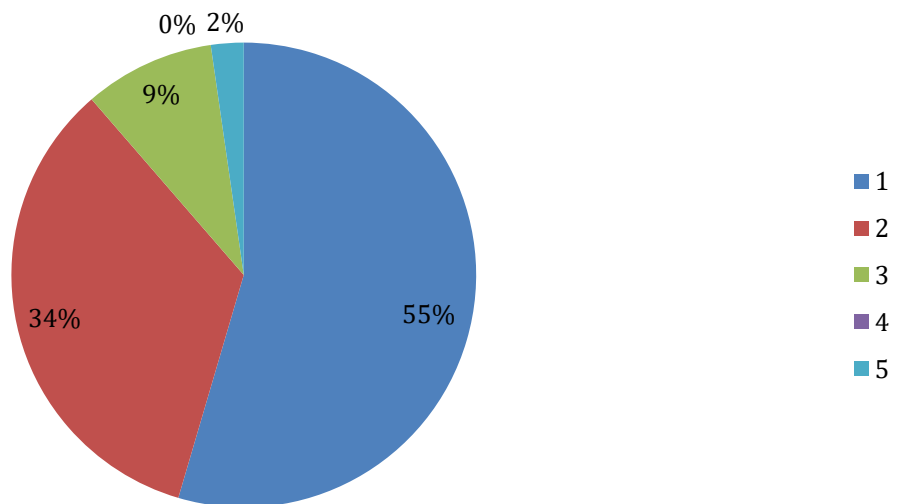
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Teacher's Feedback Analysis Report 2023-24

I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus



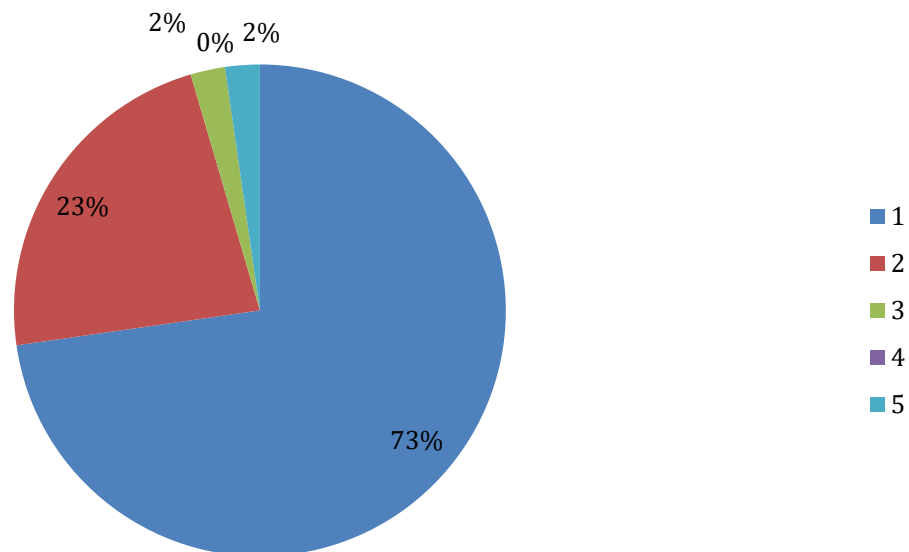
Are you satisfied with your job?



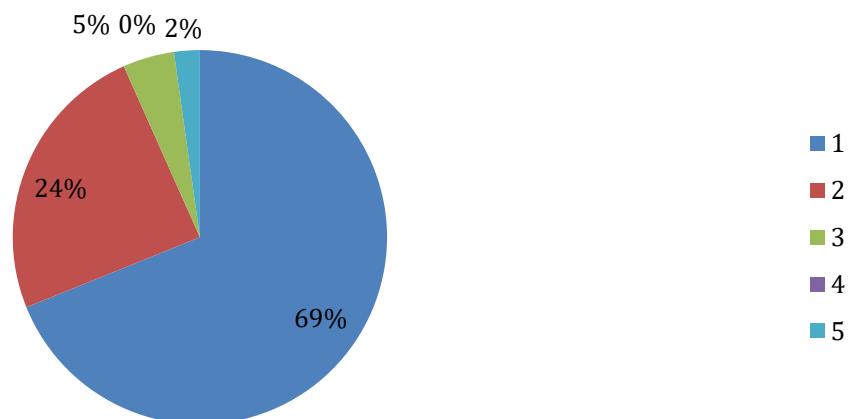
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Teacher's Feedback Analysis Report 2023-24

Rate the support/resource provided by the institute for your development?[like FDP, Workshop, Books, Conferences etc.]



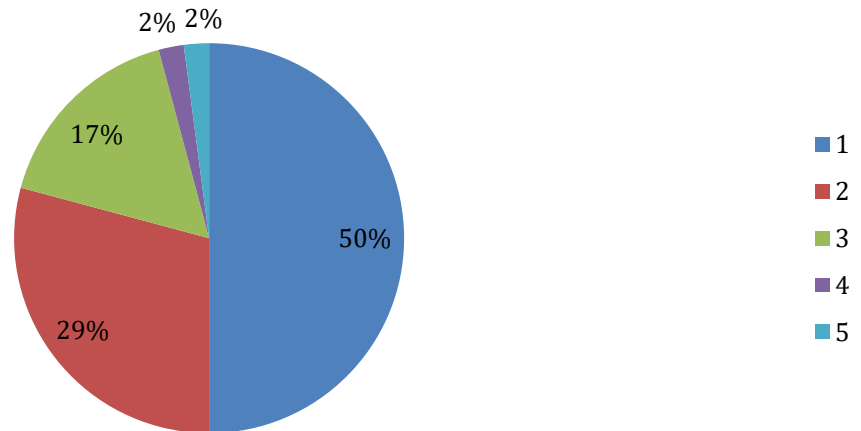
Rate the library facilities for your personal development? Like Books, Magazine, e-resource etc.



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Teacher's Feedback Analysis Report 2023-24

Do changes suggested by you be introduced in the re-framed syllabus?



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Alumni Feedback Analysis Report 2023-24

Sr. no	Questions	Excellent	Very Good	Good	Average	Poor
1	How do you rate development activities organized by the Institute for your overall development?	20	11	12	1	0
2	Rate the adequacy of following as they were tenure/career as a student at IMRD Library?	15	14	14	1	0
3	Rate the adequacy of following as they were during your tenure/career as a student at IMRD Computer Facilities?	16	19	8	1	5
4	Rate the adequacy of following as they were during your tenure/career as a student at IMRD Internet / Wi-Fi?	10	12	13	3	6
5	Special Training Classes for bridging Industry Academic gap.	14	13	12	5	0
6	Rate the following academic initiatives taken by the Institute to improve technical know- how of the students mini projects.	17	12	11	4	0
7	Rate the following academic initiatives taken by the Institute to improve technical know- how of the students Seminars & Workshop.	14	13	13	4	0

Sr. no	Questions	Yes	No
8	Whether the HOD's & Faculties were cooperative?	44	0
9	Did the T&P Cell provide ample On/Off campus placement opportunities?	40	4
10	Did the knowledge imparted at IMRD contribute to your development?	44	0
11	Do you receive regular updates from the Institute through Mails/ Calls/ SMS/ e-Bulletin/ Facebook/ Whatsapp etc?	44	0
12	Are you interested in conducting any A Guest Lecture/ A Special Talk /A Motivational Session?	30	14
13	Are you willing to contribute to the development of the Institute?	38	6

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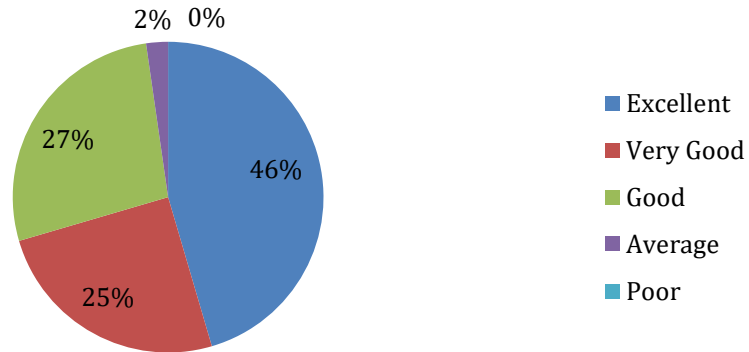
Alumni Feedback Analysis Report 2023-24

Sr.no	Questions	Responses
14	Any suggestions about the syllabus to include any new subject or technology?	<ul style="list-style-type: none">➤ It's All perfect no need to change➤ Practical base knowledge should be provided➤ Adds new technology subjects to the syllabus➤ Include alternative for subject that are currently in demand in industry.➤ Aware students about tools like Git, GitHub, GitLab, and Bitbucket for managing code and collaborating with others.➤ Include some optional subjects for imparting business building attributes.➤ Very interesting syllabus.
15	Any suggestions?	<ul style="list-style-type: none">➤ IMRD Institute is the best.➤ We should more focus on project➤ Need to focus on extra-curricular activities for overall development.➤ Provide Aptitude sessions➤ No suggestions➤ No Thanks

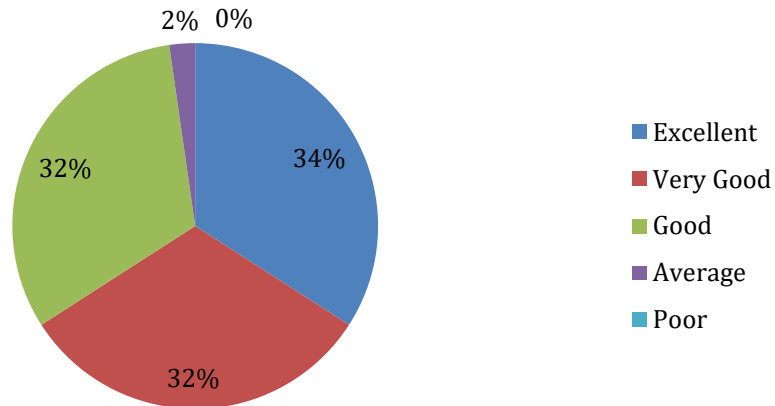
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Alumni Feedback Analysis Report 2023-24

How do you rate development activities organized by the Institute for your overall development?



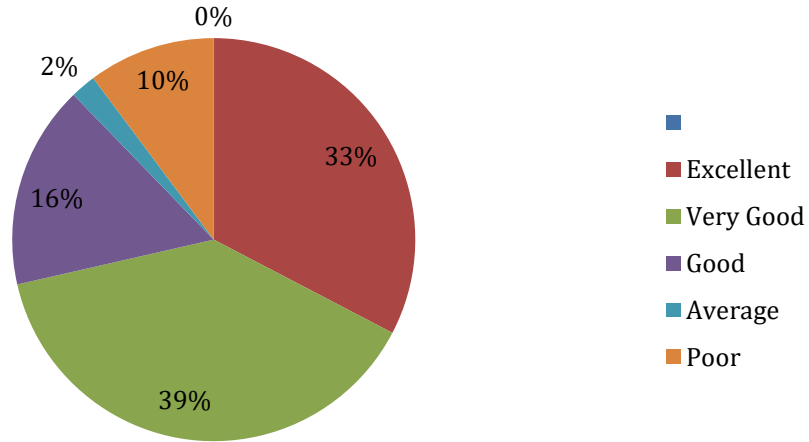
Rate the adequacy of following as they were during your tenure/career as a student at IMRD Library?



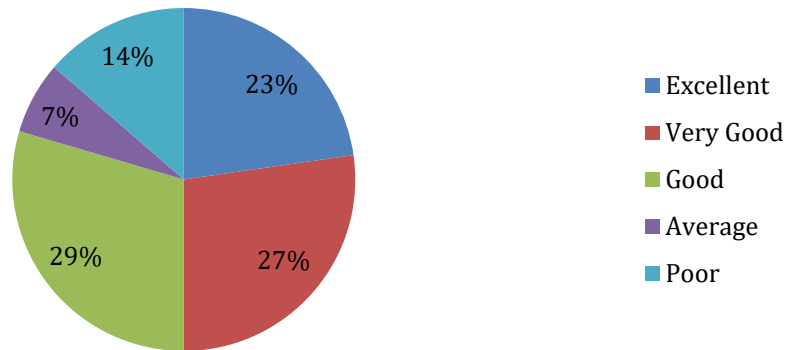
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Rate the adequacy of following as they were during your tenure/career as a student at IMRD Computer Facilities?



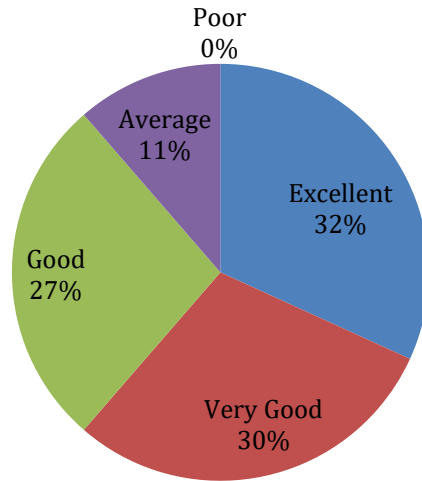
Rate the adequacy of following as they were during your tenure/career as a student at IMRD Internet / Wi-Fi?



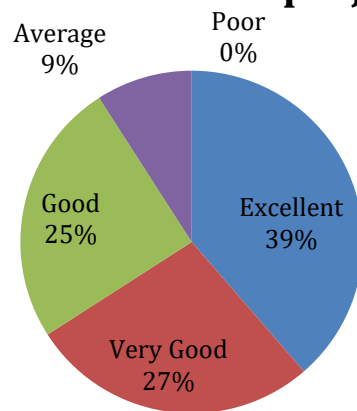
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Alumni Feedback Analysis Report 2023-24

**Special Training Classes for bridging Industry
Academic gap.**



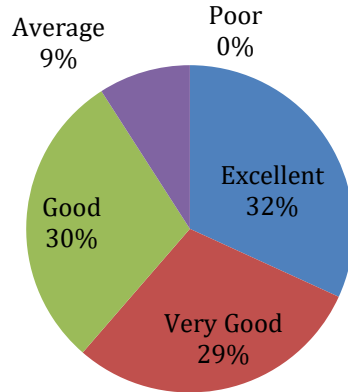
**Rate the following academic initiatives taken by
the Institute to improve technical know- how of
the students mini projects.**



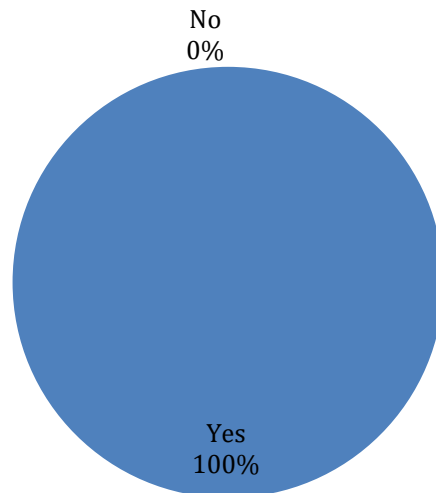
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Alumni Feedback Analysis Report 2023-24

Rate the following academic initiatives taken by the Institute to improve technical know-how of the students Seminars & Workshop.



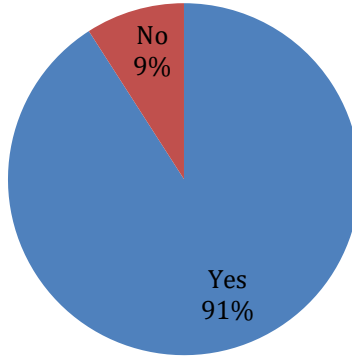
Whether the HOD's & Faculties were cooperative?



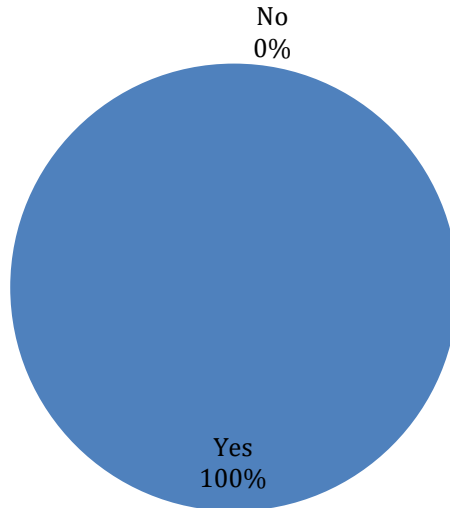
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Alumni Feedback Analysis Report 2023-24

Did the T&P Cell provide ample On/Off campus placement opportunities?



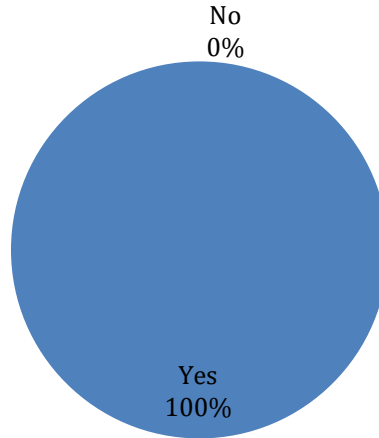
Did the knowledge imparted at IMRD contribute to your development?



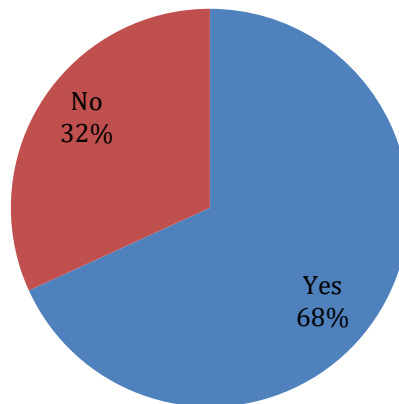
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Alumni Feedback Analysis Report 2023-24

Do you receive regular updates from the Institute through Mails/ Calls/ SMS/ e-Bulletin/ Facebook/ Whatsapp etc?



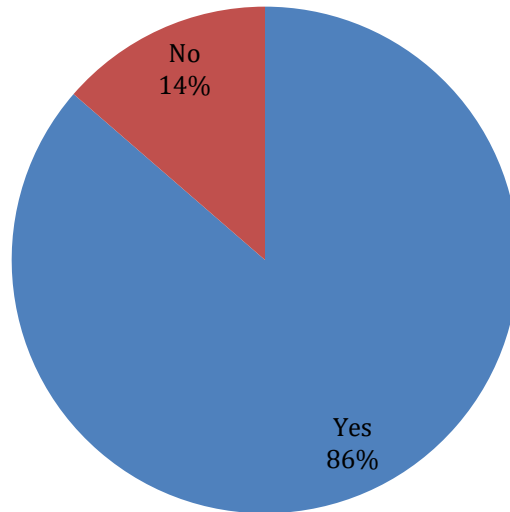
Are you interested in conducting any A Guest Lecture/ A Special Talk /A Motivational Session?



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Alumni Feedback Analysis Report 2023-24

**Are you willing to contribute to the development
of the Institute?**



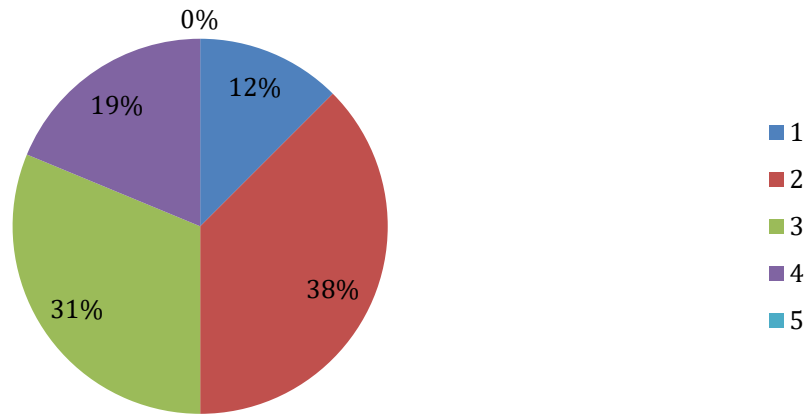
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Employer Feedback Analysis Report 2023-24

Sr. no	Question	Excellent	Very Good	Good	Average	Poor
1	Communication	2	6	5	3	0
2	Team Work	2	7	6	1	0
3	Problem Solving Skill	5	5	5	1	0
4	Interpersonal Skill	1	8	6	0	0
5	Time Punctuality	4	6	6	0	0
6	Technical Knowledge	3	4	6	2	0
7	Initiative	1	6	9	0	0
8	Reliability	3	5	8	0	0

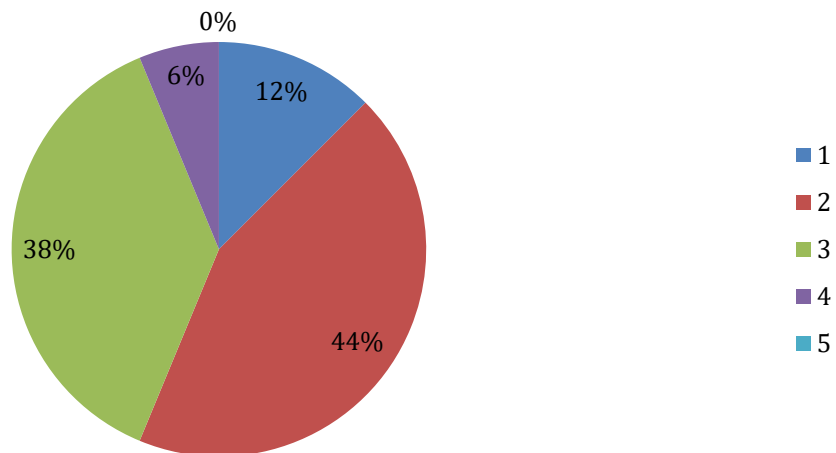
Sr. no	Questions	Responses
9	Suggestions Related to Syllabus Structure and its Contents	<ul style="list-style-type: none"> ➤ It's All perfect no need to change ➤ Practical hands-on should be more increased ➤ Students Must focus on data Structure ➤ Syllabus is okay as per industry needs. ➤ No suggestion. ➤ Need to work on students communication and Technical skills
10	Any other Please Specify.	<ul style="list-style-type: none"> ➤ Students need to work on more Technical things ➤ Students must initiate in problem solving ➤ Good Performance. ➤ Need to improve logic in Application ➤ Remarkable work ethic ➤ No Thanks

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Employer Feedback Analysis Report 2023-24

Communication

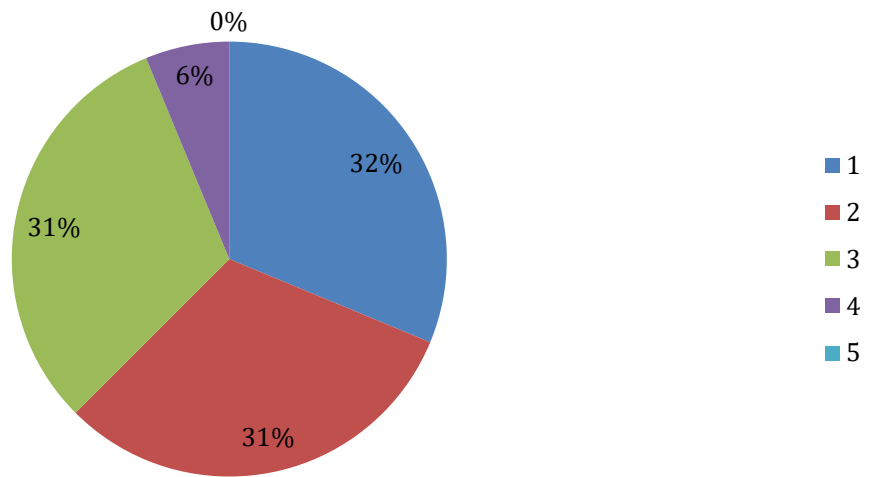


Team Work

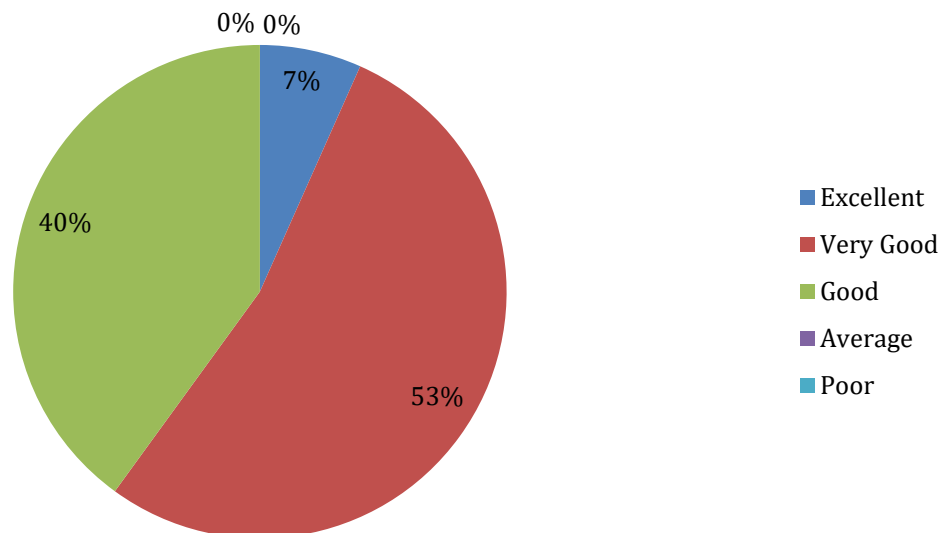


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Problem Solving Skill

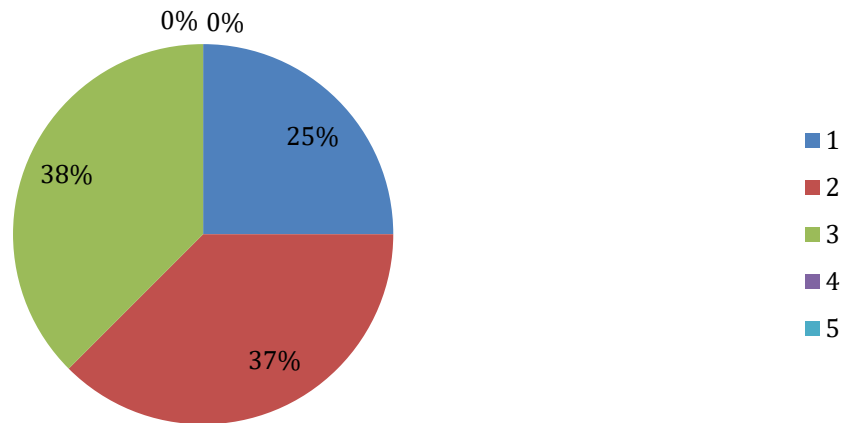


Interpersonal Skill

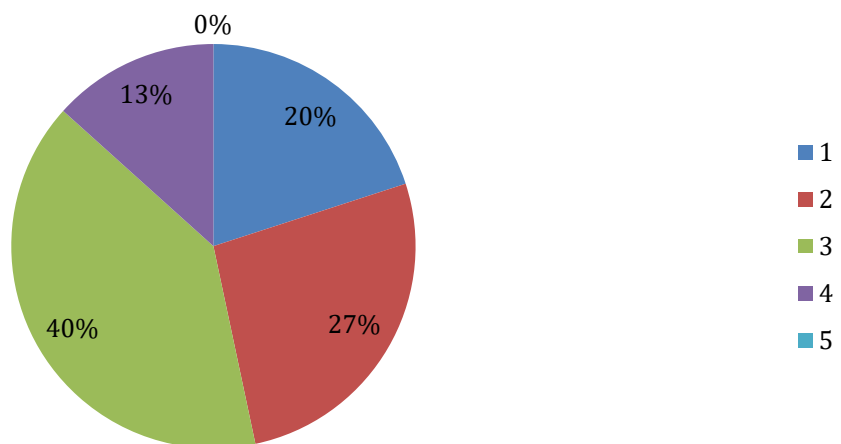


Employer Feedback Analysis Report 2023-24

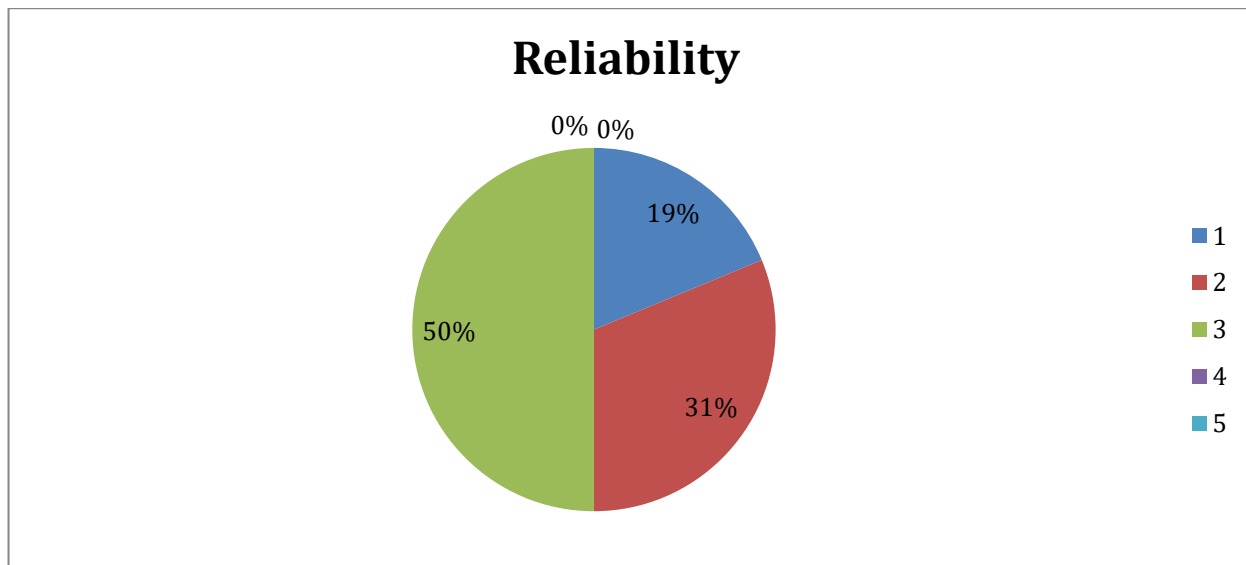
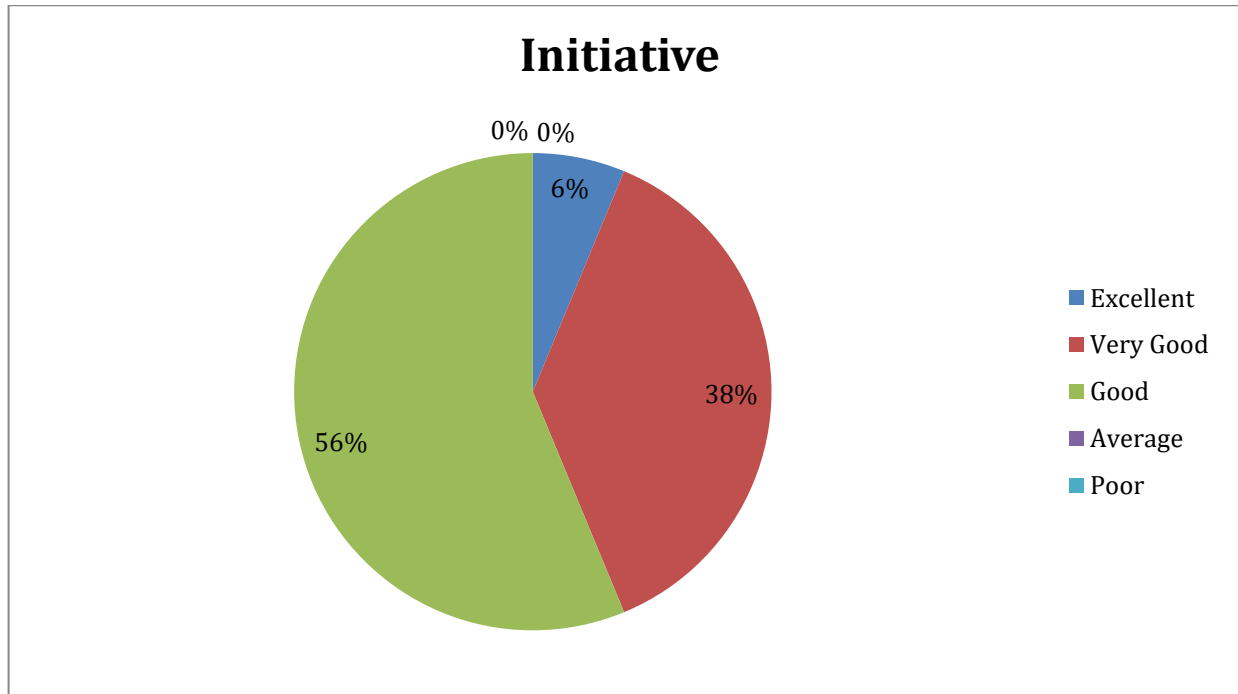
Time Punctuality



Technical Knowledge



Employer Feedback Analysis Report 2023-24



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Student Feedback Analysis Report 2023-24

Kindly select the appropriate option as per the following criteria.						
Sr. No	Question	1 Excellent	2 Very Good	3 Good	4 Average	5 Poor
1.	How do you rate development activities organized by the Institute for your overall development?	77	61	60	16	2
2.	Rate the adequacy of a library ?	71	61	63	13	8
3.	Rate the adequacy of Computer Facilities?	105	63	42	5	1
4.	Rate the adequacy of Internet / Wi-Fi ?	61	57	58	27	13
5.	Rate the Teaching and Mentoring Practices?	70	69	65	10	2
6.	Rate the internal evaluation process?	58	71	70	13	4
7.	Rate discussion conducted on your performance in assignments by teachers?	63	71	63	13	6
8.	Rate the Mini Projects, Field work, Internships, Industrial visits, etc initiatives taken by the Institute to improve soft skills, life skills and employability skills?	79	61	62	8	6
9.	Rate the Seminars & Workshop academic initiatives taken by the Institute to improve soft skills, life skills and employability skills?	82	63	60	8	3
10.	Special Training Classes for bridging Industry Academic gap [Only applicable for final year students]	64	68	68	13	3
11.	Did the T&P Cell provide ample On/Off campus placement opportunities? [Only applicable for final year students]	63	55	78	11	7
12.	Rate teacher whether they covered the syllabus ?	65	69	63	15	4
13.	Rate your Teacher whether Preparation of Teacher for class ?	69	65	71	8	3
14.	Rate your Teacher for their Communication?	81	66	57	9	3
15.	Rate your Teacher for their teaching method?	82	58	64	9	3

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Student Feedback Analysis Report 2023-24

16.	Rate your Teacher whether their guidance in extracurricular activities, soft skills, life skills and employability skills, etc.?	67	70	65	11	3
17.	Rate to Teacher how they utilized tools for teaching?	63	66	68	14	5
18.	Is the teaching and non-teaching staff cooperative?	204 (YES)			12 (NO)	
19.	Any suggestions about syllabus to include any new subject or technology?	<ul style="list-style-type: none"> ✓ Angularjs, Angular,React ✓ Any JavaScript framework or library like React angular ✓ Good syllabus ✓ Python language more sufficient material for students to study ✓ Subject -Cyber security ✓ Yes ! You can add some syllables of CAT entrance ! ✓ More training should be done before facing campus interview's. ✓ Ethical hacking ✓ Angular and other technology ✓ Financial Modeling , Revenue modeling ,Business Norms , Institutional Funding skills etc. ✓ Include cyber security practices ✓ Front-end Technology Reactjs ✓ React,node js 				

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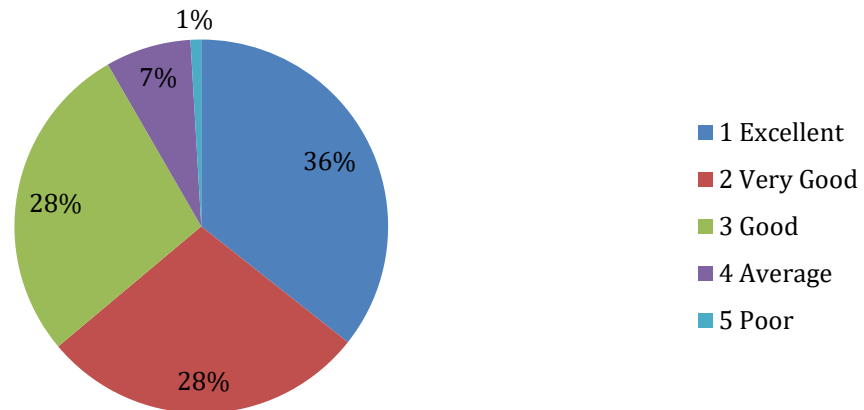
Student Feedback Analysis Report 2023-24

20.	Any suggestions?	<ul style="list-style-type: none">✓ No, everything is fine.✓ No suggestion, everything was beyond excellence.✓ Minimum Placement are available for BBA student✓ No thanks, supportive and connected staff great teaching✓ No need to suggest✓ Excellent✓ No All Good
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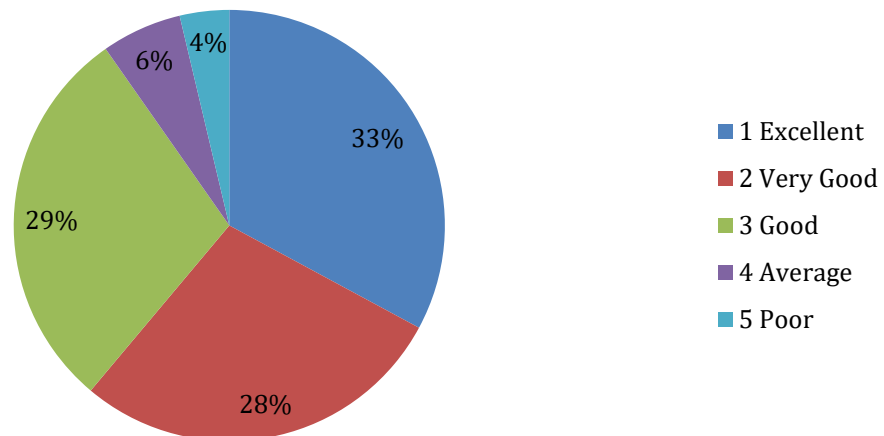
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How do you rate development activities organized by the Institute for your overall development?



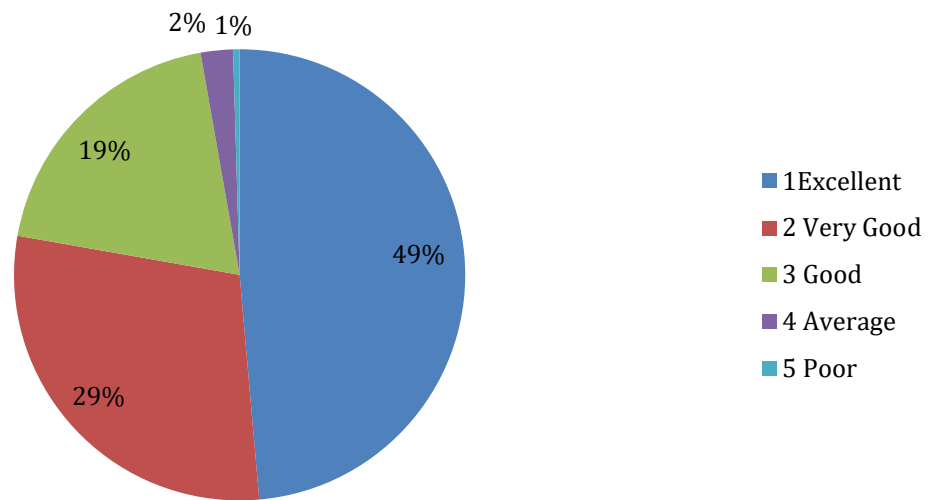
Rate the adequacy of a library ?



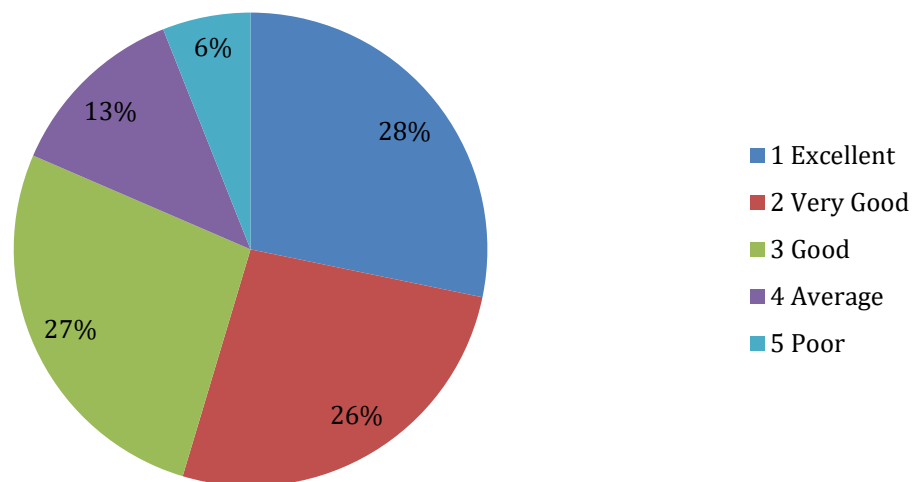
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Rate the adequacy of Computer Facilities?



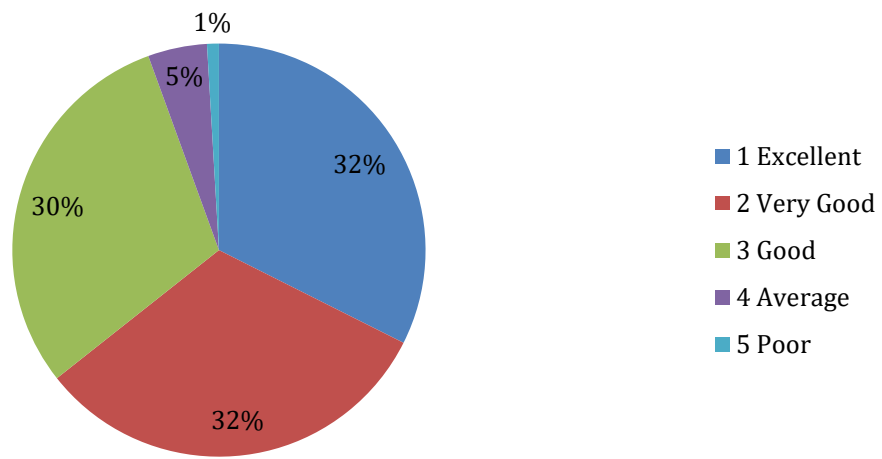
Rate the adequacy of Internet / Wi-Fi ?



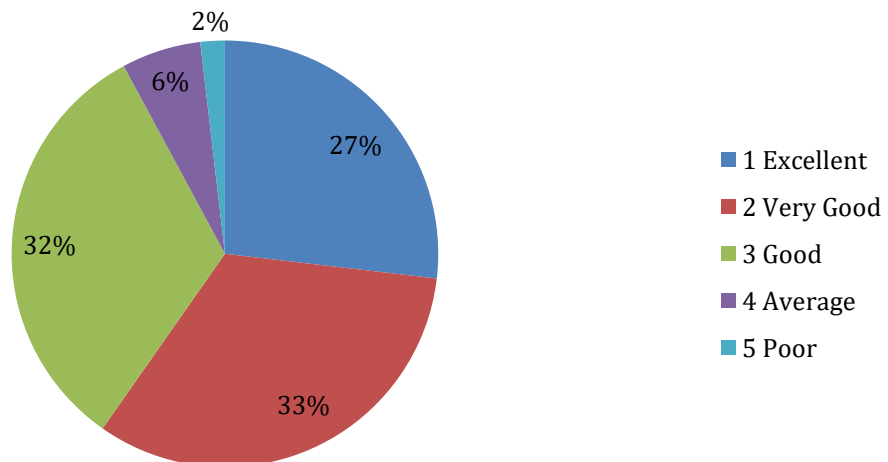
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Student Feedback Analysis Report 2023-24

Rate the Teaching and Mentoring Practices?

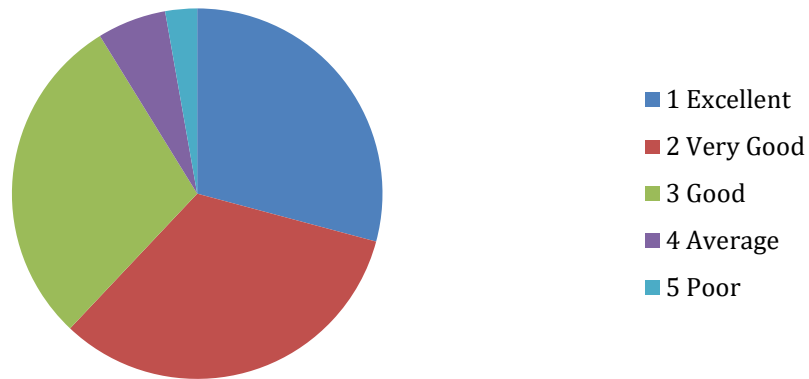


Rate the internal evaluation process?

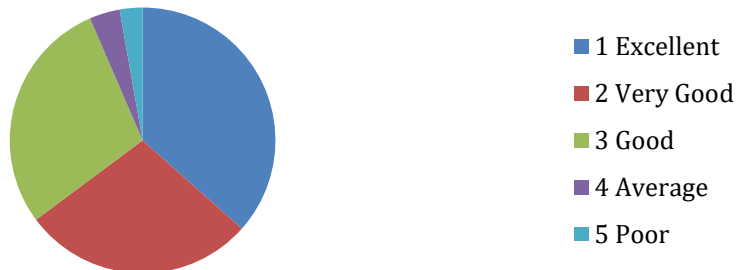


Student Feedback Analysis Report 2023-24

Rate discussion conducted on your performance in assignments by teachers?

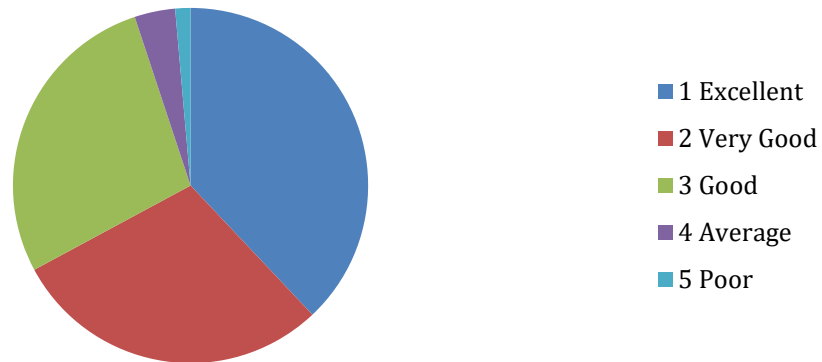


Rate the Mini Projects, Field work, Internships, Industrial visits, etc initiatives taken by the Institute to improve soft skills, life skills and employability skills?

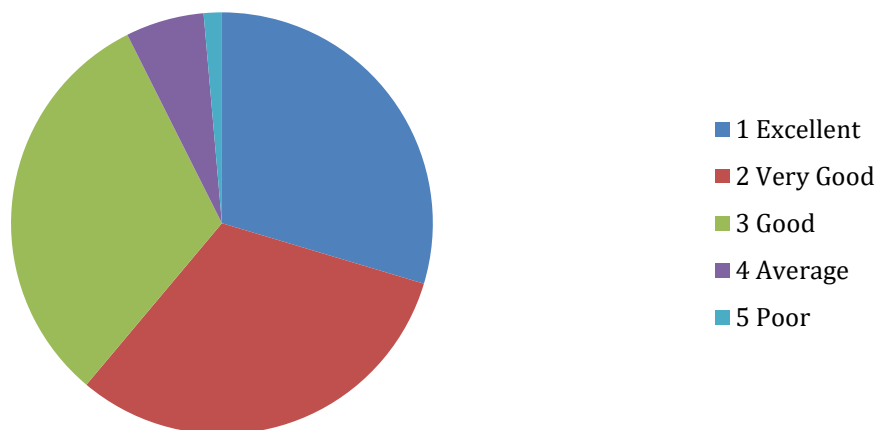


Student Feedback Analysis Report 2023-24

**Rate the Seminars & Workshop
academic initiatives taken by the
Institute to improve soft skills, life
skills and employability skills?**

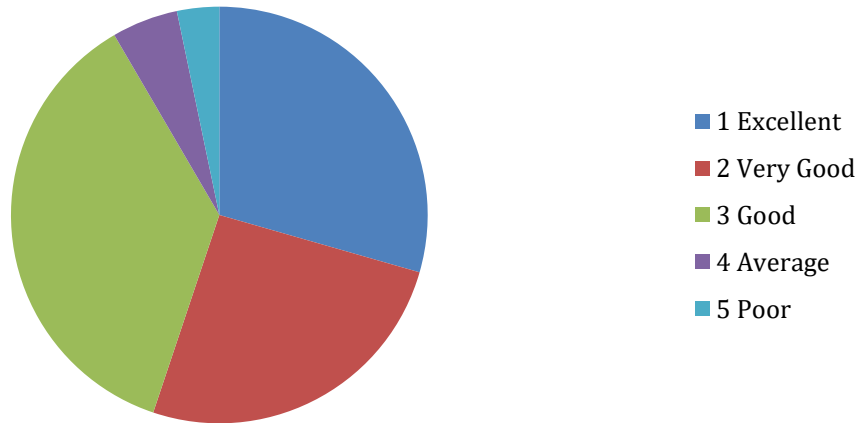


**Special Training Classes for bridging
Industry Academic gap [Only applicable
for final year students]**

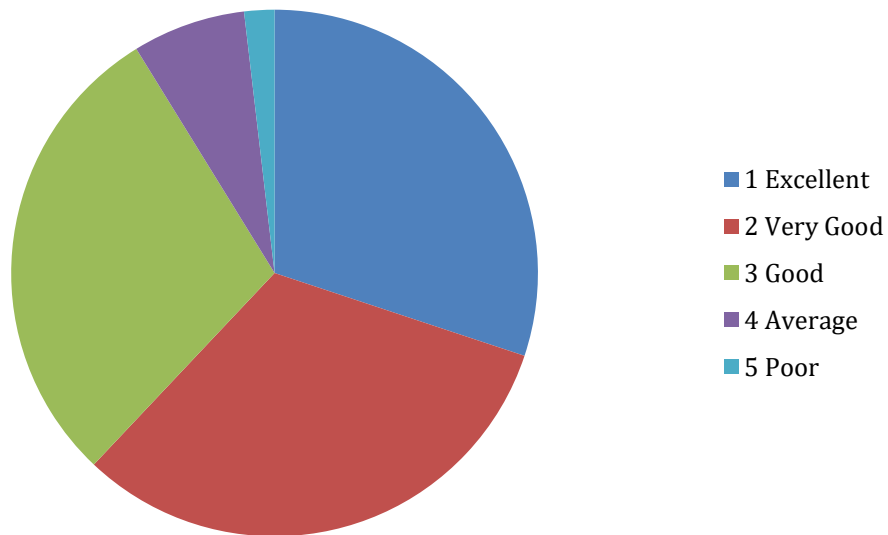


Student Feedback Analysis Report 2023-24

Did the T&P Cell provide ample On/Off campus placement opportunities? [Only applicable for final year students]



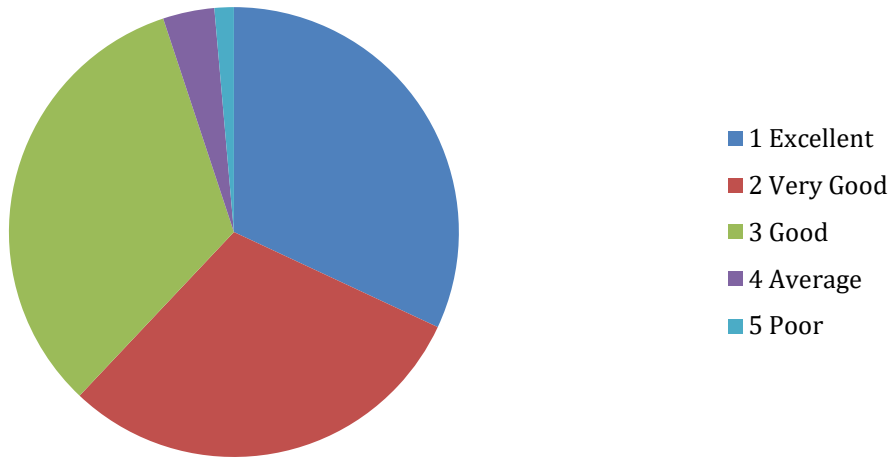
Rate teacher whether they covered the syllabus ?



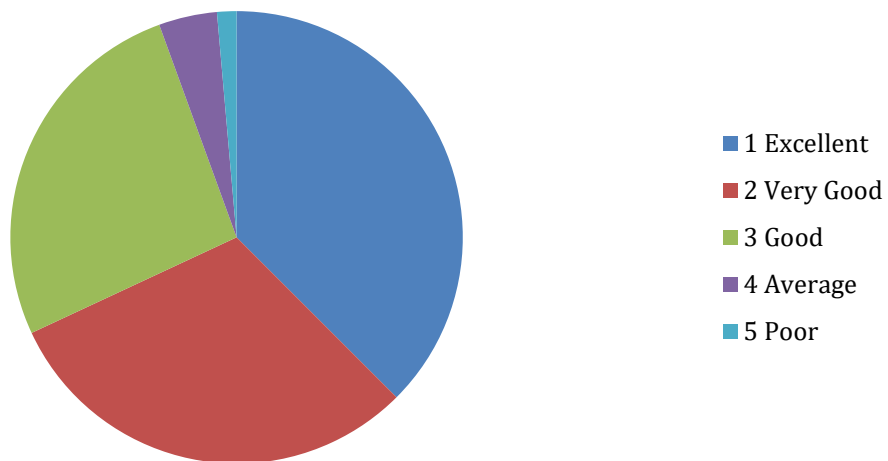
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**Rate your Teacher whether Preparation
of Teacher for class ?**

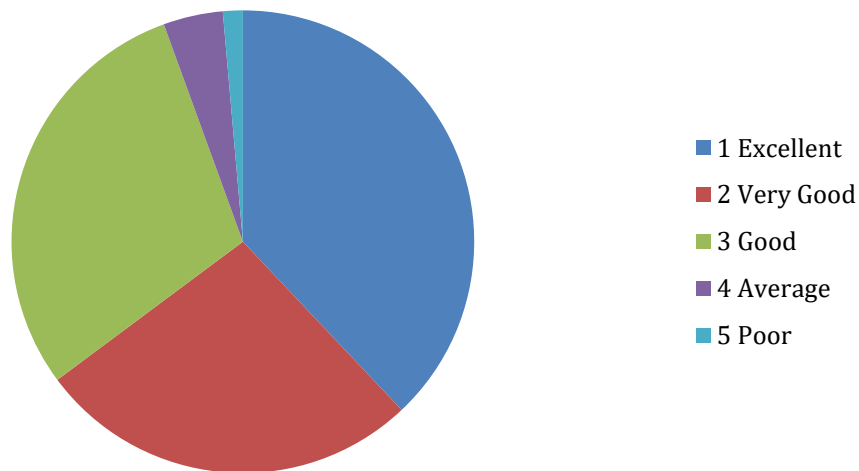


**Rate your Teacher for their
Communication?**

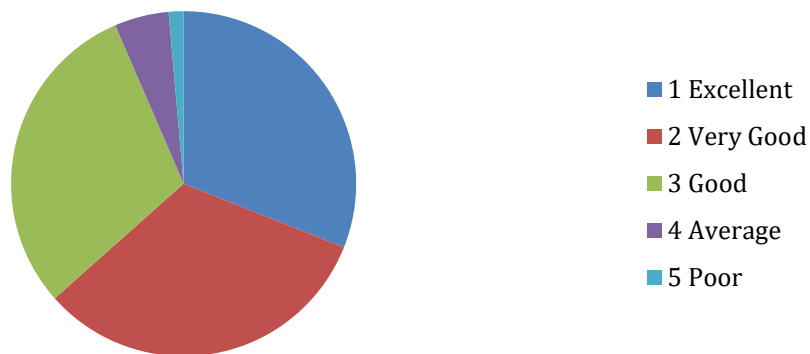


Student Feedback Analysis Report 2023-24

Rate your Teacher for their teaching method?



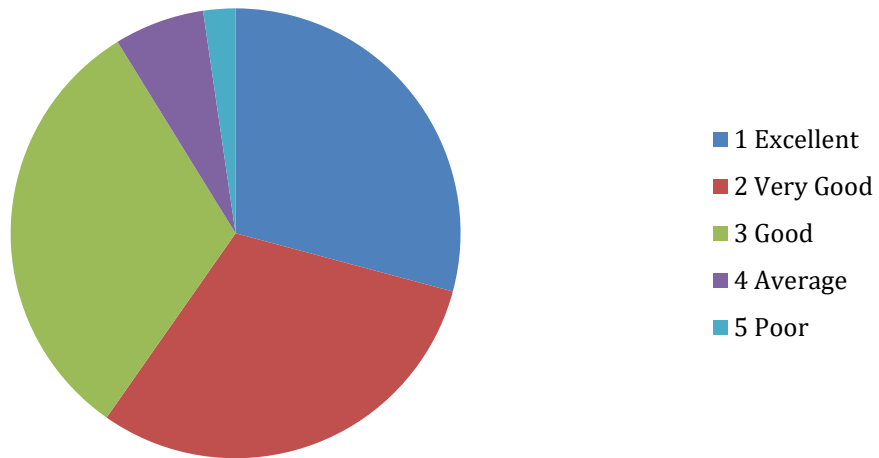
Rate your Teacher whether their guidance in extracurricular activities, soft skills, life skills and employability skills, etc.?



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**Rate to Teacher how they utilized tools
for teaching?**



**Is the teaching and non-teaching staff
cooperative?**

