

**R. C. Patel Educational Trust's
Institute of Management Research Development, Shirpur**

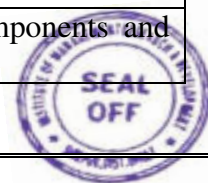
NAAC Metrics No.	Year	Sr. No	Details of Documents
<p>5.1.2 Capacity building and skills enhancement initiatives taken by the institution include the following :</p>			
<p>1. Soft skills, 2. Language and communication skills, 3. Life skills, 4. ICT/Computing Skills</p>			
5.1.2	2018-19	1.Soft Skills	1.1 Soft skill (Global Business Foundation Skills) Date wise Data Student Count
			1.2 6 days Aptitude and Soft skill training by Pehla job Mumbai on 20th Sept to 25th Sept 2018 Date wise Data Student Count
			1.3 6 Days Aptitude Training Program for BCA 3rd year from 24th Dec to 29th Dec. Date wise Data Student Count
			1.4 15 Day's Skill Development Program by Infosys, Pune Date wise Data Student Count
			1.5 6 days Aptitude Training Program for MCA 2nd and IMCA 4th year from 10th Feb to 15th Feb 2019. Date wise Data Student Count
			1.6 Campus Connect Program by WNS Global Services Pvt Ltd, Nashik Date wise Data Student Count
		2. Language and communication skills	2.1 Language and communication skills Date wise Data Student Count
		3. Life skills	3.1 Yoga Day Celebration Date wise Data Student Count
			3.2 Meditation by students during the Exam Date wise Data Student Count
			3.3 Session on self defence Date wise Data Student Count
		4. ICT/computing	4.1 Think? Out of Box Session Date wise Data Student Count



		skills	4.2 Technology Procurement Session Date wise Data Student Count
			4.3 Bridging Academics & IT Requirements Date wise Data Student Count
			4.4 Being and IT Professional Date wise Data Student Count
			4.5 Communication Getaway Date wise Data Student Count
			4.6 12 Days Android Technical training Program by Pehla job Date wise Data Student Count
			4.7 One Day seminar by ATS learning Solution on Mobile App Development and Business Analytics Date wise Data Student Count
5.1.2	2019-20	1.Soft Skills	1.1 One week (36 hours) Soft skills Training program by Eminence Skill Development, Mumbai Date wise Data Student Count
			1.2 One Week (36 Hours) Aptitude Training Program by Pehlajob, Mumbai. Date wise Data Student Count
			1.3 9 days Aptitude and Technical Training Program by Pehlajob, Mumbai Date wise Data Student Count
			1.4 15 Days Skill Development Program by Infosys, Bangalore Date wise Data Student Count
			1.5 Global Business Foundation Skills Date wise Data Student Count
			1.6 Knowledge Sharing Session “Top 10 Skills Required in 2020 for Jobs of the Future” Date wise Data Student Count
		2. Language and communication skills	2.1 Language and communication skills Date wise Data Student Count
		3. Life skills	3.1 Health and Hygiene for Girls Students Date wise Data Student Count



			3.2 Meditation by students during the Exam Date wise Data Student Count	
			3.3 Seminar on Subconscious Mind Date wise Data Student Count	
			3.4 Stress Management Workshop Date wise Data Student Count	
		4. ICT/computing skills		4.1 12 Days (72 hours) Angular js, Node js Training Program for MCA/IMCA final year by Pehlajob , Mumbai. Date wise Data Student Count
				4.2 Knowledge Sharing Session on introduction to Python Date wise Data Student Count
	5.1.2	2020-21	1.Soft Skills	1.1 Communication and Personality Development Activity Date wise Data Student Count
1.2 Special Session Communication Skill Date wise Data Student Count				
1.3 Enhancement Sessions for Employability Skills. Date wise Data Student Count				
2. Language and communication skills			2.1 Developing communication skills for a successful career. Date wise Data Student Count	
3. Life skills			3.1 Yoga Day Celebration Date wise Data Student Count	
			3.2 Meditation by students during the exam Date wise Data Student Count	
4.ICT/computing skills			4.1 Python Problem Solving Webinar Date wise Data Student Count	
			4.2 Webinar on Parallel Computing Date wise Data Student Count	
			4.3 Online Webinar on Current IT Trends Date wise Data Student Count	
			4.4 Webinar cum Workshop on Cyber Security with hands-on Practical Date wise Data Student Count	
			4.5 Webinar on Mobile Communication Components and Context	



			Date wise Data Student Count
			4.6 Online Webinar Series on Project Development (MMS) Date wise Data Student Count
			4.7 Webinar on Wireless Sensor Networks Date wise Data Student Count
			4.8 Project Development Workshop for UG Date wise Data Student Count
			4.9 Webinar on Recent Trends in IoT using Raspberry Pi Date wise Data Student Count
			4.10 Six Days Online Python Training Program by Global Talent Track, Pune Date wise Data Student Count
			4.11 Project Development Workshop Date wise Data Student Count
			4.12 Pre-IT Workshop for MCA and IMCA Date wise Data Student Count
			4.13 Webinar on Digital Marketing: Future of online business Date wise Data Student Count
			4.14 IT Development Technical Webinar by Internmeet Date wise Data Student Count
			4.15 Online E-Resources Awareness Program (UG) Date wise Data Student Count
5.1.2	2021-22	1. Soft Skills	1.1 Career Guidance Session for MCA/IMCA Final Year Students Date wise Data Student Count
			1.2 MBA Career Guidance Webinar for BBA and BMS Final Year Students Date wise Data Student Count
			1.3 Career Guidance Webinar for BCA final year Date wise Data Student Count
			1.4 Seminar on Career Guidance Date wise Data Student Count
			1.5 Webinar by EduBridge in association with Capgemini and AWS Date wise Data



			Student Count
			1.6 Campus Credential Training for MCA/IMCA 72 hours online Date wise Data Student Count
			1.7 Campus Credential Training for BCA 72 hours online Date wise Data Student Count
			1.8 12 days Skill Development Training by Infosys, Bangalore Date wise Data Student Count
			1.9 12 Days Skill Development Program by Infosys, Bangalore Date wise Data Student Count
			1.10 Two Days' Skill Development Sessions for TYBBA Date wise Data Student Count
		2. Language and communication Skills	2.1 Communication skill Sessions Date wise Data Student Count
		3. Life skills	3.1 Yoga Day Celebration Date wise Data Student Count
			3.2 Session on Importance of Physical Fitness Date wise Data Student Count
			3.3 Session on Healthcare Practices Date wise Data Student Count
		4. ICT/computing skills	4.1 Workshop on Current IT Opportunities Date wise Data Student Count
			4.2 Webinar on Robotic Process Automation Date wise Data Student Count
			4.3 Webinar on Full Stack Development Date wise Data Student Count
			4.4 Pre-IT Workshop for MCA and I-MCA Date wise Data Student Count
			4.5 Hackathon 0.1 Competition and Prize Distribution Program Date wise Data Student Count



5.1.2	2022-23		4.6 Project Development Workshop Date wise Data Student Count
			4.7 Hackathon 1.0 & 2.0 Competition on Website Design & Exhibition Date wise Data Student Count
			4.8 IT guidance session Date wise Data Student Count
		1. Soft Skills	1.1 Skill Development Training by Rubicon , Pune Date wise Data Student Count
			1.2 9Days Employability Development Program in association with Campus Credential, Mumbai for BBA and BMS 2023 Date wise Data Student Count
			1.3 One week Soft skills Training Program for BCA 1st year by Eminence Skill Development Date wise Data Student Count
			1.4 Eminence Skill Development Training for FYBBA and FYBMS Date wise Data Student Count
			1.5 12 Days Infosys Skill Development Training for BCA, BBA and BMS 2023 batch Date wise Data Student Count
			1.6 Japanese Language training Orientation Date wise Data Student Count
			1.7 Campus Credential 10 Days Employability Skills Development Program MCA 2023 Batch Date wise Data Student Count
1.8 15 Days Infosys Skill Development Training for MCA 2023 batch Date wise Data Student Count			
2.Language and communication skills	2.1 Language and communication skills Date wise Data Student Count		
3. Life skills	3.1 Communication Skills & Universal Human Value Report Date wise Data Student Count		
	3.2 International Yoga Day celebration Date wise Data		



			Student Count
	4. ICT/computing skills		4.1 Webinar by Computer Society of India Date wise Data Student Count
			4.2 Webinar on Cyber Security in Banking Date wise Data Student Count
			4.3 15 Days Training on Artificial Intelligence with Python Date wise Data Student Count
			4.4 13 Days AI with Python Session for BCA Final Year 2023 Batch Date wise Data Student Count
			4.5 Seminar - Acquainting IT industry to Newbi Date wise Data Student Count
			4.6 Career Guidance Session on current IT Trends Date wise Data Student Count
			4.7 Residential Technical Training program for SYBCA at Fuel ,pune Date wise Data Student Count

Summary

	2018-19	2019-20	2020-21	2021-22	2022-23	Total
Soft-skills	528	343	2847	792	1068	5578
Language and Communications Skills	8283	8377	7526	3999	11719	39904
Life Skill	8725	8483	6636	171	2189	26204
ICT /computing Skill	851	104	1697	910	790	4352
Total	18387	17307	18706	5872	15766	76038



2018-2019

1. Soft Skills



1. Soft skill (Global Business Foundation Skills)

On 20/8/2018, Archana Jade conducted a seminar on Soft Skills Global Business Foundation Skills. With a participation count of 50 individuals, the seminar aimed to equip attendees with essential soft skills necessary for success in the global business environment. Communication Skills: Participants learned effective communication techniques for conveying ideas clearly and professionally in diverse business settings. Emphasis was placed on verbal and non-verbal communication, active listening, and interpersonal skills.

Leadership and Teamwork: The seminar explored the principles of effective leadership and teamwork, emphasizing the importance of collaboration, conflict resolution, and building cohesive teams to achieve organizational goals. Problem-Solving and Decision-Making: Attendees gained insights into problem-solving methodologies and decision-making frameworks essential for navigating complex business challenges. Practical exercises encouraged critical thinking and analytical skills development. Adaptability and Resilience: In a rapidly evolving business landscape, adaptability and resilience are vital skills. Participants learned strategies for embracing change, managing stress, and bouncing back from setbacks with resilience and determination. Professionalism and Etiquette: The seminar underscored the significance of professionalism and etiquette in business interactions. Topics such as business etiquette, professional grooming, and cultural sensitivity were explored to enhance participants' professional image and credibility. The interactive format encouraged active participation and facilitated meaningful learning outcomes, ensuring that participants could immediately apply their newfound skills to enhance their professional effectiveness and contribute positively to their organizations.

2. 6 days Aptitude and Softskill training by Pehla Job Mumbai

Training and Placement cell of IMRD organized 6 days Aptitude and Softskill Training Program in association with Pehla job, Mumbai for MCA 2nd year and IMCA 4th year students from date 20th Sept to 25th Sept 2018. The main objective behind this training program is to develop problem solving ability of students and to develop their communication skills. For this training program Mr. Ajay Jaiswal (Softskill Trainer) and Mr. Amit Aswale (Aptitude Trainer) was invited from Pehla Job, Mumbai.



Mr. Amit Aswale trained students on various aptitude and logical reasoning topics. By these 6 days aptitude training session students were trained with the simple tricks and tips used to solve the different problems. For 6 days communications skills session was conducted by Mr. Ajay through which multiple activities were carried out. Students were motivated and were made to realize the importance of communication. Students enjoyed the training program and learned all the tips given by Mr. Ajay and Mr. Amit and thanked to institute and T&P cell for organizing such wonderful training program.



Mr. Amit Aswale delivering lecture on Quantitative Aptitude



Mr. Ajay Jaiswal giving tips to students about Group Discussion





Students participated in Aptitude and Softskill training program



Students participated in seminar.

3. 6 Days Aptitude Training Program for BCA 3rd year from 24th Dec to 29th Dec., 2018



Training and Placement cell of IMRD organized 6 days Aptitude training program in association with Pehla job, Mumbai for BCA 3rd year from date 8th March to 24th Dec 2018 to 29th Dec 2018. The main objective behind this training program is to develop problem solving ability of students also to develop their logical thinking.

Every Career option requires a particular aptitude combination that should match with the individual's potential ability to grow with that career. With the same aim this activity was organized for students. For this training program Mr. Krishankant Sharma was invited as a resource from Pehla Job, Mumbai.

Mr. Krishankant trained students on various aptitude and logical reasoning topics. By this 6 days aptitude training session students were trained with the simple tricks, tips used to solve the different aptitude questions. Students enjoyed training program and learned all the tips given by Mr. Krishankant. They thanked to institute and T&P cell for organizing such wonderful sessions for them. HOD of UG Mr. Tushar Patel and all the UG faculties gave their great support to make this event successful.



Student's participation in Aptitude training program



Mr. Krishankant Sharma delivering aptitude lecture



Students solving different quantitative and reasoning test

4. 15 Day's Skill Development Program by Infosys, Pune

Training and Placement cell of institute organized 15 days Skill Development Program for final year BBA and BBM students in collaboration with Infosys, Pune from 27th Dec to 12th Jan 2019. This is continuous third year we have been in touch with Infosys, Pune and organizing this program for students to develop their communications and employability skills.

IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes.

This year total 130 students were participated for the assessment test through which Infosys team shortlisted 56 students for Skill development program. Mr. Mubasshir khan from Bangalore was the resource person for this SDP. In this training program Mr. Mubasshir khan trained all students on different topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion, Telephone etiquettes and Customer Service details via different activities. This is a great initiative taken by Infosys who is trying to make employable youth of India and increase the percentage of placement ratio. Due to such kind of skill development program and efforts taken by IMRD graduate students those who are belonging to ruler areas got placed in top IT companies like TCS, Infosys, HGS, WNS, etc. We are proud to share that total 38+ students from IMRD placed in TCS and 22+ students placed in Infosys as well 200+ students working at top companies.

This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys, Pune. HOD of UG department Mr. Tushar Patel, Training and Placement Officer Prof. Archana Jade, UG faculties Prof Amul Tamboli, Prof Dinesh Borse, gave their great support to make this event successful.





Students participated in Skill Development Training program



Student's participation in Group Discussion





Students participated in different activities



Product selling activity done by students in training

5. 6 days Aptitude Training Program for MCA 2nd and IMCA 4th year from 10th Feb to 15th Feb 2019.



Training and Placement cell of IMRD organized 6 days Aptitude training program in association with Pehla job, Mumbai for MCA 2nd year and IMCA 4th year from date 10th Feb to 15th Feb 2019. Training program was organized with objective to develop problem solving ability of students also to develop their logical thinking. Aptitude is basically defined as an innate, learned or acquired ability of an individual to perform certain task, aptitude test includes many factors like numerical reasoning, verbal reasoning, Abstract reasoning, speed, accuracy and many other such abilities. With the same aim this activity was organized for students which will be helpful for them for their future placements.

For this training program Mr. Krishankant Sharma and Mr. Lokesh Parashar was invited as a resource from Pehla Job, Mumbai. Mr. Krishankant and Mr. Lokesh Parashar trained students on various aptitude and logical reasoning topics. By this 6 days aptitude training session students were trained with the simple tricks, tips used to solve the different aptitude questions. Students enjoyed training program and learned all the tips given by Mr. Krishankant and Mr. Lokesh. They thanked to institute and T&P cell for organizing such wonderful sessions for them. HOD of MCA Mr. Manoj Behere Training and Placement officer Mrs. Archana Jade and all MCA faculties gave their great support to make this event successful.



Mr. Krishankant delivering lecture on importance of aptitude





Mr. Krishantkar guiding and motivating students by sharing different tips



MCA and IMCA Students participated in training program

6. Campus Connect Program by WNS Global Services Pvt Ltd, Nashik

Training and placement cell of Institute organized a campus connect program on 15th Feb 2019 in association with WNS, Nashik for BCA, BBA, BBM, MMS final year students. For this program we had invited Ms. Kanika Lal Sr. executive and HR WNS, Nashik and Ms.

Swarali Donde Sr. executive and HR WNS, Nashik. Director Dr. Vaishali Patil felicitated and welcome to both the HR team. The main objective behind this seminar was to introduce students with WNS campus as well making them aware with the journey of campus to corporate.

During this program Ms. Kanika Lal spoke about the various business verticals at WNS Global Services (P) Ltd. Current services they are providing and what are their expectations from the fresher's. She aware students with the interview process for WNS campus. While interacting with students Ms. Swarali gave a presentation on campus to corporate dos and don'ts which need to follow by students. Both the HR person from WNS guided to students about interview techniques. It was great initiative by WNS through which they had conducted a survey of students on their Career Aspirations and shared different opportunities that is available for them in IT industries as well aware them about the different challenges. More than 180



students participated for this campus connect program. Faculties from UG and PG gave their great support to make this event successful.



Director Dr. Vaishali B. Patil felicitates Ms. Kanika Lal Senior HR executive WNS, Nashik.



Ms. Kanika Lal interacting with students.



2. Language and Communication skills



Communication skill program was organized by Mr. Dinesh Borse for the BMS 3rd, BBA 3rd, BCA 3rd, BBA 1st, BCA 1st, BMS 1st year students. These students got benefit by this training program. This training program helped students to develop their communication skills. Developing strong communication skills is essential when it comes to building a successful career.



Students delivering power point presentation.





Soft skills Activity group discussion



Students delivering communication session





Interview Techniques delivering from Mr. Dinesh Borse



Group discussion between SYBCA students





Mrs. Raksha Sushir Madam giving in house training.



Mrs. Raksha Sushir conducting session.





Mrs. Raksha Sushir and Mrs. Archana Jade organized a Game.



Mrs. Raksha Sushir conducting activity to motivate students.



3.Life Skill

1. Yoga Day Celebration



Yoga day was celebrated in IMRD on 21st June 2018 for all students from UG and PG as well for teaching and non-teaching faculties. International day of yoga is also called as the world yoga day. Yoga in India is considered to be around 5,000 year old mental, physical and spiritual practice. Yoga originated in India in ancient times when people did meditation to transform their body and mind. Launching a particular date of practicing yoga all across the world and celebrating it as yoga day, was initiated by Hon. Prime Minister of India Mr. Narendra Modi in the United Nations General Assembly.

With the same enthusiasm Institute of Management Research and Development celebrated the “International Yoga Day” on 21st June, 2018. Student Welfare Department of IMRD, all the faculties and staff members were invited to celebrate “International Yoga Day” on college ground at 06:30 am. On this occasion the team of Art of Living was invited for Yoga Demonstrations. Different types of asana like Virasana, Vajrasana, Utkatasana, Tadasana, Urdhvamukhasana, Trikonasana, Sukhasana, shashankasana, Makarasana, ArdhaMatsyendrasana etc. were practiced enthusiastically by participants. IMRD always conduct such kind of workshops, seminar on yoga, diet etc. The Student’s Welfare Department’s team and all staff members gave their great support to make this event successful.



IMRD Faculties and students participated in yoga day





Meditation by faculties during the yoga day.

2. Meditation by students during the Exam



Meditation isn't all nearby breathing in an out you know! Nowadays studies show that meditating before you study can improve your reading comprehension, memory, concentration, stress and anxiety. Post-meditation, your mind is less likely to wander and you're more likely to stay focused for longer periods of time. Plus it always helps after a stressful day at work to take some time to you and just breathe. For the better concentration Institute takes the mediation during the every exam.





Students doing mediation during credit test exam



Students doing mediation during credit test exam

3. Yuvati Sabha

Institute of Management Research and Development organized “Inauguration of Yuvati Sabha for the girls. The objective of this program was, to aware the girl students about Yuvati Sabha committee of Institute. In this program girls had been clarifies and acquire about the safety and defence to the girls students





Girl's students participated in yuvati sabha



Girl's students doing defence practice in the session



4.ICT Computing Skills - Technology Procurement Sessions



1. Think? Out of Box Session



Prof . Swapnil Goje Conducted Out of box thinking session for MCA first year students. In this session Prof . Swapnil Goje spoke on logical reasoning and Analytical thinking power. Many puzzles were given to students which students solved.





Students attended the session

2. Technology Procuration Session

Prof. N. S. Rajput Conducted Technology Procuration Session for MCA first year students. In this session Prof. N. S. Rajput spoke various technologies which students are going to learn during their MCA curriculum like Database, Programming language like: Java, C, C++, .Net.etc and scope of each in market for jobs.

3. Bridging Academics & IT Requirements

Assistant Director and Head of MCA/IMCA Prof .Manoj N. Behere Conducted session on Bridging Academics & IT Requirements for MCA 1st year students. In this session sir has covered many threads regarding the Academics and industry Expectation. IT industry expectation from fresher's and how students should get ready for the same. It was wonderful talk by Sir through which students solved their many droughts.





Mr. Manoj Behere expressing the current expectations of IT industry

4. Being and IT Professional

Training and Placement Officer of Institute Mrs. Archana Jade conducted session on Being and IT Professional for MCA 1st year students. Total 70 students were present for this session. In this session various things was covered which is important for Placements and employability Skills:

- Academic Record
- Logical/ Aptitude Knowledge
- Technical Knowledge
- Communication Skills
- Flexibility to work on different programming language.
- Resume Writing
- Technical Interview
- HR interview
- GD etc

This session was really helpful for students to initiate their studies for employments. Students were thanked to MCA department for arranging such a wonderful sessions for them.





Mrs. Archana Jade explaining the technical requirements for IT Professionals

5. Communication Getaway

Mrs. Raksha Sushir visiting faculty of Institute invited to conduct a session of communication Gateway. In this session madam talked on importance of communication skills. Various threads were covered by her during this session like:

How to speak in GD, How to prepare for HR interview. As well she conducted listening and speaking activity for students.



Students enjoyed a lot this session and gave overwhelming responses for all activities.



6. 12 Days Android Technical training Program by Pehla job

Training and Placement cell of IMRD organized 10 days Android technical training program in association with Pehla job, Mumbai for Final year MCA and IMCA students. This training was conducted from 13th Aug 2018 to 22nd Aug 2018. Total 36 students of MCA and IMCA participated in this training program. Mobile applications market is already huge and is growing at a steady pace. Use of 3G and 4G is rampantly growing and Android based devices are being launched frequently. This creates great demand for programmers on the Android platform and excellent opportunities await those who are early into a growing market hence this training program was chosen by Training and Placement cell. The main objective behind this activity.

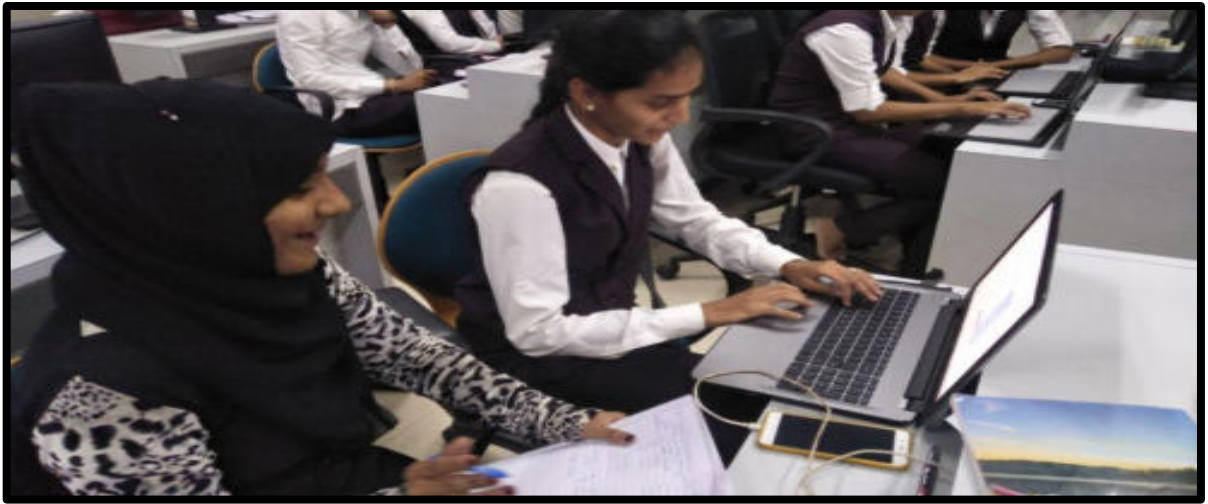
- To Improve Technical skills and aware students with the current IT trends.
- To learn the basics of Android platform and get to understand the application lifecycle.
- To develop Employable skills in students apart from their course curriculum.

During this training program Mr. Suraj trained students on following contents:

- Introduction to Android Development
- Android Layouts and Widgets
- Object Oriented Fundamentals
- Android UI Components
- Activity & Fragments, Notifications
- Intents, Filters and Broadcast Receivers
- Preferences, Resources, Assets,
- Animations
- Content Providers, SQLite
- Adapters and Widgets
- Location & GPS
- Camera, Content Sharing, Android
- Permissions
- Consuming Web Services: Volley
- Social Media Integration
- Material Design

All the students learned all this techniques and were able to develop different applications due to this Technical training. Apart from this Mr. Suraj also shared carrier guidance to all students through which They were aware with different IT scenario. All the students thanked the institute and training and Placement cell for organizing such a great technical training for them.





Students practising mobile application development.



Students participated in Android training program.

7. One Day seminar by ATS learning Solution on Mobile App Development and Business Analytics

Training and Placement cell of IMRD organized 1 day seminar on Mobile Application Development for MCA 2nd, IMCA 4th, BCA 3rd and BCA 2nd, MBM 1st and 2nd year IT students and seminar on Business analytics for BBA and BBM 2nd and 3rd year non IT students on 23rd Aug 2018. For this seminar resource person Mr. Manish Singh from ATS learning solution was invited. HOD of MCA and IMCA Mr. Manoj Behere welcomed and felicitated Mr. Manish. Total 400 students participated for this event. This seminar was organized in different session.

In first session Mr. Manish sir introduced students with the latest IT trend of mobile app development and the career growth in this field. It is the need of students to learn the basics of Android platform and understand the mobile application lifecycle. Sir shared the basics and advantages of this mobile application development via various surveys done by him. Sir also shared some tips related to cyber security via this training program. In second session for BBA and BBM students Mr. Manish gave brief idea about business



analytics. Students were made aware of the field of business analytics. How Advance Excel helps to develop, report, and analyse business data:-was disclosed by him. All the students participated in this seminar enjoyed the session and thanked the institute for a great event. All the UG and PG faculties gave their great support to make this event successful.



HOD of MCA and IMCA Mr. Manoj Behere felicitate Mr. Manish Singh



Mr. Manish Singh sharing his knowledge with students.

8. Expert Talk Knowledge Sharing Session on DBA (VSA)

Mr. Vicky conducted a virtual knowledge sharing session focusing on Database Administration dated August 25, 2018, aimed at enriching students' understanding of database management and administration. This session attracted 65 eager participants, eager to delve into the intricacies of virtual system administration under Mr. Vicky's expert guidance. Throughout the session, attendees gained valuable insights into optimizing database performance, ensuring robust security measures, and implementing effective maintenance strategies. Mr. Vicky's expertise illuminated the complexities of managing databases



within virtual environments, providing attendees with practical knowledge that is crucial for navigating the evolving landscape of database administration

2019-20

1. Soft skills

1. One week (36 hours) Soft skills Training program by Eminence Skill Development, Mumbai

Training and Placement cell of Institute organized 6 day's Soft Skills Training Program in association with Eminence Skill Development, Mumbai for Second year BCA,BBA and BMS students from 23rd July to 28th July 2019. Total 60 students were participated in this training program. Mr.Kalyan Kumar from Eminence Skill Development, Mumbai was invited as a trainer who trained students on various topics like:

- Self-awareness
- Knows your Self and identifies your Strengths and weakness.
- Boost Your Confidence and Say Bye to Fear.
- Goal Setting and Presentation Skills.
- Body Language with grooming etiquettes.
- Communication Practice.
- Job Skill Modules Highlights.
- Grammar
- Reading Skills
- Tongue Twisters

During these 6 days students learnt a lot and found a transformation in their behavior. At the end of the week, "Summary Showcase" of training was shown by these 60 students in presents of Director of IMRD Dr. Vaishali Patil at S. M. Auditorium hall. In this summary program students gave a message of importance of communication Skills, Importance of Confidence in their life and how they were benefited by this training program. How they have boosted their confidence and removed the fear. Director Dr. Vaishali Patil highly appreciated and thanked Mr. Kalyan Kumar sir for the efforts taken by him to make this training program successful. All the students participated in training program thanked to Institute and Training and Placement cell for organizing such a wonderful session for them. Faculties from UG department gave their support to make this event successful.





Mr. Kalyan Kumar motivating students and sharing them an importance of communication.



Hon. Director Dr. Vaishali Patil with Trainer Mr. Kalyan Kumar, T&P Officer and all participants of training program



Confidence Building and Stage Daring activity conducted by students in "Summary Showcase".

2. One Week (36 Hours) Aptitude Training Program by Pehlajob, Mumbai

Training and Placement cell of IMRD organized 6 days Aptitude Training Program in association with Pehla job, Mumbai for MCA 2nd year and IMCA 4th year students from date 29th July to 3rd Aug 2019, 95 Students were present. The main objective behind this training program is to develop problem solving ability and logical thinking of students and to make them ready for employment. Mr. Rohit Sharma and Mr. Amit Aswale trainers were invited from Pehla Job, Mumbai. Both the trainers trained students on various aptitude and logical reasoning topics. By this 6 days aptitude training session students were trained with the simple tricks and tips used to solve the different problems. Students were motivated and were made to realize the importance of Aptitude. Students enjoyed the training program and learned all the tips given by Mr. Rohit and Mr. Amit and thanked to institute and T&P cell for organizing such wonderful training program for them.



Mr. Amit Asawale trained students on various Quantitative Aptitude topics.



Mr.Rohit Sharma conducting a session on Logical Reasoning.

3. 9 days Aptitude and Technical Training Program by Pehlajob, Mumbai

Training and Placement cell of IMRD organized 9 days Aptitude and Technical Training Program in association with Pehla job, Mumbai for BCA final year students from date 30th Sept to 5th Oct and 9th Oct to 11th Oct, 54 students were present. The main objective behind this training program is to develop problem solving ability and logical thinking of students and to make them ready for employment. Mr. Samadhan Ghodake and Mr.Amit Aswale trainers were invited from Pehla Job, Mumbai. Both the trainers trained students on various aptitude and logical reasoning topics. By this 6 days aptitude training session students were trained with the simple tricks and tips used to solve the different problems. Students were motivated and were made to realize the importance of Aptitude. Students enjoyed the training program and learned all the tips given by Mr. Rohit and Mr. Amit and thanked to institute and T&P cell for organizing such wonderful training program for them.



Students participated in training program



Mr. Samadhan conducting Technical sessions on C and CPP



4. 15 Days Skill Development Program by Infosys, Bangalore

Training and Placement cell of Institute organized 15 day's Skill Development Program for final year BCA, BBA and BBM students in collaboration with Infosys, Bangalore from 17th Dec 2019 to 4th Jan 2020. This is continuous fourth year we have been in touch with Infosys, Bangalore and organizing this program for students to develop their communications and employability skills. IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes. This year total 160 students were participated for the assessment test through which Infosys team shortlisted 65 students for Skill development program. Ms. Keerthi Chalakaran from Bangalore was the resource person for this SDP. In this training program Ms.Keerthi Chalakaran trained all students on different topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving,

Group discussion, Telephone etiquettes and Customer Service details via different activities. This is a great initiative taken by Infosys who is trying to make employable youth of India and increase the percentage of placement ratio. Due to such kind of skill development program and efforts taken by IMRD graduate students those who are belonging to ruler areas got placed in top IT companies like TCS, Infosys, HGS, WNS, etc. We are proud to share that total 38+ students from IMRD placed in TCS and 25+ students placed in Infosys as well 200+ students working at top companies. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys. Director Dr. Vaishali Patil, HOD of UG department Mr. Tushar Patel, , Training and Placement Officer Prof. Archana Jade, UG faculties Prof Amul Tamboli, Prof Dinesh Borse, gave their great support to make this event successful.



Girl's students participated in activity



Infosys Garden city model created by students.



Boys participated in Mock Interview activity



Hon Director Dr. Vaishali Patil, HOD, Faculties with trainer Ms.Keerthi Chalakaran and students participated in event.





Ms. Keerthi expresses her views on last day of training.

5. Global Business Foundation Skills:

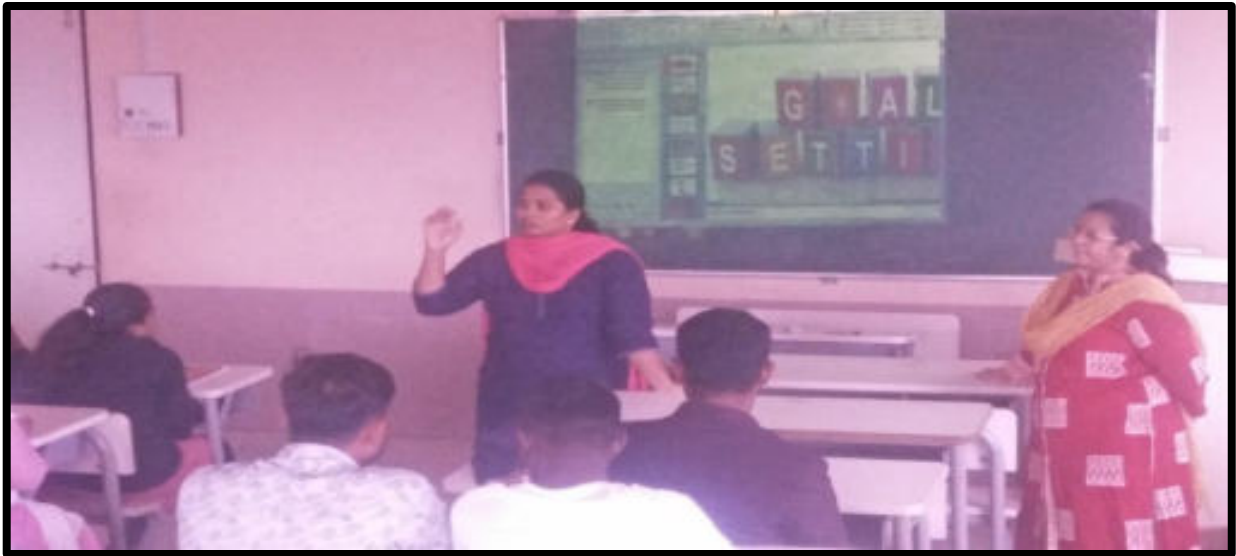
Training and Placement cell of IMRD organized Global Business Foundation Skills training program for MMS1st and MMS 2nd year students from 8th Jan to 13th Jan 2020, 50 students were present. This training program was conducted by Training and Placement Officer Mrs. Archana Jade and Communication Skills faculty Mrs. Raksha Sushir. The training program was started with the introduction and objective of GBFS. The main objective of this training program is to improved communication skills as well employability skills of students.

During these GBFS training various activities were carried out such as:

- Importance of Communication Skills
- Confidence Boosting
- Goal Setting
- Advertising and Marketing
- Email Writing
- Chinese Whisper
- Drawing With Instruction
- Essay Writing
- Aptitude Test
- Application writing
- Group discussion
- Telephone etiquettes
- Public Speech
- Ice breaker activity

These all activities were beneficial to students through which they were able to improve their confidence level as well aware the necessary things for employment. Students and faculties from MMS gave their best support to make this event successful.





Mrs. Archana Jade and Mrs. Raksha Sushir speaking on Goal setting



Students making their products



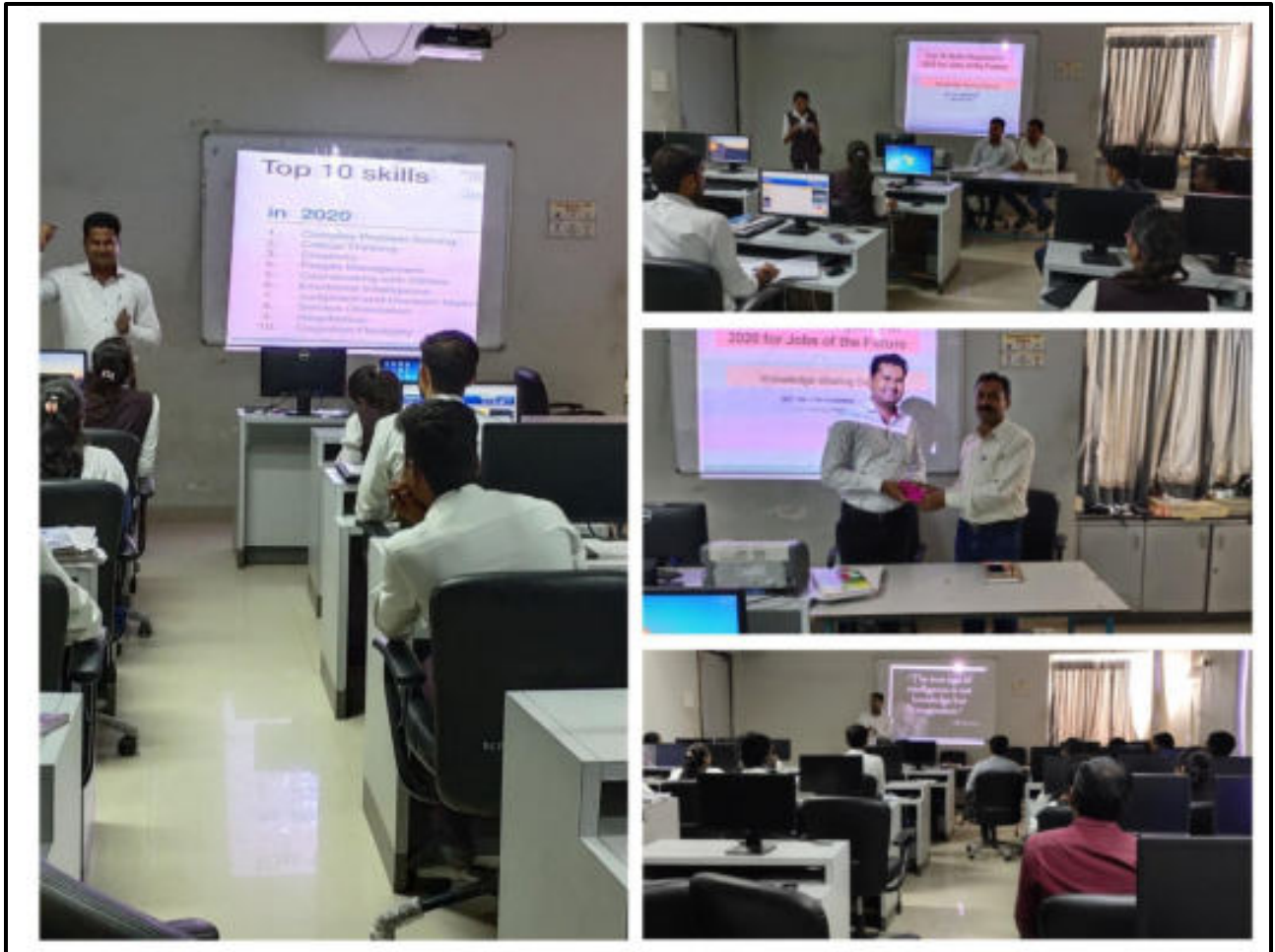


Students participated in activity of nonverbal communication.

6. Knowledge Sharing Session on “Top 10 Skills Required in 2020 for Jobs of the Future”

Knowledge sharing session on “Top 10 Skills Required in 2020 for Jobs of the Future” by Mr. Dinesh Borse was organized for MMS-II year students as on 03rd October 2019, 19 students were present. In this session Mr. Dinesh Borse, an Assistant Professor at R.C. Patel IMRD, Shirpur share knowledge about skills required for jobs in future which will help students to get jobs easily. In this session sir discuss on Top 10 skills from a vast list of skills required to get jobs in various sectors. These skills are often practiced in the study of Organizational behavior & Human Resource Management. Both are related to the attitude, thinking & behavior of the individuals. Skills such as Complex Problem Solving, Critical Thinking, Creativity, People Management, Coordinating with others, Emotional Intelligence, Judgement and Decision Making, Service Orientation, Negotiation, Cognitive Flexibility were discussed in this session. This session was best platform for students to get key knowledge about Top 10 skills required to get jobs in future and making interaction with Mr. Dinesh Borse





Knowledge Sharing Session by Mr. Dinesh Borse on “Top 10 Skills Required in 2020 for Jobs of the Future”

2. Language and Communication skills

1. Communication Skill (In House Faculty)





This training and placement session was organized by Mr. Amul Tamboli For the BCA 3rd. This Program helps students to improve their interview skills also how to face interview. How to Answers the questions which is asked by interviewer Students. This activity helps students to build up there self-confidence. Whereas personality inventories in which students report on their personal dispositions are the preferred measures of abstract soft skills.



Power Point Presentation done by students under guidance of Mr. Amul Tamboli

2. Training and placement Session





Communication skill program was organized by Mr. Dinesh Borse for the BMS 3rd, BBA 3rd year students. These students got benefit by this training program. This training program helped students to develop their communication skills.

Developing strong communication skills is essential when it comes to building a successful career. Soft skills are also important, as evident intuitively, through surveys of businesses, and through systematic research reviews: social skills, self-management abilities, emotional and attitudinal approaches, and a host of situation-specific soft skills and knowledge that are ancillary to hard skills are important factors in success in life.



Session conducted by students under guidance Mr. Dinesh Borse.

3. SOFT SKILLS SESSIONS





This communication skill program was organized by Mrs. Raksha Sushir. for the MMS 1st, MMS 2nd, MCA 1st, MCA 2nd, IMCA 1st, IMCA 2nd, IMCA 3rd, IMCA 4th year students. These students got benefit by this training program. This training program helped students to develop their communication skills. Developing strong communication skills is essential when it comes to building a successful career.



Session conducted by Mrs. Raksha Sushir.

Life skills

1. Workshop on “Health and Hygiene” for Girls Students

On the Occasion of International Woman’s Day, IMRD’s YuvatiSabha committee had organized workshop on “Health and Hygiene” for girl students on 9th March 2020. For this workshop Dr. Jayshree M. Nikam was invited as a resource person. In this workshop, total 216 girl students and female faculties of IMRD were participated. The inaugural note was delivered by Dr. Vaishali



Patil, Director, IMRD. Dr. Nikam addressed to girl students about various health issues, hygiene related problems, importance of healthy diet, various sources of vitamins and mineral, importance of exercise etc. Dr. Nikam also told about inner beauty and outer beauty, how good health is important to achieve the goals in life, importance of personal hygiene, good hygiene practices, how improper diet and unhealthy habit lead to hormonal imbalance, good hygiene practices during menstrual cycle etc. All participants thanked to Dr.Nikam for her valuable guidance and directions.



Dr. Jayshree M. Nikam guiding to audience

2. Meditation by students during the Exam



Meditation is to brain what nourishment is to brain. It is the only way too peaceful it down at times of restiveness and the solo treatment to any situation concerning the brain. In students, the chances of developing the habit of meditation to progress concentration is easier as compared to grown-ups as there are minor distraction at that time of the age. If you are curious to know more about the benefits of meditation for students and how it can enhance your day to day activities to keep you happy and cheered up, continue reading. Due to this Institute take the practices of mediation during the examination sessions.





Students doing mediation during credit test exam



Students doing mediation during credit test exam.

3. Seminar on sub conscious Mind

From October 4th to October 5th, 2019, Institute Level hosted an enlightening seminar on the subconscious mind. With a commendable attendance count of 269 participants, the event



promised to delve into the depths of human consciousness and unlock the secrets of the subconscious mind. The seminar commenced with a captivating exploration of the subconscious mind, shedding light on its elusive nature and its profound impact on human behavior, emotions, and decision-making processes. Attendees were introduced to the intricate workings of the subconscious, gaining valuable insights into its role in shaping our perceptions and experiences. The seminar fostered an environment of active participation and engagement, with interactive sessions and workshops allowing attendees to apply the concepts learned directly to their lives. Through group discussions and experiential exercises, participants deepened their understanding of the subconscious mind and its influence on daily living. By unraveling the mysteries of the subconscious and providing practical tools for personal transformation, the event left a lasting impact on participants, empowering them to harness the power of their minds for greater fulfillment and success.

4. Stress Management Workshop

On January 12th, 2019, a Stress Management Workshop was conducted by renowned resource person Dr. Anita Rathod. With an attendance count of 80 participants, the workshop aimed to equip individuals with practical strategies for coping with and reducing stress in their personal and professional lives. Dr. Anita Rathod commenced the workshop by providing a comprehensive understanding of stress, its causes, and its impact on mental and physical well-being. Participants gained insights into the different types of stress and how prolonged exposure can lead to adverse health effects. A key focus of the workshop was on identifying individual stress triggers. Through interactive discussions and self-reflection exercises, attendees were encouraged to recognize the specific situations, thoughts, and behaviors that contribute to their stress levels. The workshop fostered an interactive environment, with opportunities for participants to share their experiences, ask questions, and engage in group activities. Attendees benefited from the collective wisdom and support of their peers, enhancing the learning experience. Empowering participants to identify stress triggers and adopt effective coping mechanisms, the workshop empowered individuals to take control of their mental health and well-being. With a focus on promoting work-life balance and fostering resilience, the workshop equipped attendees with the tools they need to navigate life's challenges with greater ease and resilience.

4. ICT/computing skills

1. 12 Days Angular JS Training Program by Pehla Job 72 hours

12 days Angular JS and Node JS training program was conducted by Training and Placement cell in association with PehlaJob, Mumbai for MCA and IMCA final year students from 3rd July to 14th July 2019. Total 53 students were participated in this training program. MCA and IMCA students should train on latest technologies so that they can easily survive in IT industry with this objective training program was organized. Mr. Suraj Pawar was the resource person who trained students in all technical aspects. During this 12 days training program sir conducted technical sessions on different points like:

Angular JS:



Modules

- Introduction to HTML 5, Bootstrap and jQuery
- Introduction to AngularJS
- AngularJS Modules, Directives & Scope object
- Angular Events & Animation effects
- Data Binding & Expressions, Filters
- Angular Forms
- AngularJS Service and Factories, Dependency Injection
- Templates & Routing
- Testing
- Integration with Other technologies -.NET and Java
- Case Study

5. Node JS:

Modules

Introduction to Node JS

Setup Dev Environment

Node JS Modules

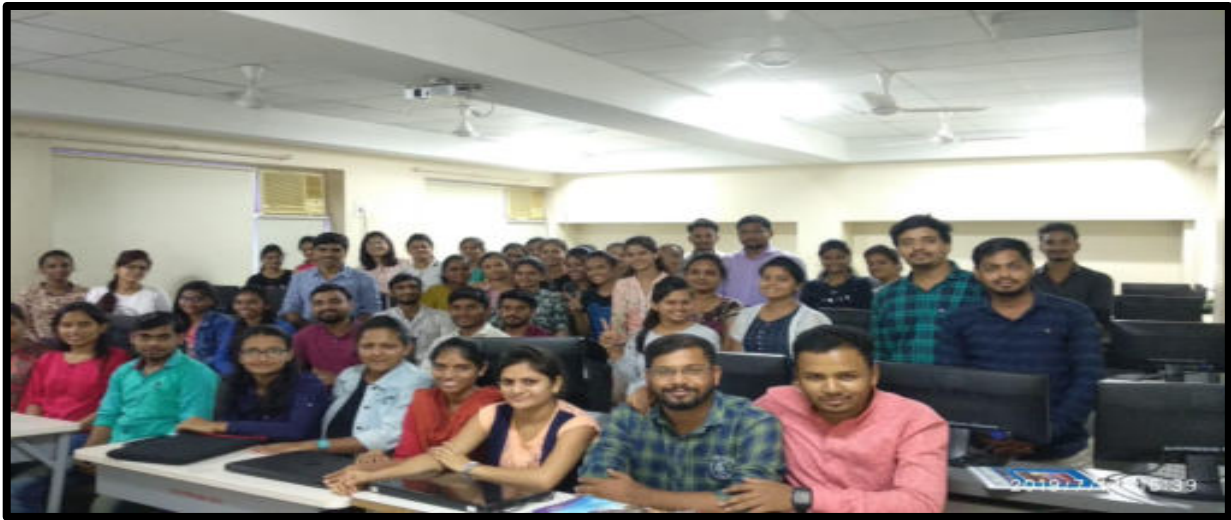
Node Package Manager

Creating Web server

File System

Students were trained in all technical aspects by Mr. Suraj. After the training program students were distributed in groups and few projects were assigned to them like Job Portal, Hotel Booking system Medical Chat board, Online Movie Management System etc. Students enjoyed this training program and learned various new concept of web development. Students thanked to institute and T&P cell for organizing such amazing training program for them.





Students Participated in Angular js and Node js Training program.



Mr. Suraj Pawar Technical trainer with participants.

2. Knowledge Sharing Session on introduction to Python

Mrs. Vijaya Ahire conducted an engaging and informative session titled "Knowledge Sharing Session on Introduction to Python" for 51 enthusiastic students on March 1st, 2020. The session aimed to introduce students to the basics of Python programming language.

The session commenced promptly at the scheduled time, with Mrs. Ahire welcoming all participants. She began with a brief overview of Python, highlighting its versatility, simplicity, and relevance in today's technology landscape. The interactive nature of the session encouraged active participation from the students right from the start.



To facilitate learning, Mrs. Ahire utilized a structured approach, covering fundamental concepts such as variables, data types, and basic syntax. She employed real-world examples and encouraged students to follow along with hands-on exercises. This practical approach enabled students to grasp key concepts swiftly and apply them in simple coding exercises.

Throughout the session, Mrs. Ahire maintained a lively pace, ensuring that all participants were engaged and had the opportunity to ask questions. The atmosphere was conducive to learning, with students showing eagerness to explore Python's capabilities further.

As the session progressed, Mrs. Ahire introduced students to conditional statements, loops, and functions, demonstrating Python's power in handling logic and repetitive tasks efficiently. By the end of the session, students had gained a solid understanding of Python's syntax and its application in solving basic programming problems.

In conclusion, the "Knowledge Sharing Session on Introduction to Python" led by Mrs. Vijaya Ahire was a resounding success. The session effectively laid the foundation for further exploration into Python programming for the participating students. It provided a valuable introduction to a versatile programming language, setting the stage for future learning and exploration in the field of computer science.

This session not only equipped students with foundational Python skills but also sparked their curiosity and enthusiasm for programming. Mrs. Ahire's adept teaching style and the students' active participation made it an enriching experience for all involved.



1. SOFT SKILLS

1.1. Communication and Personality Development Activity:



This Communication and Personality Development Activity was organized by Mr. AmulTamboli. For the BCA 3rd, BBA 3rd, BMS 3rd. Total **456 students** benefited from this program through various activities.

This Program helps students to improve their interview skills and also how to face interviews and developing a specific skill or behavior, or increasing your knowledge in a particular area. How to answer the Questions which are asked by the interviewer? Students this activity helps students to build up their self-confidence.

Personal development goals are objectives you set to improve your character, skills and capabilities. Setting these goals involves assessing yourself and identifying the areas in which you can improve to maximize your potential. To get started with personal development, you should create a plan with actionable steps. These steps will help you measure your improvement and keep you focused on your target.

Reading more is a great personal development goal because it has many benefits, including that it is a means of education. There are books on all subjects, including areas related to professional fields. Invest in them and create a reading schedule for yourself. Furthermore,



reading is a means of opening yourself to the experiences of others. This gives you multiple perspectives on the world and informs the decisions you make. Altogether, this improves your competence in the workplace.

Personality Development should start early in a student's life which is a true reflection of their inner being. It can be defined as a set of traits that shape the inner and outer being in a person with organized pattern of behavior that makes a person distinctive.

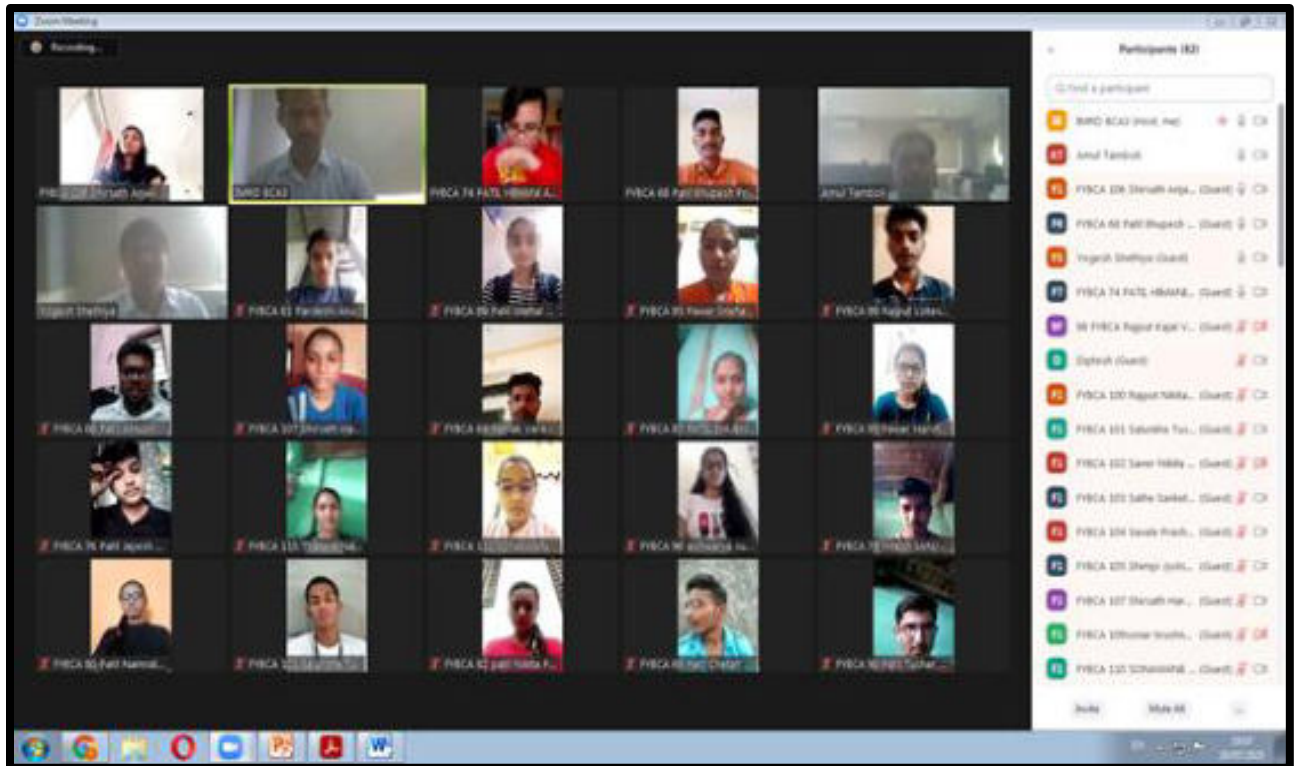
There are many goals you could set to begin a personal development plan. Consider choosing one of these common personal development goals:

- Improve your time management.
- Develop emotional intelligence.
- Cultivate resilience.
- Listen actively.
- Develop a growth mindset.
- Develop a reading habit.
- Learn new things.
- Improve your public speaking skills.
- Meet new people.

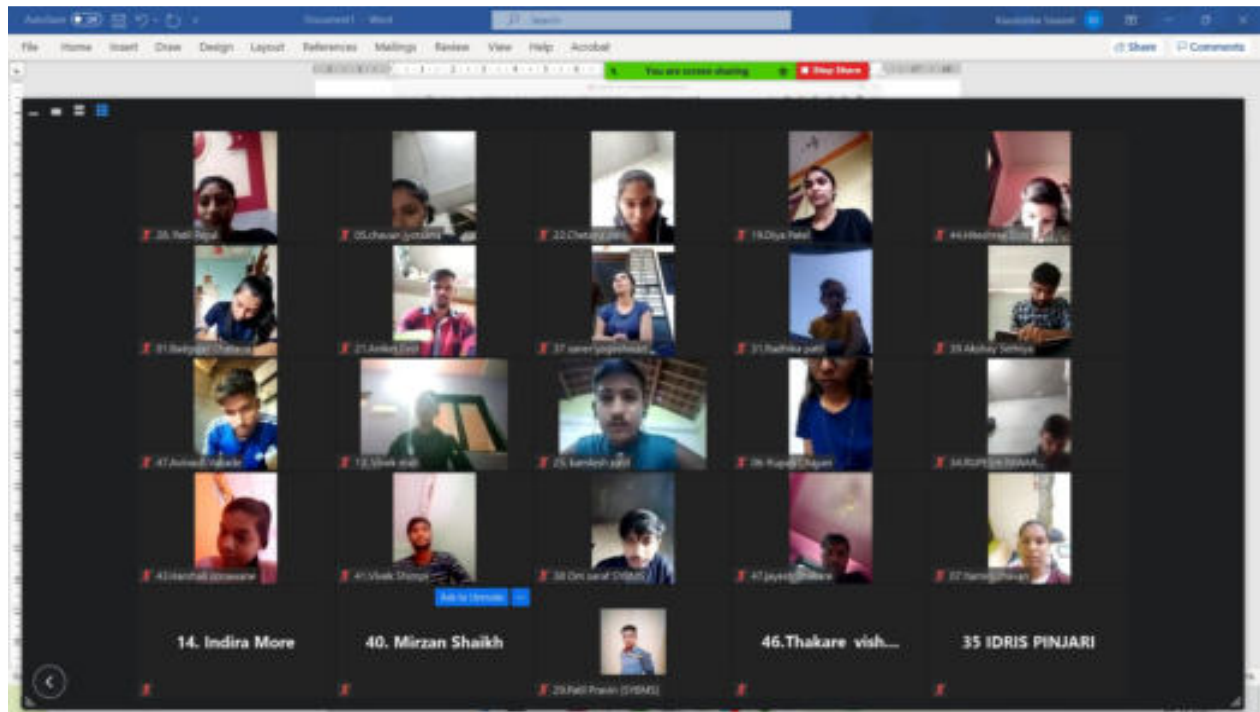


**Communication and Personality Development Activity was organized by
Mr. Amul Tamboli**





Students Participated in activity



Students perform activity which is taken by Mr. Amul Tamboli

1.2. Special Sessions on Communication Skill.





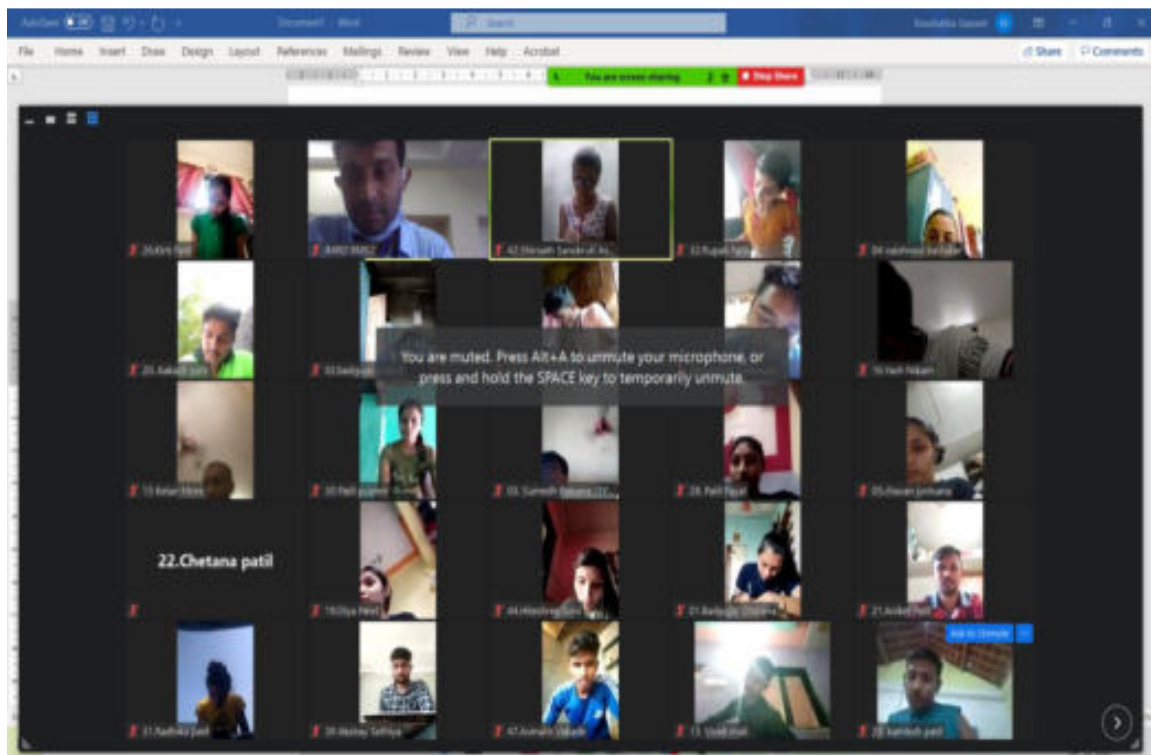
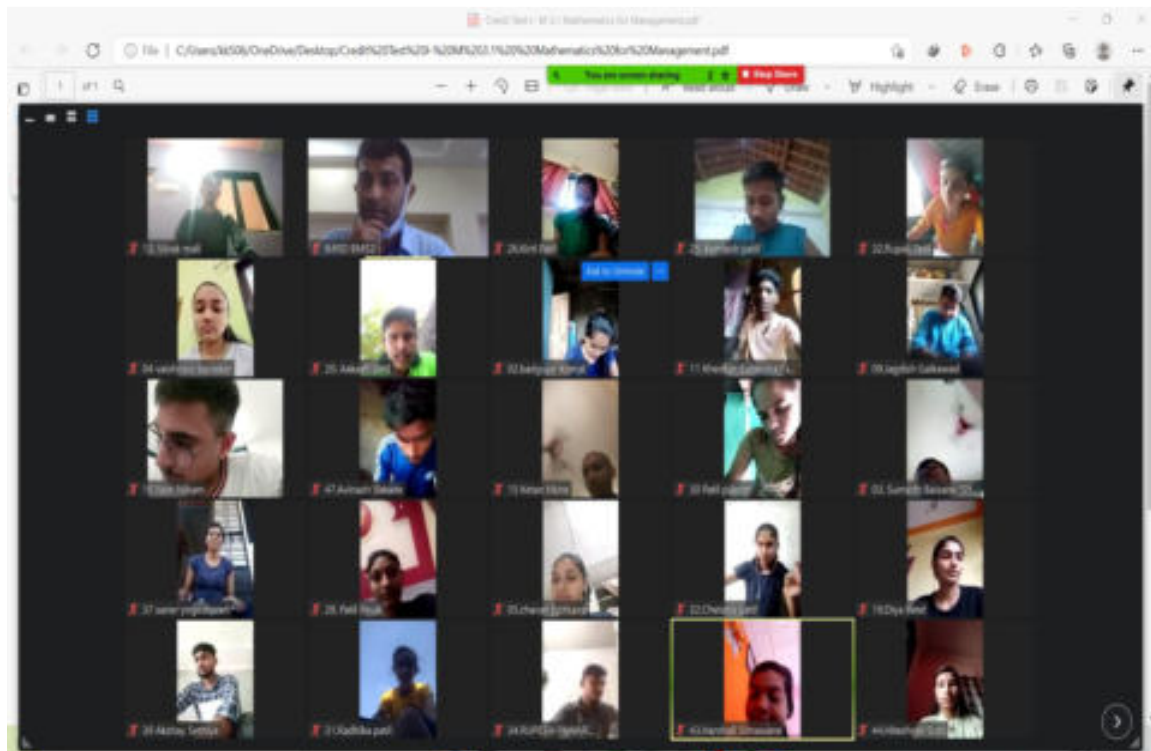
This “Special Session Communication Skill” program was organized by Mr. Kaustubha Sawant for the BMS^{1st} year total **49 students** were benefited. The best communicators listen actively, inspire people, help them to take effective action, and remove obstacles to their understanding. Communication skills refer to their abilities to give and receive information effectively.

A good public speaker is clear, confident and engaging. Public speaking is important to the workplace because you may have to address your team in a briefing, deliver a presentation to the board or pitch to prospective clients. You can join an organization or take a class to advance your public speaking skills.

Being a good communicator involves a number of different skills, but there’s a unifying theme between them all they make working with others much easier and more streamlined.

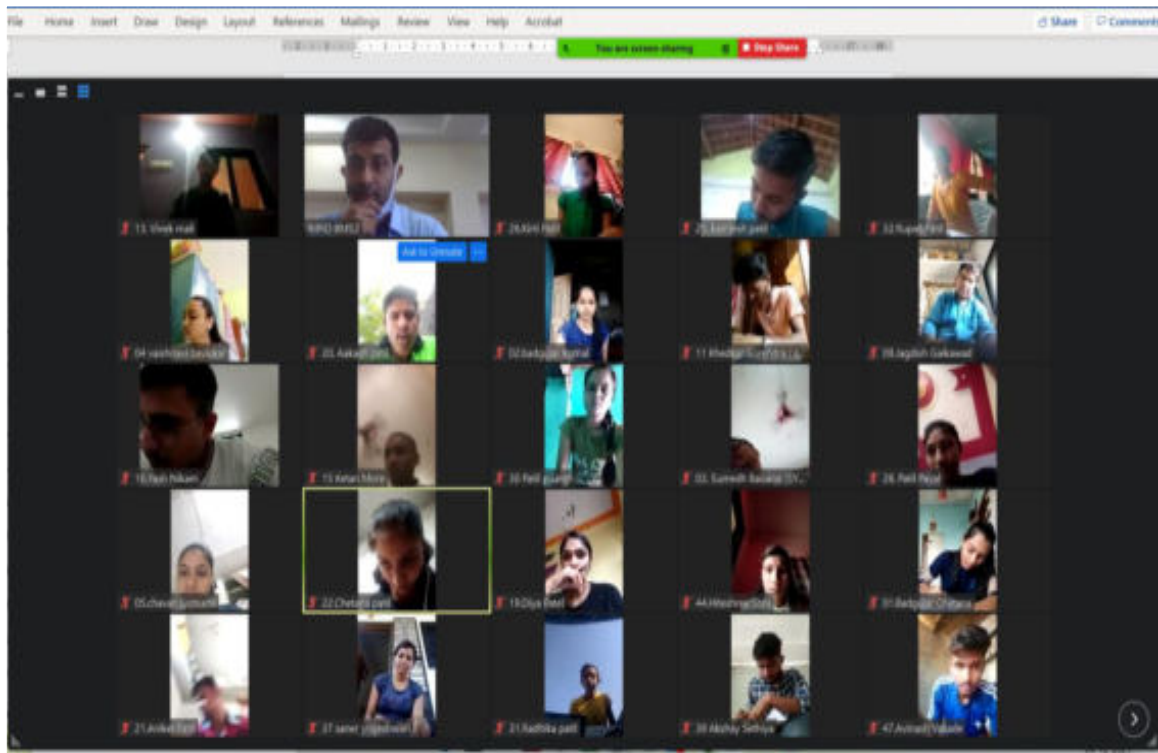
- Improve time management.
- Develop emotional intelligence.
- Cultivate resilience.
- Listen actively.
- Group Discussion.
- Resume Writing.
- Develop a growth mindset.
- Develop a reading habit.
- Learn new things.





Mr. Kaustubha Sawant observes students when they perform activity





Students actively participated in soft skill sessions

1.3. Enhancement Sessions for Employability Skills



Training and Placement Cell of Institute organized the Enhancement Sessions for Employability Skills for MCA and IMCA final year students. Total 1286 students were participated in the various sessions. This session conducted by Mrs. Archana M. Jade.



The Placement Cell plays a crucial role in locating job opportunities for Under Graduates and Post Graduates passing out from the college by keeping in touch with reputed firms and industrial establishments. The Placement Cell operates round the year to facilitate contacts between companies and graduates.

Following are various activities where students are actively involved:

- Design and Printing of Placement Brochure – Soft copy as well as Hard copy
- Developing and Executing the Placement strategy
- Conducting Recruiting Survey (s)
- Interacting with the Past Recruiters
- Interacting with the Potential Recruiters
- Recruiters of other E-Schools/Benchmarking
- Placement Presentation at various companies
- Organizing the Career Counseling session by experts
- Organizing Resume Writing, GD and Interview(s) skills development sessions
- Maintaining student Resume Bank
- Developing and maintaining Corporate Database
- Allocation of companies to student groups for image building
- Coordinating all the activities related to Placement

Placement has become the foremost necessity in today's money-oriented world. The students expect good placement opportunities from the institutions they choose. Meanwhile, the colleges ensure job opportunity to almost every student by conducting training programs to sharpen the skills of the students when they attend interviews. Such programs are meant to help the students in different ways. In such programs providing education along with the skills required for placement.

1. Creates an Exposure

The students are brought up in such a way from their school days that they are trained to face only examinations successfully. Once they go out, they will be facing the real world for the first time and they will be asked to work with that world. In the training programs, the students are taught how to face the external world practically through internships.

2. Skill Development

To attend an interview and become successful, the students must have certain skills like aptitude, presentation and so on.

3. Building the Confidence

The most essential element to face an interview is to nurture the confidence of proceeding till the end. Many students lose opportunities due to their lack of confidence. The training programs are designed in such a way to eliminate fear and insecurity among the students and boost their morale. Once they are provided with the much-needed confidence, they are all set to go.

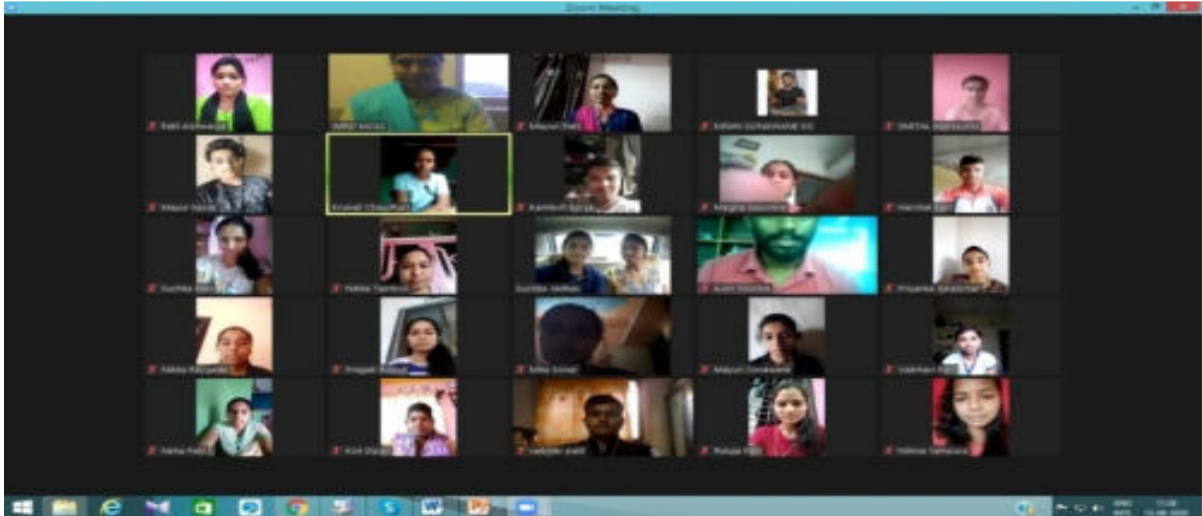
4. Speak With Power

The younger generation mostly avoids stage talks and a popular term associated with this preference is called 'stage fear'. With proper training given in the college, fear is eliminated and students begin to understand that it is a pleasure to convey their feelings to the audience and this practice helps the students to face the interviewer with utmost confidence.

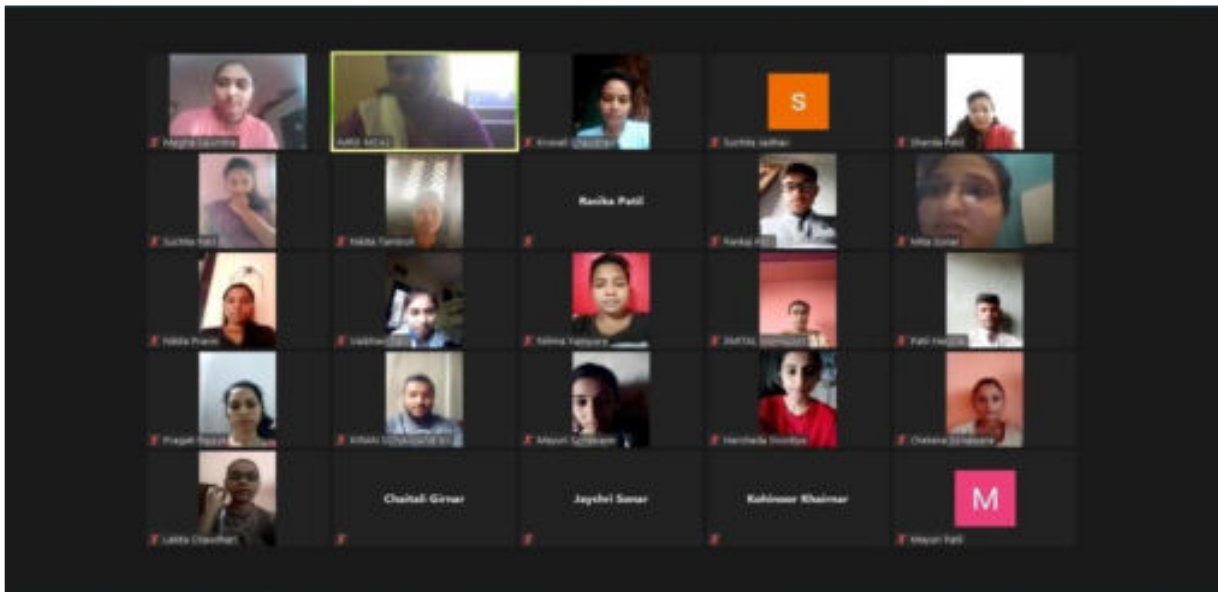


5. Choose Your Career

In training programs, the students are provided with information about various fields and it enables them to choose the one they are passionate about. The lack of information is a serious issue and the placement programs never fails to present even the minute details on what's happening in the world and which domain has a good future and more career options.

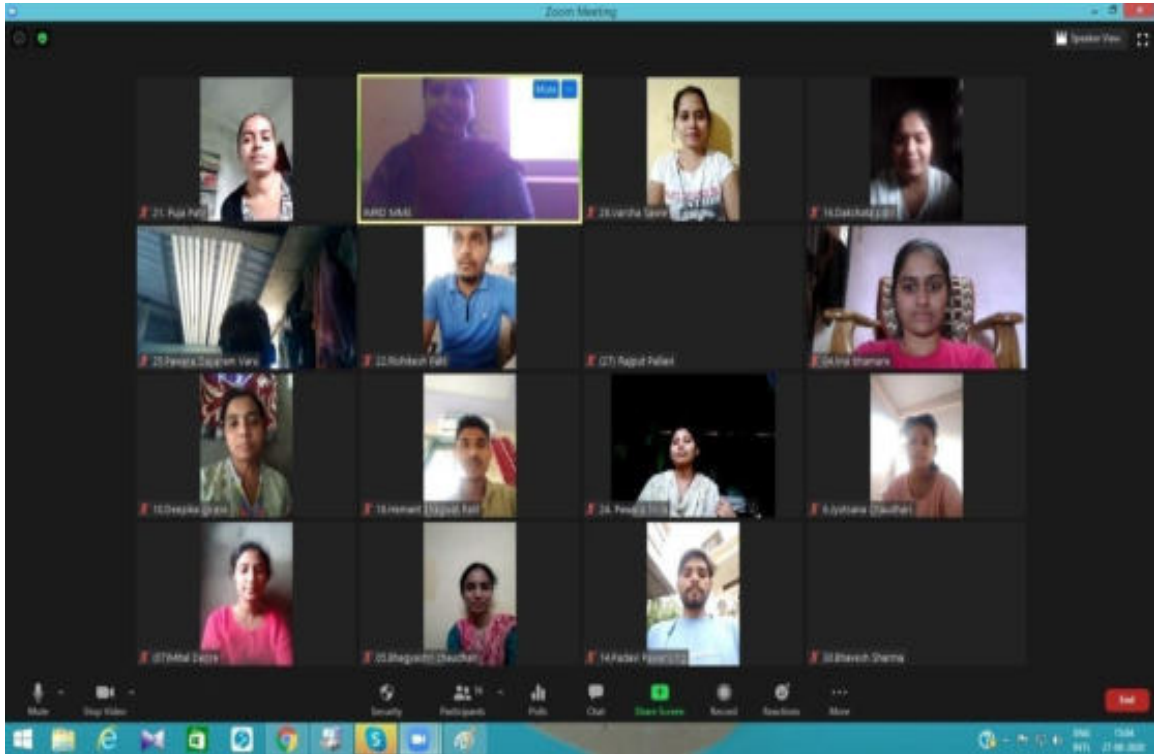


Skill Development sessions delivered by Mrs. Archana M. Jade

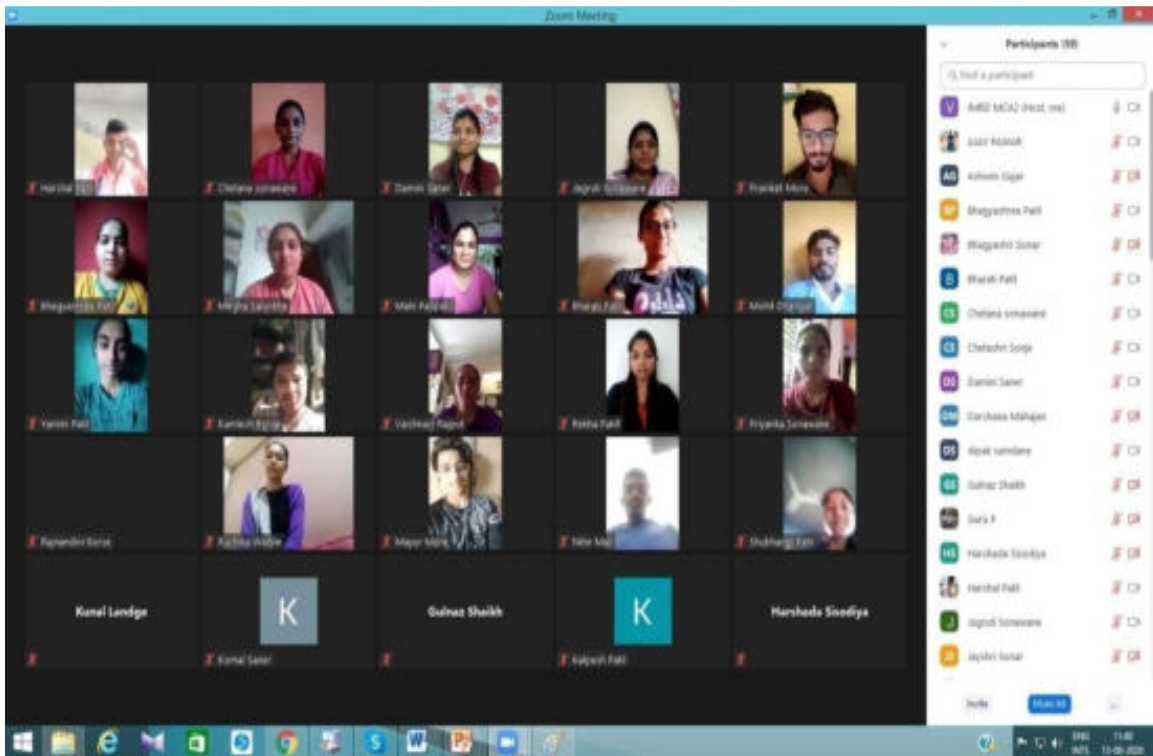


Students present their presentations in Skill Development sessions





Virtual participation students in various activities



Students participated in Skill Development sessions



2. Language and communication skills

2.1. Developing communication skills for a successful career:



“Developing communication skills for a successful career” program was organized by Mr. Dinesh Borse for the BMS 3rd, BBA 3rd, BCA 3rd, BBA 1st, BCA 1st, BMS 1st year students. Total 4948 students benefited from this training program through various activities. This training program helped students to develop their communication skills.

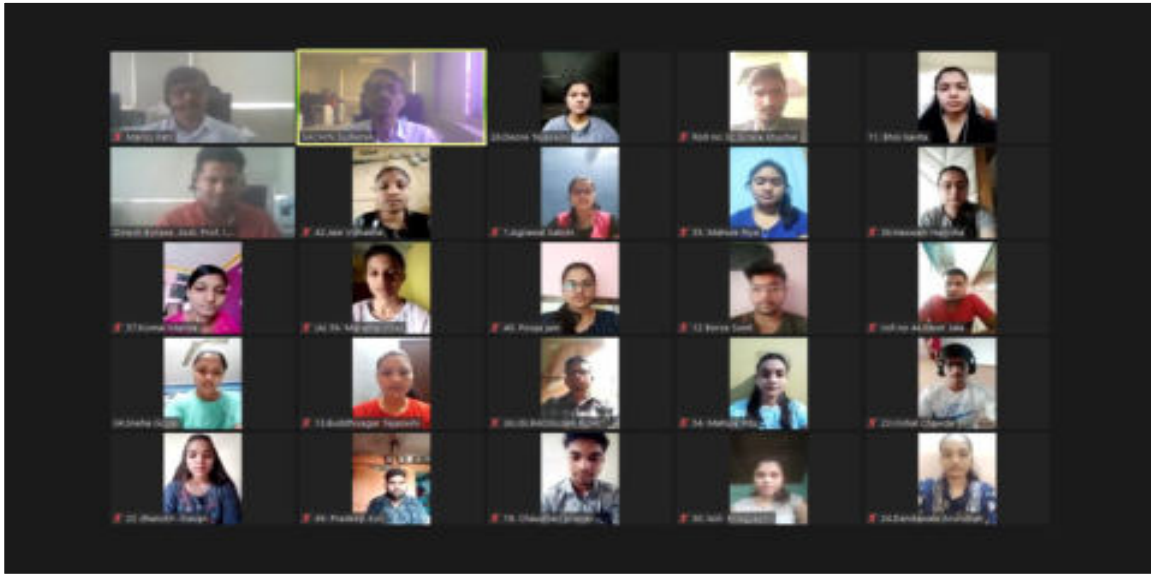
The objectives of the competition were to enhance the soft skills amongst students, to develop the art of public speaking, to develop the art of public speaking, to encourage self-learning among students, to enable the participants to organize their thoughts and present them in a systematic manner, to promote asynchronous learning amidst the global pandemic and familiarize participants with information technology and use these tools effectively in the self-learning process etc.

Developing strong communication skills is essential when it comes to building a successful career. This program was helped students:

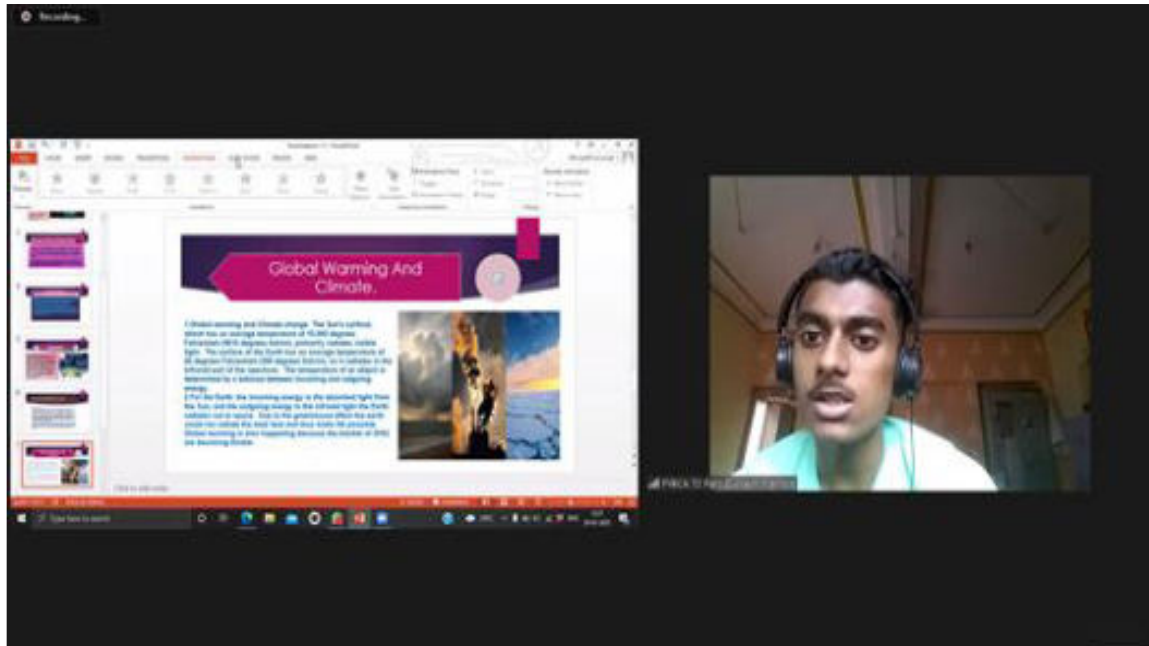
Listening. One of the most important aspects of effective communication is being a good listener
Non-Verbal Communication.

- Be Clear and Be Concise.
- Be Personable.
- Be Confident.
- Empathy.
- Always Have An Open Mind.
- Convey Respect.





“Developing communication skills for a successful career” conducted by Mr. Dinesh Borse

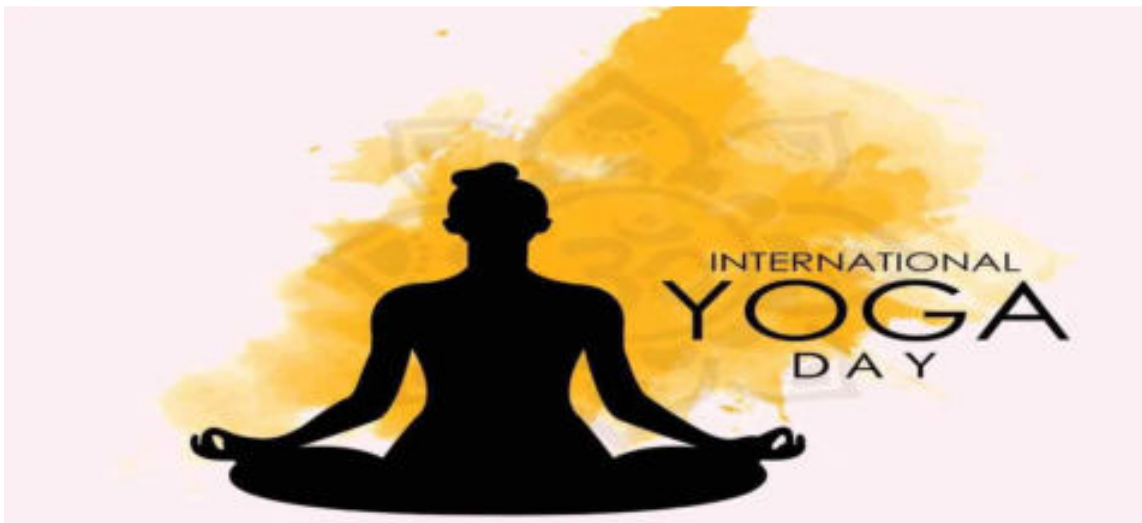


Students Actively Participated in “Developing communication skills for Successful career Program.”



3. Life skills

3.1. Yoga Day Celebration



The Covid-19 plight was not just a physical crisis; it also left lasting impacts on mental health, with many left in psychological suffering, depression, and anxiety dealing with the pandemic-necessitated restrictions and loss. Yoga can come to the help of people dealing with such crises, the United Nations explained on its website since the message of the practice is to promote both physical and mental health.

Institute's NSS Unit celebrated International Yoga Day on the theme "Yoga at Home and Yoga with Family" on 21st June 2021. The main objective of celebrating International Yoga Day was to pursue the legacy of yoga and its practices. Students, Teaching staff and Administrative staff attended yoga session through online platform organized by R. C. Patel Educational Trust. Demonstration of various yoga postures and their importance were excellently demonstrated by Mr. Anil Patil sir and Mr. Milind Songade sir of R. C. Patel Educational Trust. It was a grand success with total 85 participants joined International Yoga Day including NSS volunteers and students of different courses of Institute. Mr. Manoj Patil, Mrs. Chhaya Patil, Mr. Vijay Garge, Mr. Vivek Chavan, Mr. Suraj Nikam have taken great efforts to make this activity effect.



Yoga Celebration by the Students





Online Yoga by the Students on Zoom meeting

3.2. Meditation by students during the exam

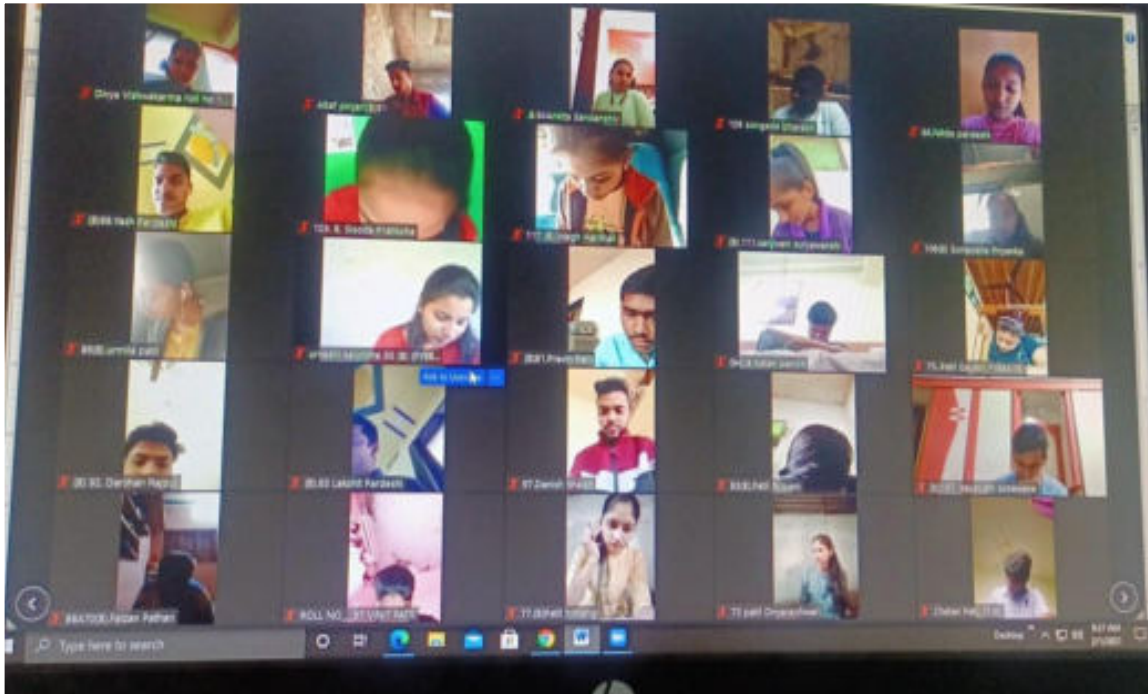


Meditation isn't all immediate breathing in and out you know! Nowadays studies show that meditating before you study can improve your reading comprehension, memory, concentration, stress and anxiety.



Meditation performs are attractive more widespread in societies because of their positive impact on the brain and mind .Meditation is also associated with mindfulness, which is a current secular adaptation of traditional meditation follows with the goal of improving perceptive focus .Our study is concerned with the contemporary variation of meditation as a relaxation technique to aid students.

Post-meditation, your mind is less likely to wander and you're more likely to stay focused for longer periods of time. Plus it always helps after a stressful day at work to take some time to you and just breathe. For the better concentration Institute takes the mediation during the every exam. Institute takes the efforts for the students during the online examination. Total 1360 Students from BCA/BBA/BMS perform the mediation during the exams to stress free the mind and for the better concentration for studies.



Meditation by the Students during exam

4. ICT/computing skills

1. Python Problem Solving Webinar

Training and Placement Cell of IMRD organized “Two Days Python Problem Solving Webinar” in association with Mr. Suraj Pawar, Leadsoft IT Solutions, Osmanabad on 30th and 31st July 2020 using Google Meet application for MCA/IMCA final year students. Total 80 students were participated in this event.

The session was planned to aware students with the Python technical skills and how to solve different problem statements using python programming.

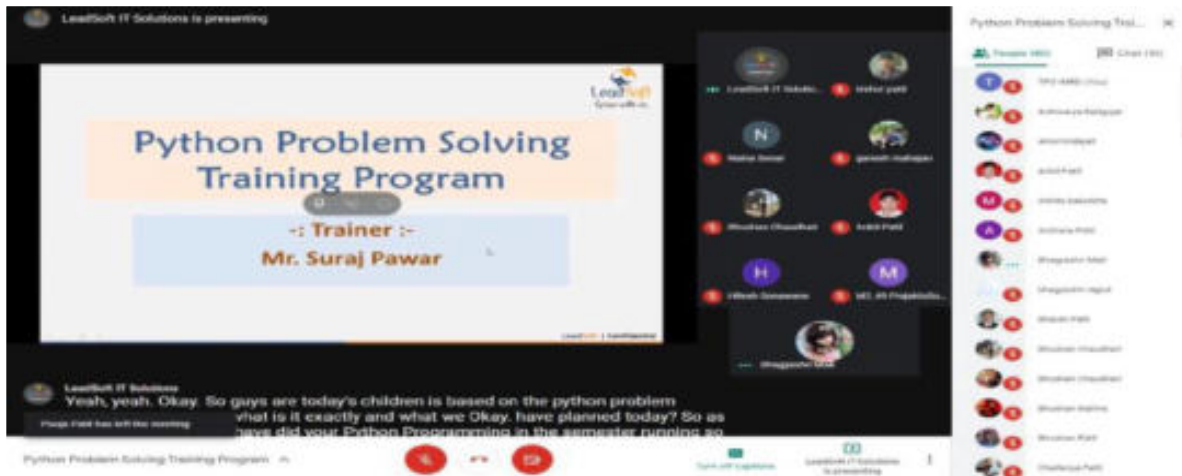
In this session, Mr. Suraj Pawar guided students on following points:

- Introduction to programming concept with different case studies in Python programming.
- Object oriented programming structure
- Class, Objects
- Data types
- Inheritances, Abstraction
- Stack, Queues

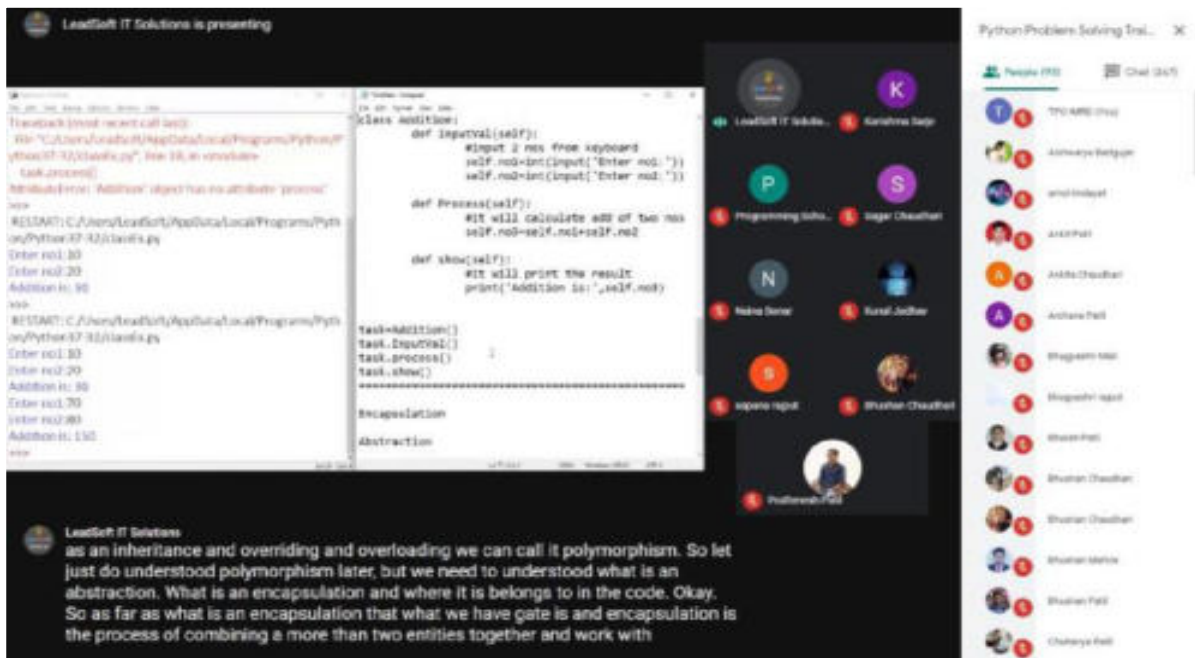


- Examples of technical python programming case studies and interview questions on the same.

This was very fruitful session for MCA/IMCA students through which they came to know the technology which is mostly used by IT industries and how they can upgrade their skills for the same.



Mr. Suraj Pawar solves the students problem which is based on Python



Mr. Suraj Pawar delivering a session on Python Problem Solving



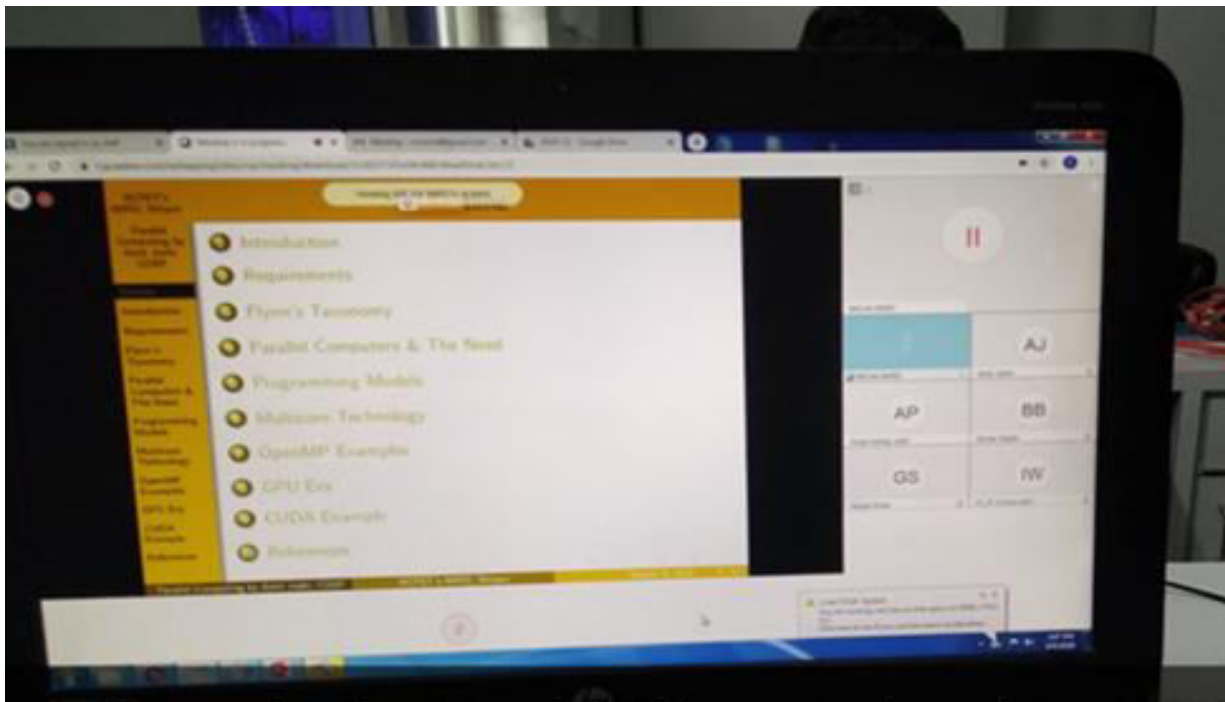
2. Webinar on Parallel Computing

The CSI Student branch of R. C. Patel Institute of Management Research and Development, Shirpur organized a webinar on "Parallel Computing" for all MCA-2nd & IMCA-3rd year students on 08th August 2020. Total 60 students were present for this webinar. For this webinar cum expert talk we invited resource person Mr. Amit Joshi, Assistant Professor, Department of Computer Engineering & Information Technology, College of Engineering, Pune (COEP).

In this webinar session sir focused on:

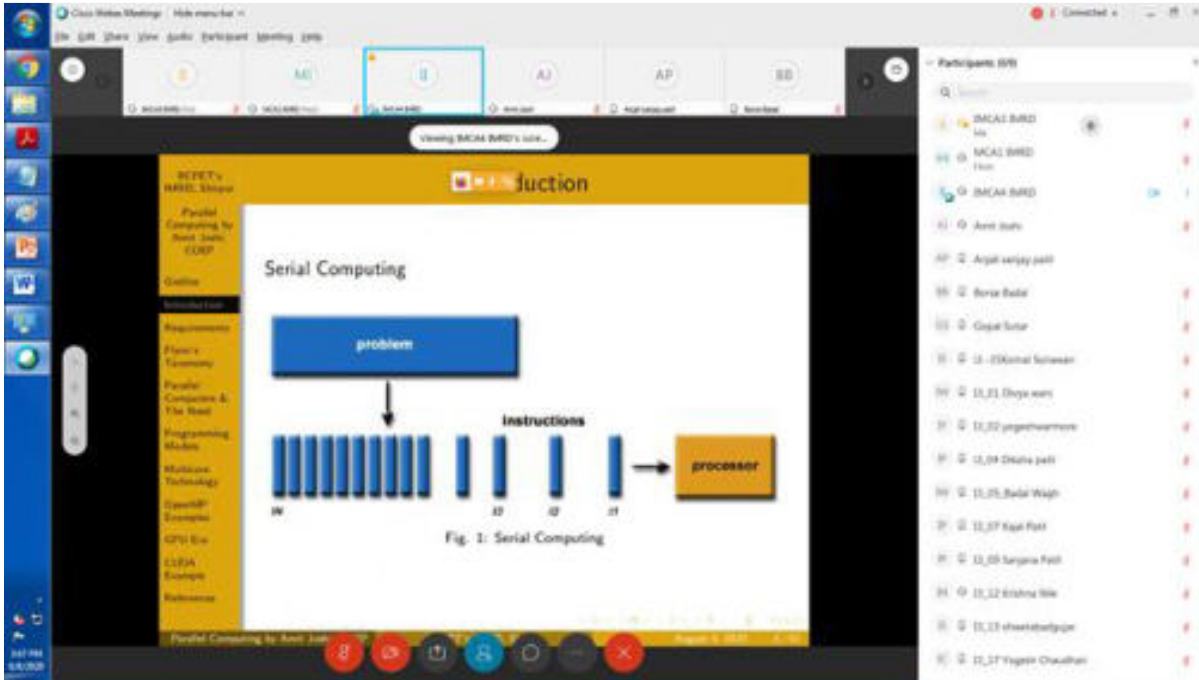
- Flynn's Taxonomy
- Parallel Computing & it's need
- GPU Era
- Programming Models
- OpenMP examples
- GPU
- CUDA Examples

Sir gave a hands-on demo on OpenMP & CUDA. Students enjoyed this webinar .All the students thanked the CSI student branch and MCA department for organizing such a great webinar.



Mr. Amit Joshi focused on Parallel Computing & it's need





Mr. Amit Joshi explains Serial Computing

3. Online Webinar on Current IT Trends

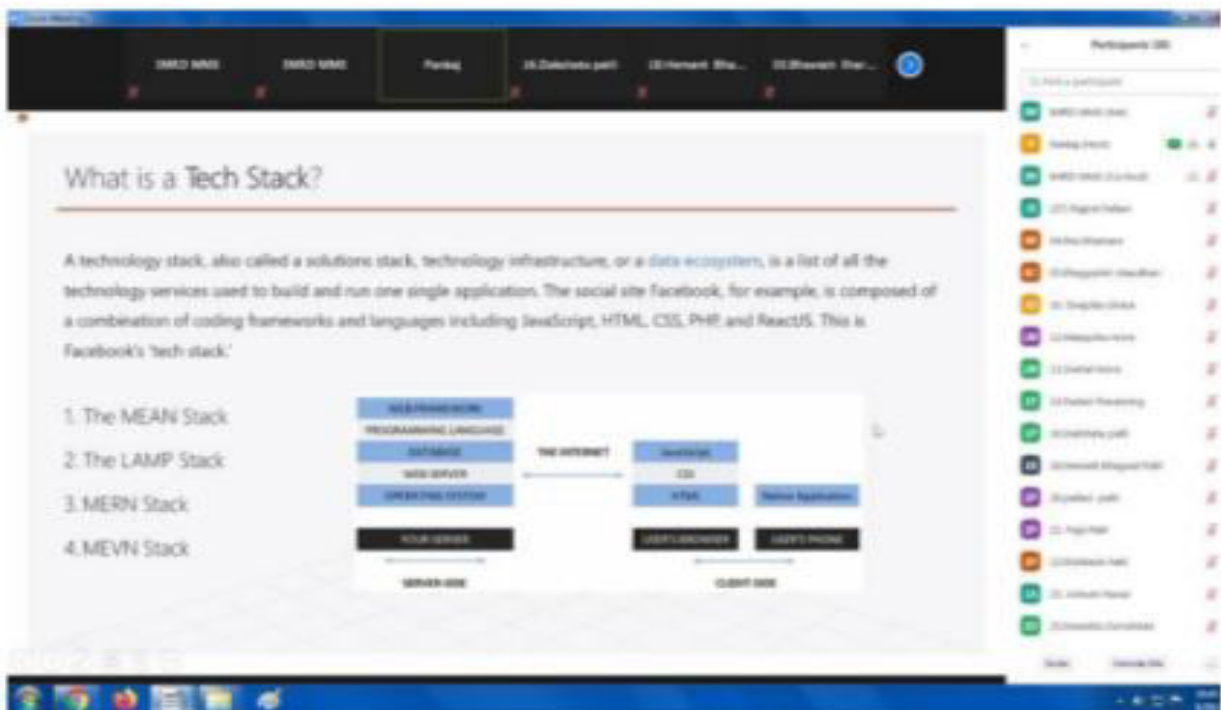
MMS Department organized a webinar on the topic “Current IT Trends” by Mr. Pankaj Bhandarkar for final year batch of MMS 2020 and MMS 2021 batch students on 29th August 2020. Mr. Pankaj Bhandarkar is a Senior Software Developer and Reporting Manager, Facile Service Pvt. Ltd., Pune. He has got more than 8 years of experience in the Industry.

Mr. Pankaj Bhandarkar began the session by sharing and memorizing his college days’ preparation, told his current profile and IT industry structure and departments. In his talk he focused on Information Technology, IT sector and various parts of IT, elaborated concept of Database, listed out different IT Companies, their working. Further he explained common departmental activities in IT companies like General Management, Marketing, Operations, Finance, Sales, HR, and Admin etc. He also talked about the Tech Stack like The Mean Stack, LAMP Stack, MERN Stack, MEVN Stack for Development, preparation for hand ready software for user, career options available within the IT and non-IT domain. In this session, 32 students actively participated and cleared different doubts and queries regarding IT, job profile and job preparation etc.





Mr Pankaj Badgujar focused on, IT sector and various parts of IT



Mr. Pankaj Bhandarkar explained Tech Stack to the students



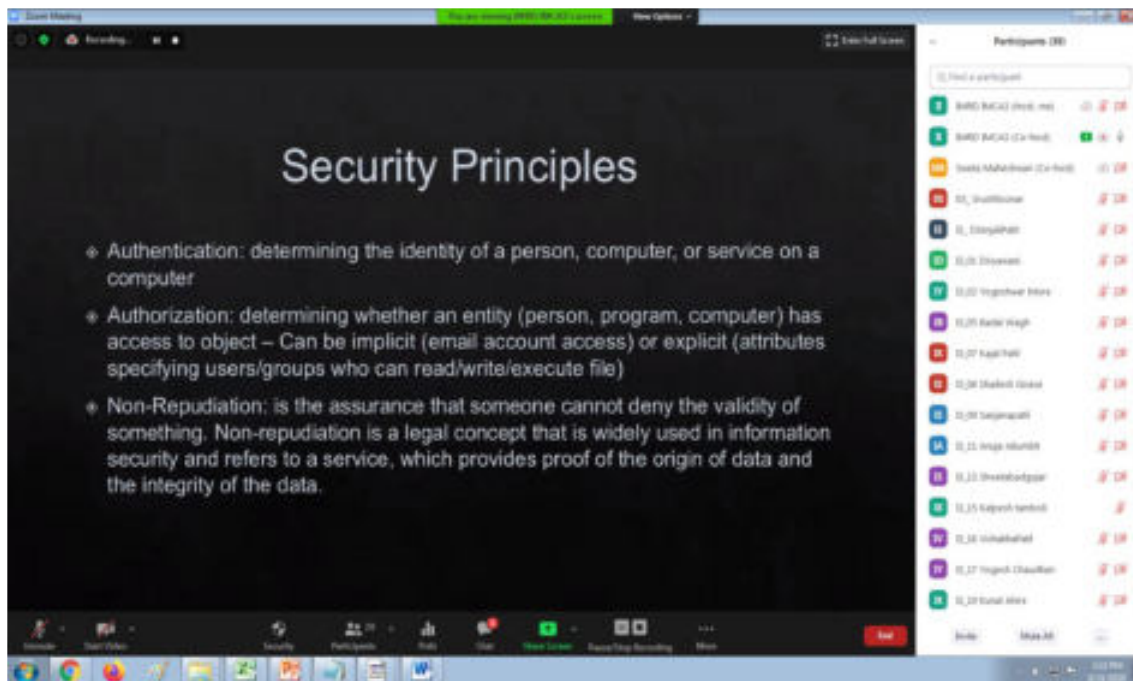
4. Webinar cum Workshop on Cyber Security with hands-on Practical

The CSI's student branch of Institute organized a Webinar cum Workshop on "Cyber Security with hands-on Practical" for all IMCA-3rd year students on 31st August 2020. Total 37 students were present for this webinar. For this webinar, we invited a resource person Ms. Sweta Dargad, Assistant Professor, U. V. Patel College of Engineering, Ganpat University, Gujarat. The objectives of session were to introduce students with the major concepts and ideas in cyber security with hands-on practical, to aware about risk of cyber-attacks and to protect from these attacks and malware.

In this webinar madam focused on:

- Introduction of Cyber Security
- Security Principle
- Types of Attacks
- Masquerade
- Replay Attack
- Deliberate Software Attacks.

Madam gave a hands-on practical of IP configuration command, how to check certified hackers, ping command, Traceroute, Zenmap, HT Track, Archive online tool etc.

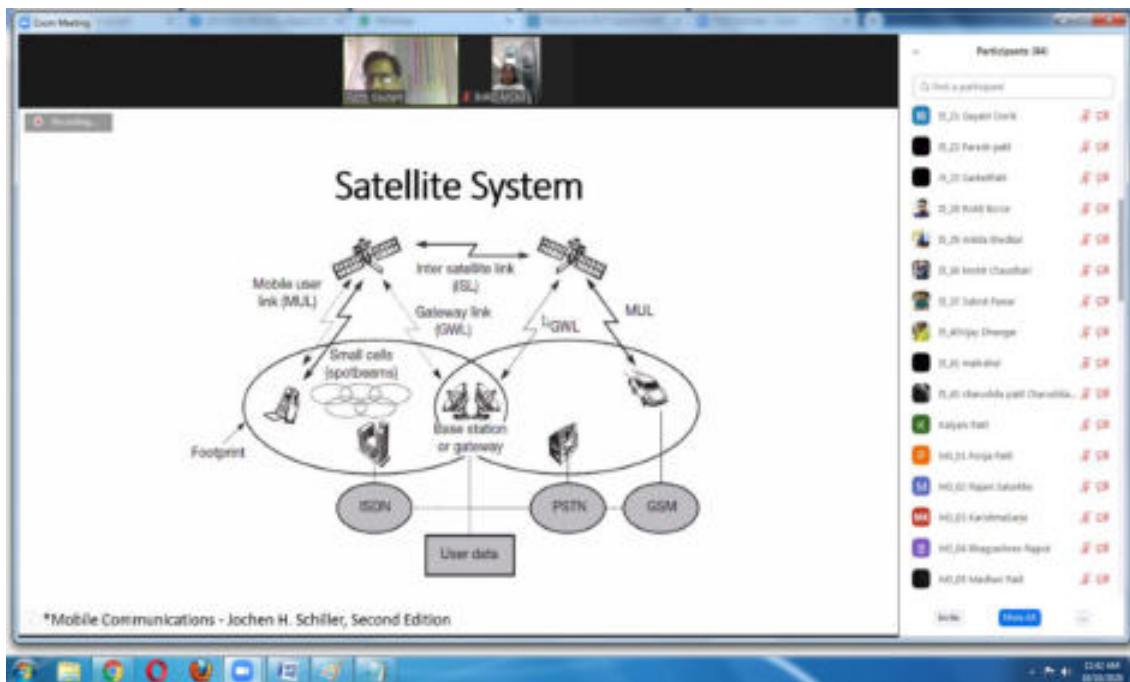


Ms. Sweta Dargad, describes the security principles (cyber security)





Mr. Parth Gautam: introduce overview of mobile computing systems



Mr. Parth Gautam describes the satellite system to the student



6. Online Webinar Series on Project Development (MMS)

To fight against COVID-19, enabling learning from home and practices of e-learning with social distancing, MMS Department of IMRD organized 4 days webinar series from 15th December 2020 to 18th December 2020 for enrichment and professional development of students. Total 18 students participated in this webinar series.

Mr. Pankaj Bhandarkar, Tech Lead, Facile Service Pvt. Ltd., Pune was a resource person for this webinar series. The webinar began daily at 10.00 am in the presence of all the members of the MMS Department and last up to 12.00 pm.

The webinar series was structured in a PPT with visual impact and practical demonstration which will help to understand easily and related implementation of learning at home by students.

On 15th December 2020, day first the basic ethics of project development were explained to the participants by the resource person. The webinar series started with an introduction to web development. The resource person then explained about the principles of web development and project guidelines. He highlighted on various aspect of web development like technology requirements, project management, etc. The webinar series was conducted in a series of sessions, introduction,



Mr. Pankaj Bhandarkar explains the difference between HTML and CSS

7. Webinar on Wireless Sensor Networks

The CSI's student branch of Institute organized a webinar on "Wireless Sensor Networks: An Introduction" on 13th February 2021. Total 103 students were present for this webinar from IMRD and Central University of Jharkhand. For this webinar cum expert talk we invited Dr. Kanojia Sindhuben Babulal, Assistant Professor, Department of Computer Science and Technology, Central University of Jharkhand, Ranchi, India as a resource person. The objectives of this webinar were to introduce students with overview of wireless sensor networks, to describe wireless sensor networks and its specifications, study of different wireless modules, study of different topologies and network etc.



Project Development Workshop for UG

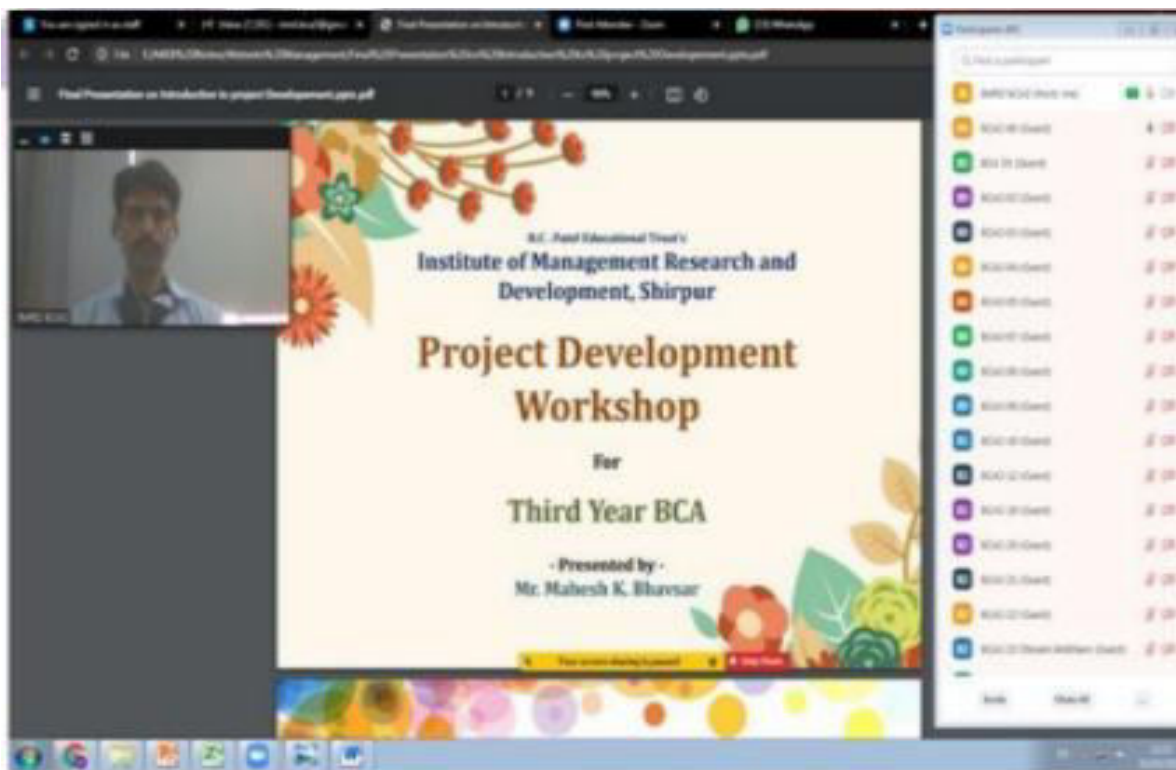
The UG department carried out a 4 days Web Development project Workshop for TYBCA students, In this workshop a total of 61 Students participated. The basic objective for taking this workshop TYBCA students was to clear the basic and various concepts about the project. The session starts from 01st- 4th March, 2021

In this webinar session he focused on First Day of the project workshop conducted by Mr. Mahesh Bhavsar Sir, he introduced students with a project he cleared all the basic things about the project and its purpose, goal, target and content.

On Second Day workshop conducted by Mrs. Priyanka Saindane Madam, She explains the planning and design concepts of the project. Which tools are useful for designing the project as well as she explained about the approval cycle of the project.

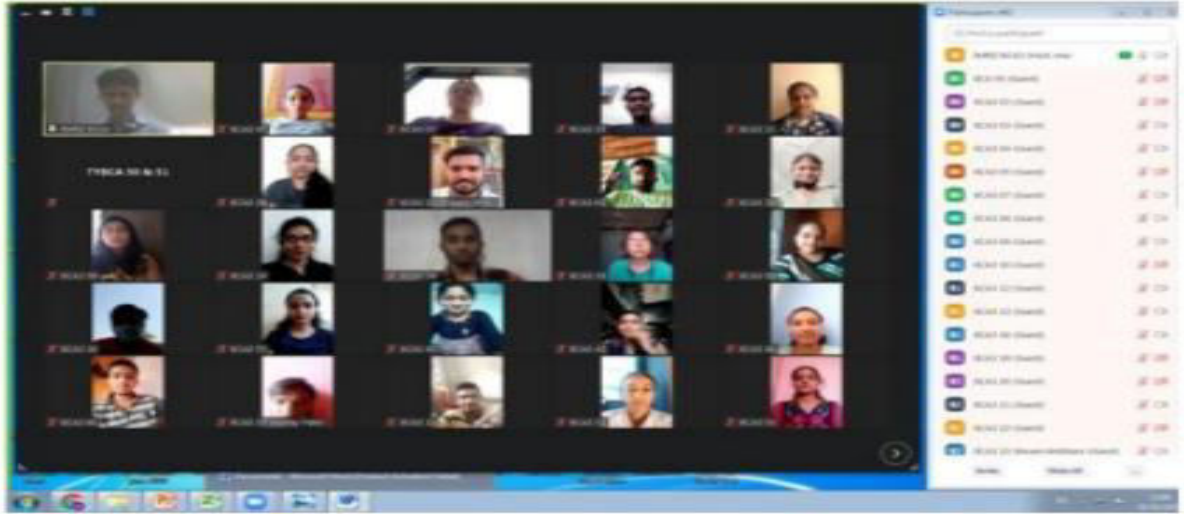
On Third Day session taken by Mr. Kedar Apte Sir he explains all the coding and validation concepts. He also explained about the report and its types.

On Fourth Day session conducted by Mr. Manoj Patil Sir explains to students how to test their project, how to implement and maintain their project as well as to keep documentation of their project. He explains to students all the basic things about the project.



Mr. Mahesh Bhavsar cleared all the basic things about the project



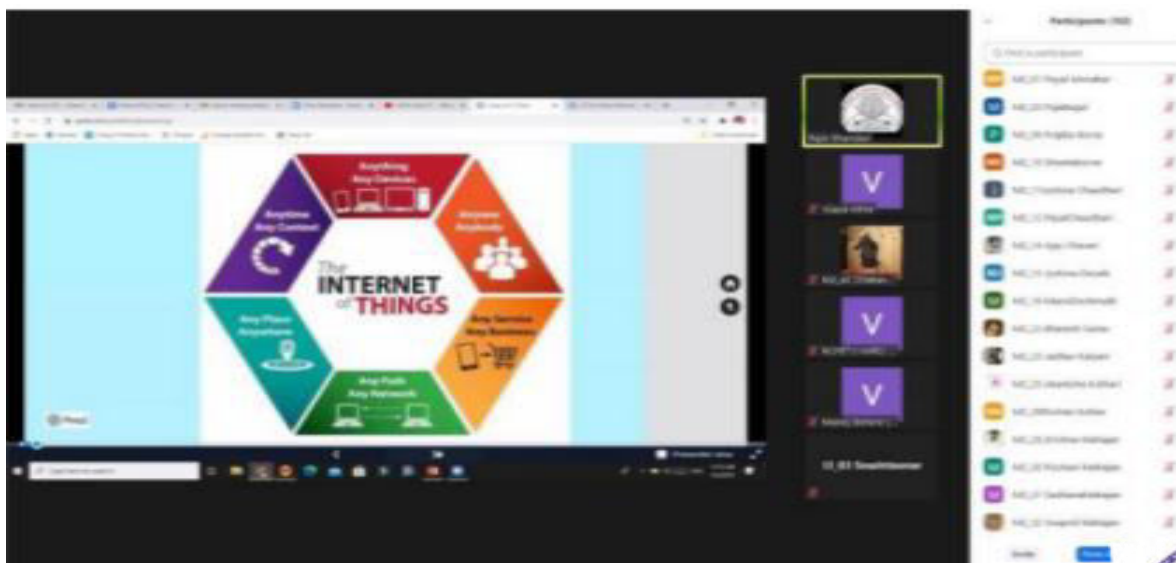


Participant while attending Workshop

8. Webinar on Recent Trends in IoT using Raspberry Pi

The CSI Student branch of R. C. Patel Institute of Management Research and Development, Shirpur organized a Webinar on “Recent Trends in IoT using Raspberry Pi ”on 6th March 2021. Total 102 students were present for this webinar from IMRD College. For this webinar cum expert talk we invited resource person Mr. Rajiv Bhandari, Assistant Professor, Department of Computer Science and Technology, SNJB’s College of Engineering, Chandwad, Nasik, Maharashtra, India.

In this webinar session he focused Which recent things of internet? , What is IoT?, Security, Smart city, Transportation Block chain technology IoT , Connectivity - Wi-Fi and Li-Fi IoT, Big Data Analytics, What makes IoT Analytics Different?, Authentication in IoT, Interoperability (Phone charge), Introduction of Raspberry Pi?, Adriano mode Raspberry Pi 3, Operating Systems of Raspberry MagPi, Practical Implementation Sensors and Actuators using RPi, Common Sensors- Motion, Gas Sensor, GPIO Pins (General Purpose Input Output Pins), GPIO –have two parts – BOARD(internal mode) & BCM(outer mode) Bread Board and Jumper Wires IR Sensors.



Mr. Rajiv Bhandari introduce the Internet of Things



9. Six Days Online Python Training Program by Global Talent Track, Pune

Training and Placement Cell of IMRD organized “Six Days Online Python Technical Training program” in association with Global Talent Track Pune. This training was organized for MCA 2nd and IMCA4th year students. Total 80 students participated in Training program.

Training was started from 9th March 2021 to 15th March 2021. Mr. Somiron Mitra from GTT was the Resource person available from GTT, Pune. This training program was conducted online through zoom meetings every day for 4 hours. Students gave wonderful response to the program. The session was planned to aware students with the Python technical skills and to improve employability skills. In this session, Mr. Somiron Mitra guided students on following points:

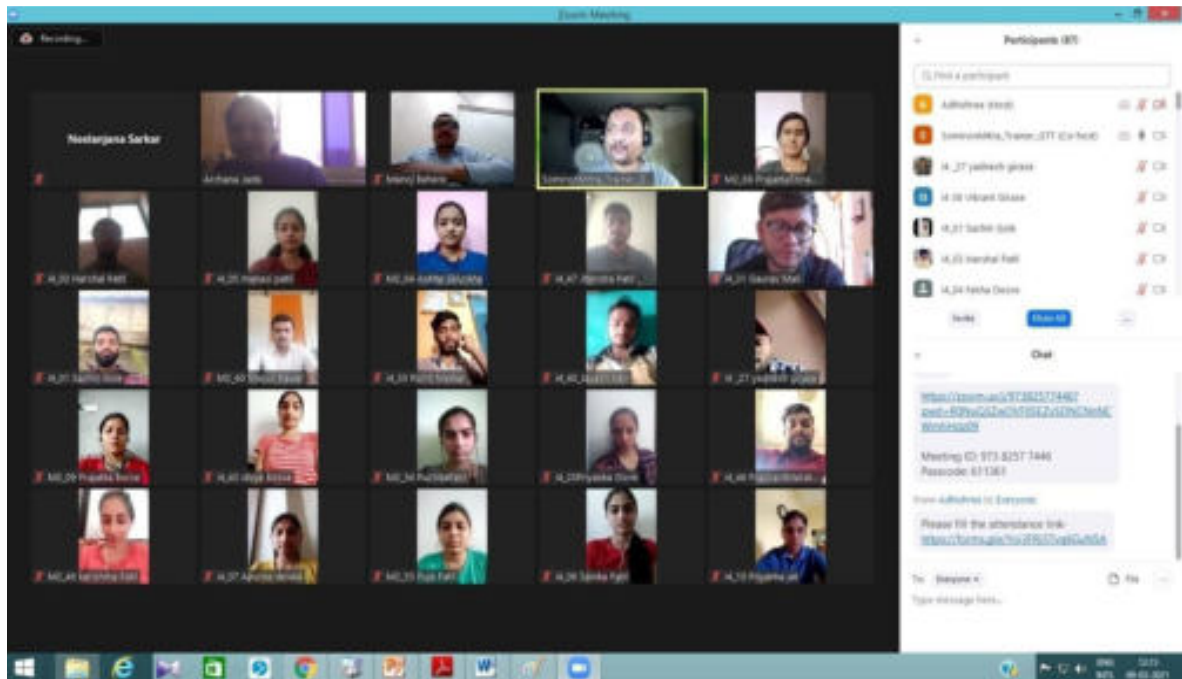
- Introduction to concept Python programming.
- Object oriented programming structure
- Class , Objects
- Data types
- Stack , Queues
- Examples of technical python programming and interview questions on the same.
- Along with the technical training Mr. Somiron guided students on Softskills. He shared importance of communication skills, Presence of Mind.

This was very fruitful session for MCA/IMCA students through which they came to know the technology which is mostly used by IT industries and how they can upgrade their skills for the same.



Mr. Somiron Mitra introduced with the concept of Python programming





Mr. Somiron Mitra explains the examples of technical python programming and interview questions on the same

10. Project Development Workshop

The CSI's student branch of Institute organized a "Project Development Workshop" on 13th March 2021 for IMCA-3 year students. Total 50 students were present in this workshop. For this workshop cum expert talk, we invited resource person Mr. Venktesh Jagdale, Web Developer, AccionLabs Mumbai.

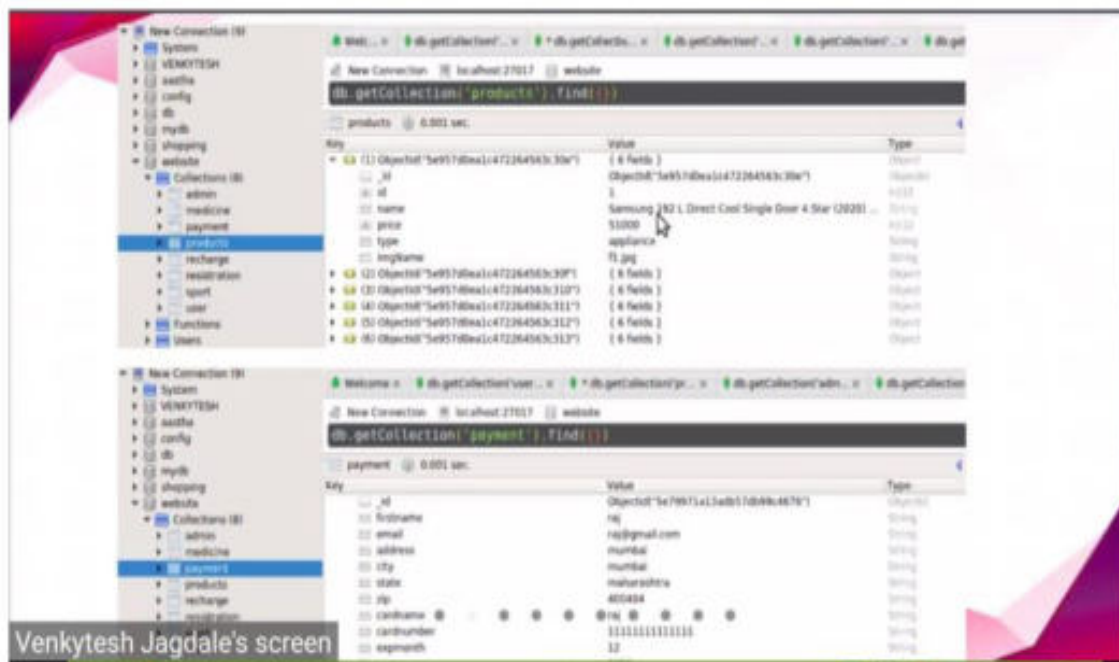
Mr. Venktesh in his session focused on what is project, how to develop project? life cycle of project development, front end, back end, project title selection etc. He also demonstrated some hands-on things.

Students enjoyed this workshop. All the students thanked the CSI's student branch, MCA and IMCA Department for organizing such a useful workshop for them.





Mr. Venktesh Jagdale explains the life cycle of project development



Mr. Venktesh Jagdale provides practical session on Project development

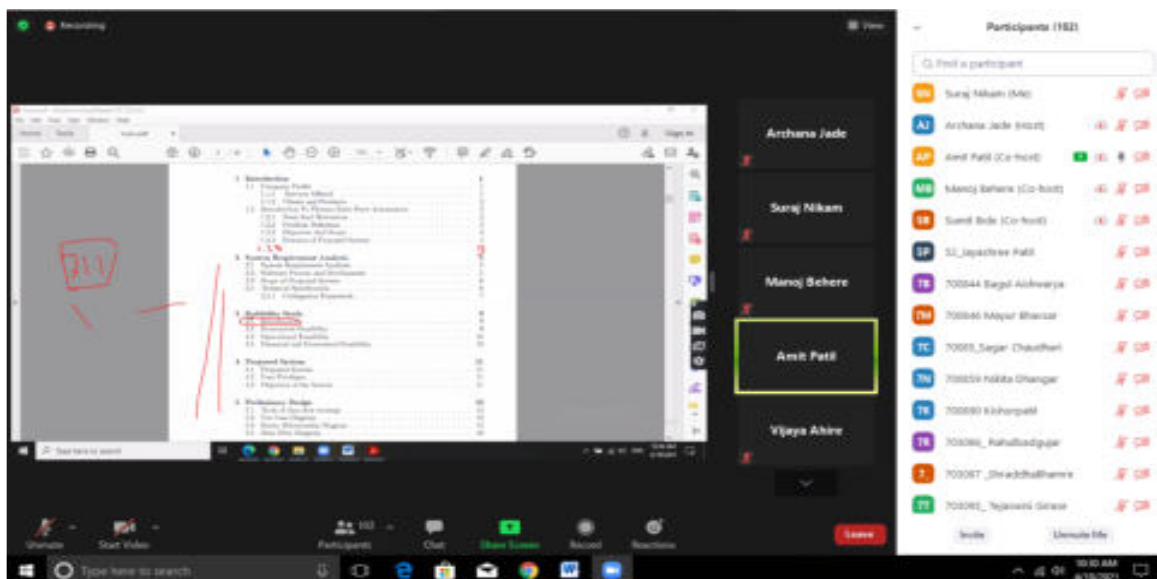


11. Pre-IT Workshop for MCA and IMCA

Pre-IT workshop was organized by IMRD for MCA and IMCA final year students on 18th April 2021. Total 107 participants attended this workshop. The main objective of this workshop was to give an idea to MCA and IMCA students about their sixth semester of project development which they need to complete in IT industry. Pre-IT workshop for final year students conducted regularly in IMRD to make students ready and aware them about the overall understanding of Industrial Training. Initially, Training and Placement Officer Mrs. Archana M. Jade welcomed all participants. Assistant Director and HOD of MCA/IMCA Department Mr. Manoj N. Behere sir gave the forewords. Mr. Amit P. Patil told about Latex benefits, different templates, installation etc. He also gave live demonstration of Latex to students. Mr. Sumit K. Bide explained importance of various diagrams, standard tools for drawing diagrams. He also told about MS-Visio software with demonstration. Mr. Behere sir conducted session on IT awareness in which he spoke about importance of industrial training, its objectives, project myths, internal and external project examinations, assessment etc.



Asst. Director, Manoj Behere explains importance of industrial training



Amit Patil explaining about the Feasibility Study of the Project



12. Webinar on Digital Marketing: Future of online business

Webinar on "Digital Marketing: Future of online business." under Institutional chapter of AIMS International at RCPET's IMRD on 31st August 2021. This webinar was organized for Second and Third Year Students. There were 254 students present for the webinar.

The main objectives of the webinar was:

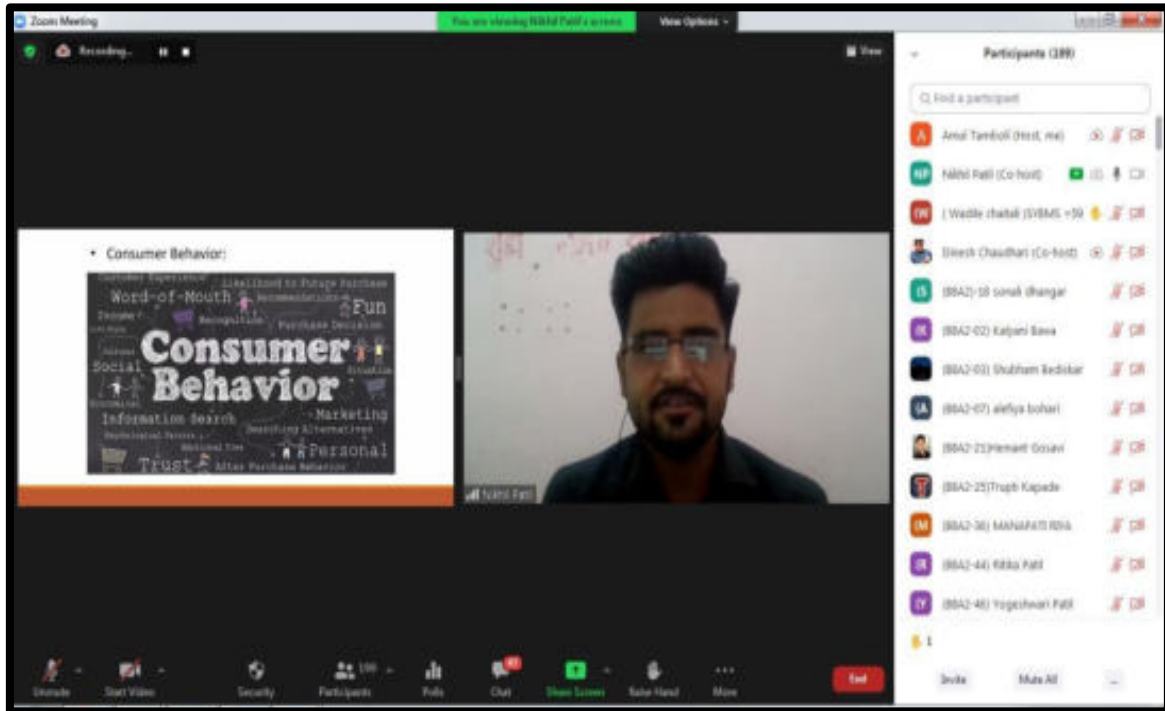
- To introduce students to the terms in Digital Marketing.
- To know the process & current technologies in online businesses.

Mr. Amul Tamboli introduced the Resource Person Mr. Nikhil Patil. Patil Sir began with the explanation of basic concepts in digital marketing to the students. He explained the scope for the online businesses and current application of Digital Marketing. The agenda of the webinar was discussed that contained few discussions like comparison of digital vs traditional marketing, types of digital marketing, Google analytics, Website Marketing, Pay Per Click Marketing, Content Marketing, Social Media Marketing, Email Marketing, Video Marketing & finally the scope of the online marketing was explained with lots of examples and interactions to the students.



Mr Nikhil Patil introduced the concept of Digital Marketing





Mr. Nikhil Patil explained the Consumer Behaviour in reference with Digital Marketing

13. IT Development Technical Webinar by Internmeet

Training and Placement cell organized Technical IT Development one week webinar from 31st Aug to 7th Sept 2020 for MCA/IMCA and MMS final year students. Total 101 students participated in this webinar. Mr. Shankar Khachare CEO and Director of Internmeet, Pune conducted these all sessions for students.

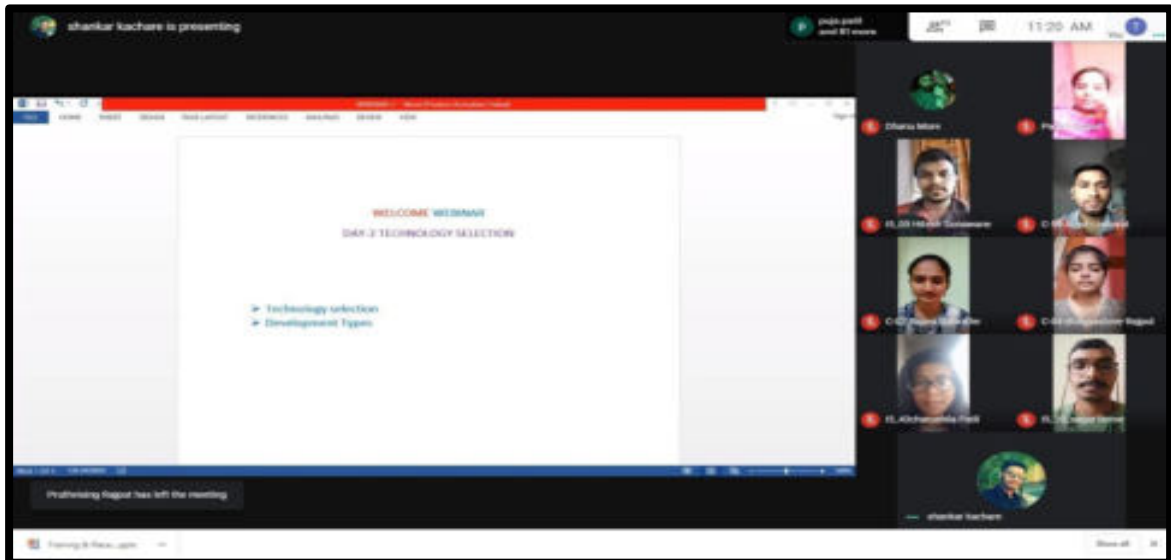
During this webinar many threads were covered by Mr. Shashank sir. He spoke with students on different IT domains and how to prepare for the same. :

- Website Development
- App Development
- Software Development
- Front-End Technology
- Back-End Technology
- Technology Selection
- Job Opportunity
- Required Technology
- Our Skill set
- Future Scope
- Career
- Placements
- Development Types: Static Development and Dynamic Development.
- Trending Technology

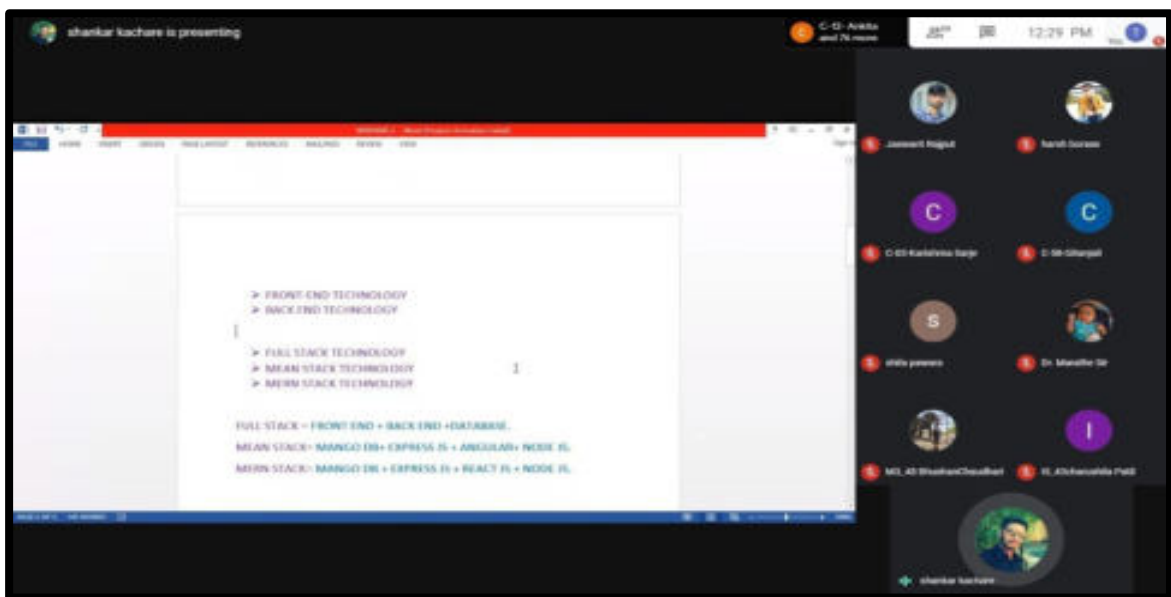


- Full Stack Development
- MEAN Stack Development
- MERN stack Development etc.

It was great knowledge shared by Mr. Shashank to all students which will be helpful to upgrade their skills and select right career opportunity.



Mr. Shankar Khachare explains the development types



Mr. Shankar Khachare provides deep knowledge in different Technology

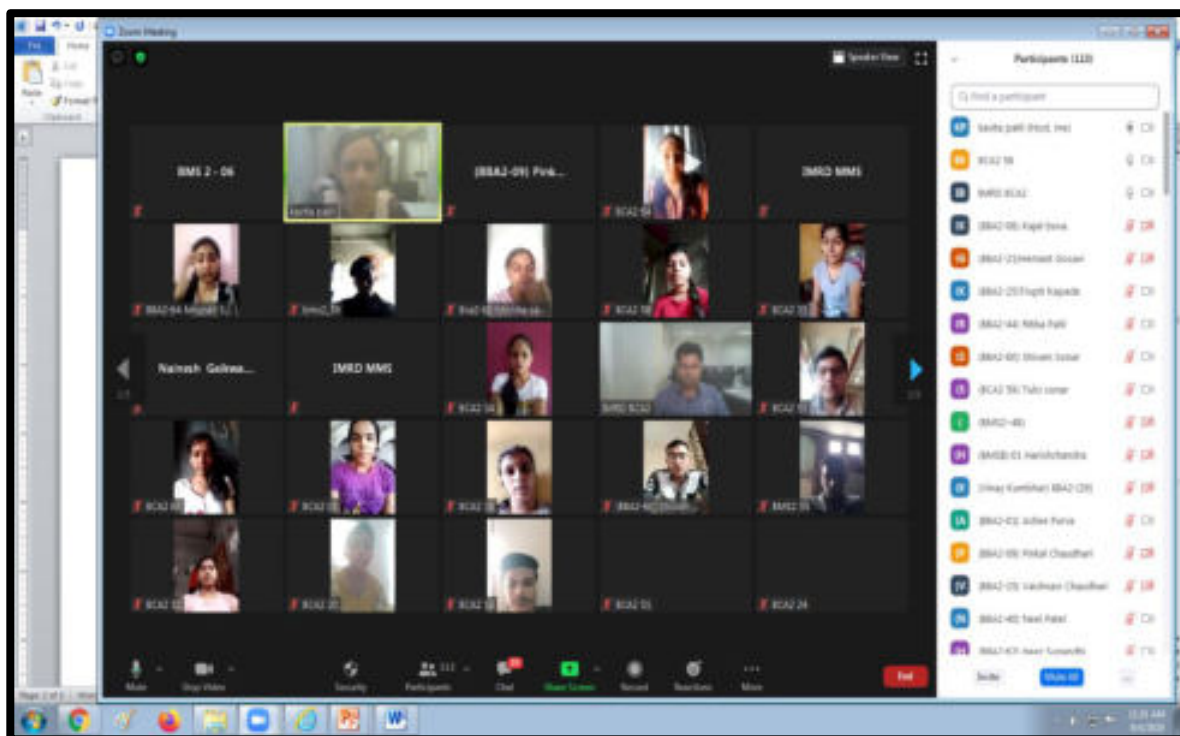


14. Online E-Resources Awareness Program (UG)

Library Department organized online sessions on “Online E-resource Awareness Program” for UG Department - BCA-IIInd, BBA-IIInd and BMS-IIInd year students and BCA-IIIrd, BBA- IIIrd and BMS- IIIrd and also for PG dept- MCA- IInd, MCA- IIIrd, IMCA-IIInd IMCA-IIIrd, IMCA-IVth & IMCA-Vth and MMS-IIInd year students. The total 529 students were present for the E-Resources Awareness Program. The Online session was conducted from 09th -11th September, 2020. Resource Person for this program is Ms. Kavita Patil madam

The main objective behind arranging this program was to make the students aware about free E-Resources and subscribed E-Resources by our institute. During this COVID-19 Pandemic, information outbreak is enormous; this was the right time to remind the students about the importance of libraries and its resources.

Electronic resources (E-resources) are materials in digital format accessible electronically. Examples of e-resources are electronic journals (e-journal), electronic books (e-book) online databases in varied digital formats, Adobe Acrobat documents. By using these e-resources, student can fulfil their need of knowledge and information can be accessed anywhere at any time. Main advantages of using these E-resources are 1. Rapid dissemination of information 2. Expanded access to learning. The different types of e-resources that can be accessed by students are E-books, E-journals, Databases, CDs/DVDs, E-conference proceeding, E-Theses, E-Newspaper, Internet/Websites, Newsgroups, Subject Gateways etc. All this information was given to the students so that they will be able to search and can find right information at the right time.



Kavita Patil madam gives information to E- Database to the students





Kavita Patil Madam solving the query of student regarding digital library



2021-22

SOFT SKILLS

1.1 Career Guidance Session for MCA/IMCA Final Year Students.

Training and Placement Cell of Institute organized a career guidance session for MCA and IMCA final year students on 12th August 2021. Total 80 students were present for the session. Mr. Rajiv Patil, Project Manager, Capgemini, Mumbai was invited as a resource person for this session. HOD of MCA/IMCA Department Mr. Manoj N. Behere welcomed to the guest. Mr. Rajiv spoke with students about different topics like challenges for MCA/IMCA last year students, skills and right-skills for successful career in IT industry, skills of updated technology in IT world, importance of communication skills, IT market and pandemic situation, digital movement, current opportunities, fresher's deployment, huge demand in cloud computing, full stack, AWS, Azure, work from home structure, diversity initiatives across India etc. It was very informative session conducted by sir. Training and Placement Officer Mrs. Archana M. Jade, career guidance coordinator Mr. Vishal A. Pawar and all MCA/IMCA faculties gave wonderful support to make an event successful.



Mr. Rajiv Patil communicating with students





Mr. Rajiv Patil Delivering career guidance session to MCA final year students

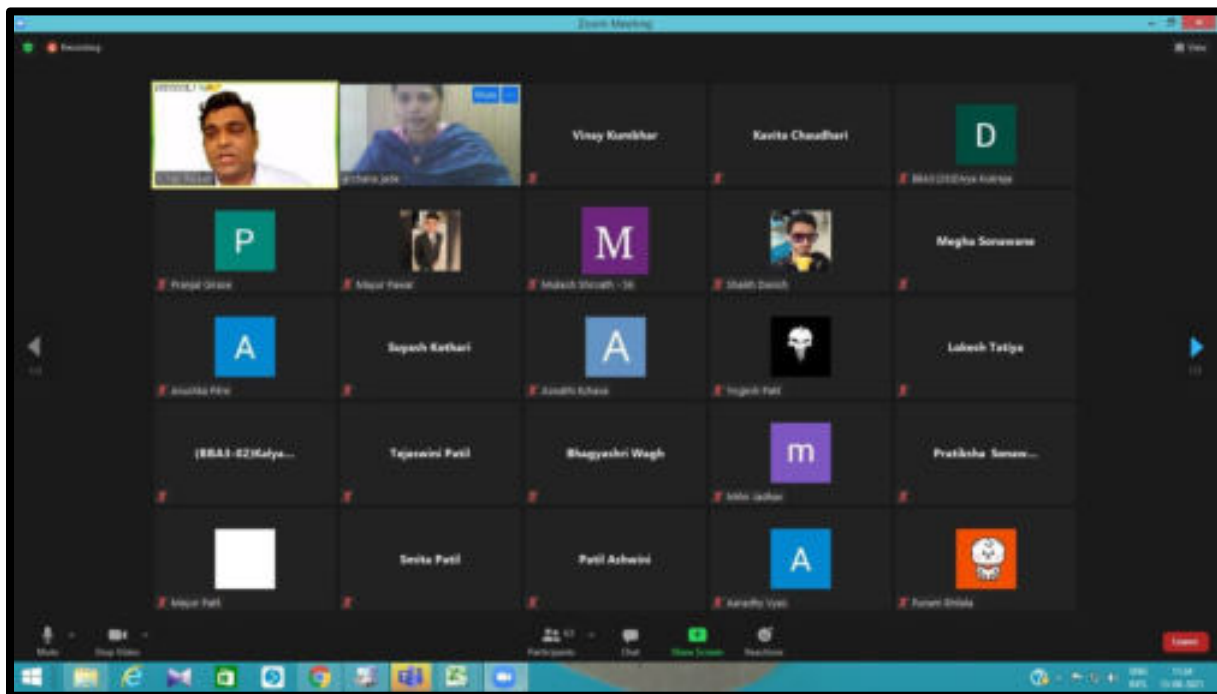


MCA/ MCA (Integrated) students attending the sessions



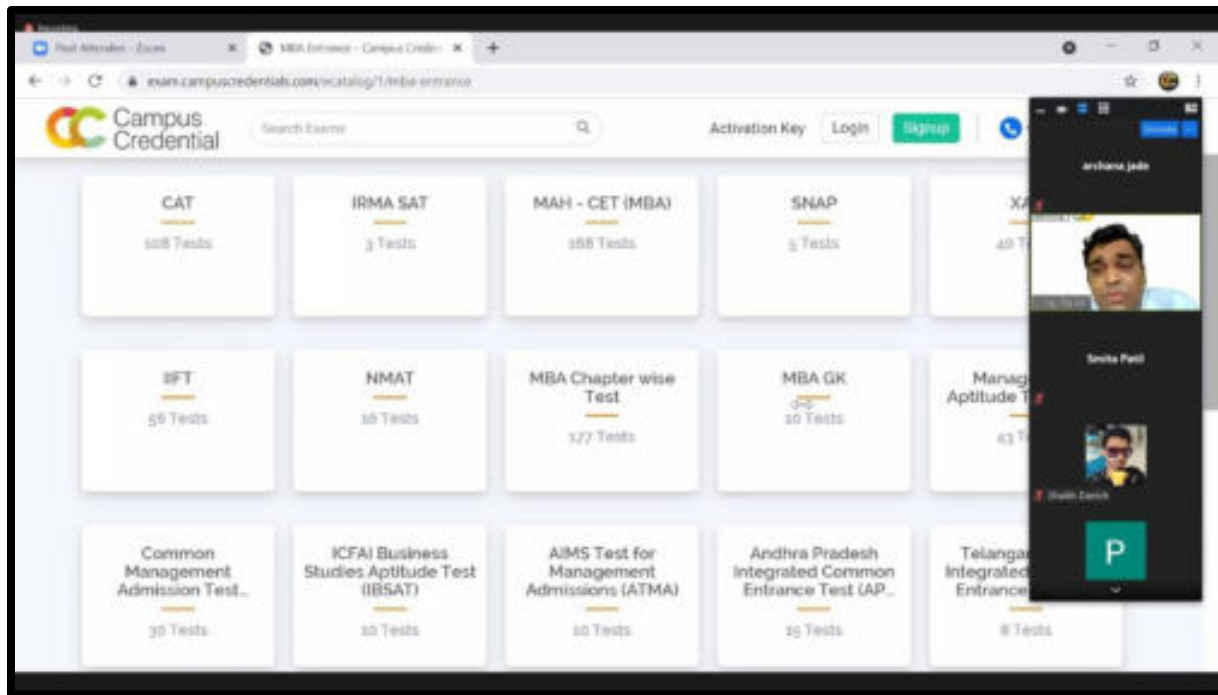
1.2 MBA Career Guidance Webinar for BBA and BMS Final Year Students.

Training and Placement Cell of IMRD organized MBA Career Guidance Webinar for BBA and BMS final year students in association with Campus Credentials, Mumbai. This session was organized on 13th August 2021. Total 80 students were present for this webinar. Mr. Vinay Raikar, Head of Campus Credential, Mumbai was invited as a resource person for this webinar. Training and Placement Officer Mrs. Archana M. Jade welcomed and introduced the resource person. The main motive behind this webinar was to aware students about MBA and other options available for them after graduation. In this webinar, sir interacted with the students and asked them about their interest after completion of graduation. Sir also spoke with students about different examinations like CAT, NMAT, MAHCET, SNAP, IRMA SAT, IIFT, AIMS Test etc. It was wonderful session for students through which students got to know about career opportunities after completion of their graduation. Students thanked to Training and Placement Cell for organizing such a wonderful webinar for them.



Mr. Vinay Raikar interacting with students





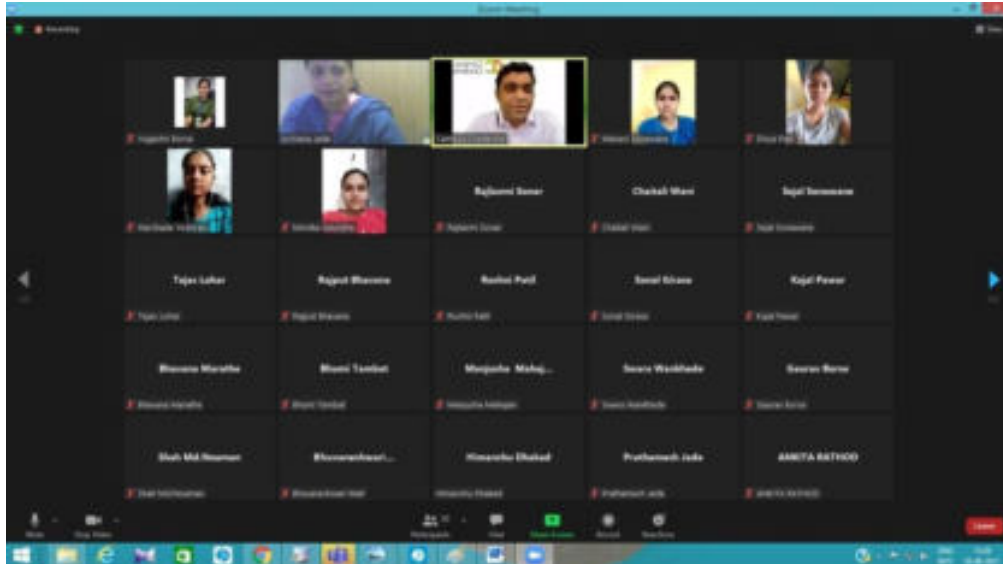
Mr. Vinay Raikar Addressing students

1.3 Career Guidance Webinar for BCA final year

Training and Placement Cell of IMRD organized Career Guidance Webinar for BCA final year students in association with Campus Credentials, Mumbai. This session was organized on 18th August. Total 41 students were present for this webinar. Mr. Vinay Raikar Head of Campus Credential, Mumbai invited for the same.

Training and Placement Officer Mrs. Archana Jade welcome and introduced the resource person. The main motive for this webinar was to aware students with the different opportunity for BCA students and how to crack the opportunities. In this webinar sir interacted with students and asked them about their interest after completion of Graduation. Sir Spoke with students about different Placement drive by MNC for BCA candidates even the scope of MCA after BCA for these students.





Mr. Vinay Raikar Addressing students from TYBCA 2022

1.4 Seminar on Career Guidance

The CSI's student branch of Institute organized a seminar on career guidance on 25th September 2021. Total 80 students were present in this seminar. For this seminar cum expert talk Mr. Vaibhav Patil was invited as resource person. He is working in EarnWealth Solution, Pune as Asst. Software Engineer. He is working on Laravel, AWS technologies. The objective of this seminar was to give basic knowledge of future job opportunities and interview preparation.

Mr. Vaibhav covered various topics like recent technologies and their applications, future job opportunities, interview preparation, face to face interview, technical interview. He also shared various technologies such as Php, Laravel, Codeigniter, Javascript, AngularJS etc. He also explained importance and benefits of various certification courses.

Students found this seminar very useful for acquiring skill set of advanced technologies and its importance. They thanked to CSI's student branch and MCA Department for organizing such a great seminar.

Mrs. Vijaya S. Ahire, Mr. Vishal A. Pawar, Mrs. Chhaya S. Patil, Mrs. Sapana B. Raghuwanshi, Mr. Vivek N. Chavan, Mr. Nikhil U. Mali and Mr. Swapnil P. Deshmukh took efforts for this seminar.





Mrs. Vijaya S. Ahire introducing resource person



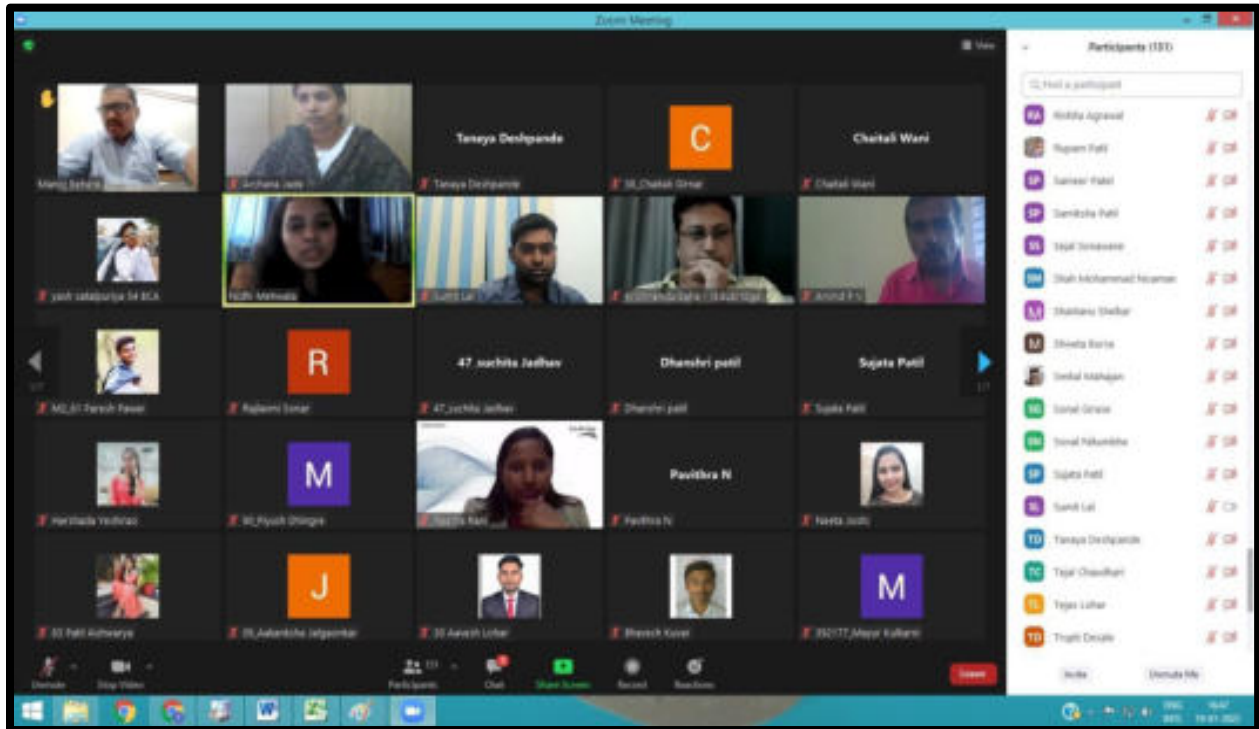
**Mr. Vaibhav Patil, Asst. Software Engineer, EarnWealth Solution, Pune
guiding to participants**

1.5 Webinar by EduBridge in association with Capgemini and AWS

Training and Placement cell of institute organized a webinar in association with EduBridge in association with Capgemini and AWS. Training and Placement officer Mrs Archana Jade welcome to the team of EduBridge Mr. Arvind P V, Nidhi Mehwala, Mr. Sumit Lal, Ms. Reema Rani, Mr. Krishnendu Saha. EduBridge is a Mumbai-based workforce development organization started by a group of IIM alumni and professors in October 2009. For the last 10+ years, EduBridge has been empowering the youth by providing high-quality skill and career development to the students along with offering continuous end-to-end support that they need across their career development starting from counselling, training, certification and placements. Total 153 students participated in this event. Both the certification details were



shared by the speakers Ms. Reema Rani and Ms. Nidhi Mehwala. Total 48 students appear for the screening test and 15 students selected for the process. On behalf of IMRD Mr. Manoj Behere sir thanked to the Edubridge team for conducting such a wonderful webinar.



Ms. Nidhi speaking with students about Capgemini Full stack java certification program

The image shows a presentation slide from EduBridge. The title is 'Addressing the gaps' and 'Workforce Development Lifecycle'. The slide features a diagram of the workforce development lifecycle with four stages: 'Understand key strengths and interests', 'Undertake appropriate training', 'Receive formal certification', and 'Awareness of jobs and suitable placements'. To the left, there is a box titled 'Key Pain Points: Unemployed Youth' with a list of issues. To the right, there is a list of 'Key' points. The slide also includes a Zoom meeting interface overlay showing a list of participants.

Key Pain Points: Unemployed Youth

- Lack of understanding of own key strengths and interests
- Low awareness of opportunities and career path
- Missing Skillset and lacking mindset
- Lack of access to job opportunities and recruiters

Workforce Development Lifecycle

- Understand key strengths and interests
- Undertake appropriate training
- Receive formal certification
- Awareness of jobs and suitable placements

Key

- Abs req...
- High...
- High...
- Lack...
- Lim...

Participants (150)

- Manoj Behere
- Manoj Patil
- Manoj...
- Manoj...
- Manoj...
- Manoj...

EduBridge Learning 2021



Mr. Arvind P. V addressing the key points for unemployed youths.



Ms. Reema Rani speaking about AWS certification.

1.6 Campus Credential Training for MCA/IMCA 72 hours online

Training and Placement Cell of RCPIMRD has organized Campus Credential Training for MCA/I-MCA final year students. Total 80 students were participated in this online training. Mr. Viswajit Dhupe conducted training on Quantitative Aptitude, Training was started from 11-11-2021 to 20-12-2021. It was online training which was conducted daily for 2 hours. . Mr. Viswajit Dhupe conducted training on Quantitative Aptitude.

Softskill and technical sessions was also conducted by the team of Campus credential through which they have shared important tips for campus placement to students.

1.7 Campus Credential Training for BCA 72 hours online

Training and Placement Cell of RCPIMRD has organized Campus Credential Training for BCA final year students. Total 50 students were participated in this online training. Mr. Viswajit Dhupe conducted training on Quantitative Aptitude, Training was started from 17-02-2022 to 20-3-2022. It was online training which was conducted daily for 2 hours. . Mr. Viswajit Dhupe conducted training on Quantitative Aptitude.

Softskill and technical sessions was also conducted by the team of Campus credential through which they have shared important tips for campus placement to students.



1.8 12 Day's Skill Development Training by Infosys , Bangalore

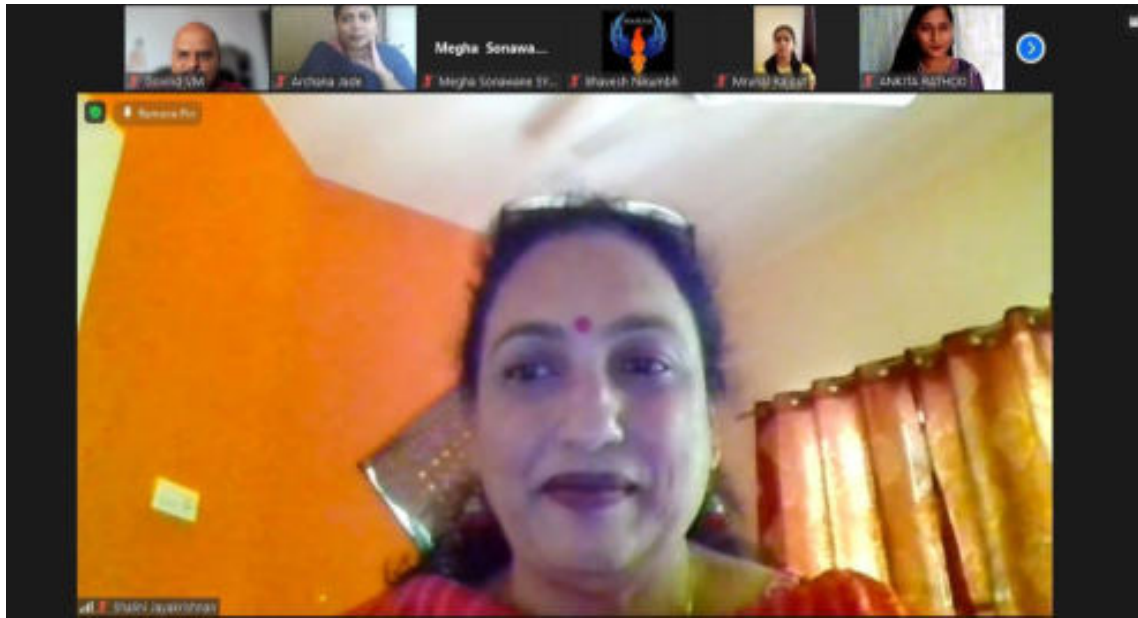
Training and Placement cell of Institute organized 12 day's Skill Development Program for final year BCA, BBA and BBM students in collaboration with Infosys, Bangalore from 20th Jan 2022 to 7th Feb 2022 and second batch started from 24th Jan to 9th Feb 2022. This is continuous Fifth year we have been in touch with Infosys, Bangalore and organizing this program for students to develop their communications and employability skills. IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes. This year total 120 students were participated for the training by Infosys, Bangalore.

Ms. Keerthi Chalakaran from Bangalore was the resource person for this SDP and for another batch Ms. Seroja Manoj was the resource person. In this training program Ms. Keerthi Chalakaran and Ms. Seroja Manoj trained all students on different topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion, Telephone etiquettes and Customer Service details via different activities. This is a great initiative taken by Infosys who is trying to make employable youth of India and increase the percentage of placement ratio. Due to such kind of skill development program and efforts taken by IMRD graduate students those who are belonging to ruler areas got placed in top IT companies like TCS, Infosys, Wipro, etc. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys. Director Dr. Vaishali Patil, HOD of UG department Mr. Tushar Patel, Training and Placement Officer Prof. Archana Jade, UG faculties gave their great support to make this event successful.

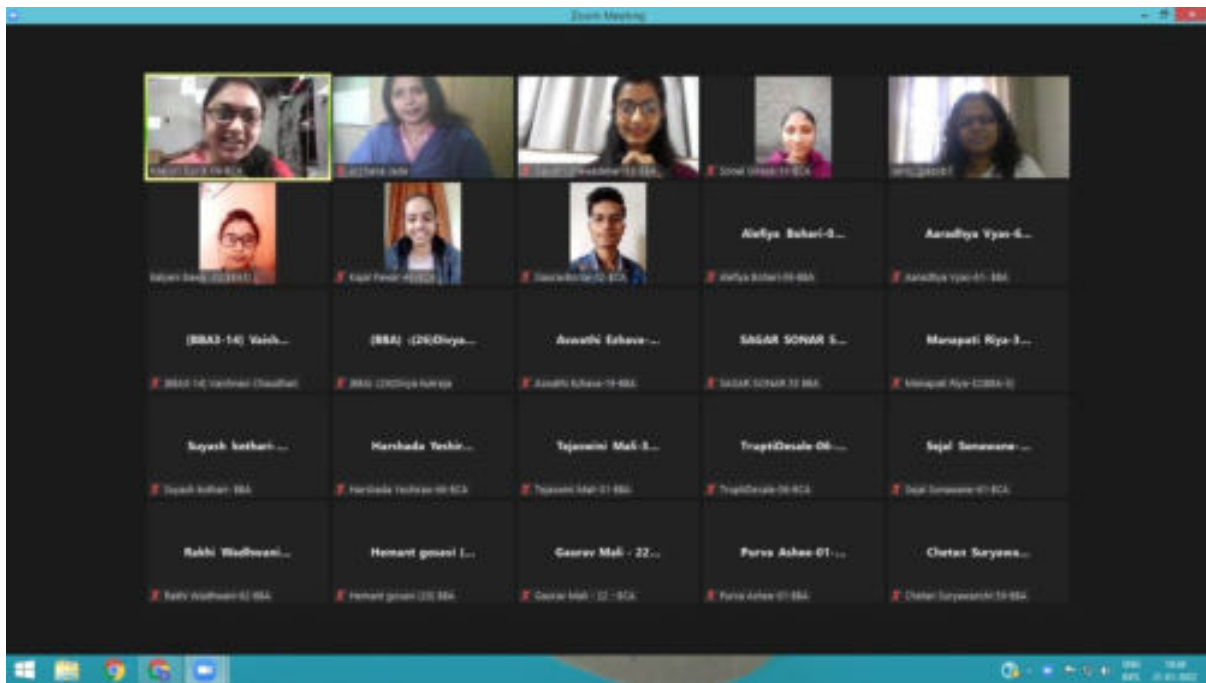


Ms. Keerthi Chalakaran Softskills Trainer addressing students





Ms. Shalini Kamboj HR and CSR Diversity head, Bangalore addressing students



Ms. Seroja conducting sessions of softskills



1.9 15 Days Skill Development Program by Infosys, Bangalore

Training and Placement cell of Institute organized 15 day's Skill Development Program for Pre final year MCA students in collaboration with Infosys from 16th May 2022 to 1st June 2022. This is continuous sixth year we have been in touch with Infosys and organizing this program for students to develop their communications and employability and problem solving skills. IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes. This year total 111 students were participated for the training program. Ms. Keerthi Chalakaran from Bangalore (English Trainer), Mr. Dilip Pinto from Mumbai (English Trainer) and Mr. Dhanush K H from Bangalore (Aptitude Trainer) were the resource person for this SDP. In this training program all the resource person trained all students on different topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion , Telephone etiquettes Customer Service details via different activities and aptitude skills. This is a great initiative taken by Infosys who is trying to make employable youth of India and increase the percentage of placement ratio. Due to such kind of skill development program and efforts taken by IMRD students those who are belonging to ruler areas got placed in top IT companies like TCS, Infosys, Capgemini, and Cognizant, Persistent etc. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys. Head of the department Mr. Manoj Behere sir, Training and Placement Officer Prof. Archana Jade, all faculties from MCA gave their great support to make this event successful.



Ms. Keerthi Chalakaran Delivering the session on presentation Skills





Student's creativity and thought process come out by poster presentation



Concentration and confidence building activity conducted by Mr. Dilip Pinto



1.10 Two Days' Skill Development Sessions for TYBBA

Training and Placement Committee of UG Department organized sessions on Skill Development for TYBBA students on 1st and 2nd September 2021. In these sessions 38 students from TYBBA were present. The objective was to teach the leadership skills and business skills to the students through simple management activities of team work and coordination. Ms. Neha Patel, Founder of Sharnam Therapy and Healing, Mumbai and Mr. Nabhiraj Mehta, Founder and Trustee of a special needs school, Child-n-you, Mumbai were the trainers for sessions. The trainers used specific management games to warm up the students. They tried various ice breakers to make students talkative. They encouraged students to come up and speak to the crowd.

Management is learned by teamwork and coordination. The trainers used games to teach various management functions like planning, organizing, coordinating, cooperating, etc. Other remarkable activities were to make inner and outer diagrams, arrange in circles, passing the ball etc. Every activity was unique and participants made the best use of those. The Director Dr. V. B. Patil, HODs and staff were present for the inaugural sessions to boost the energy levels of students. The various activities conducted during these two days were much liked by all participated students. Training and Placement Committee members Mr. Amul S. Tamboli, Mr. Dinesh A. Borse and Mr. Kaustubh K. Sawant took efforts for these sessions.

2. Soft Skills and Communication Skill



Communication skill program was organized by Mr. Dinesh Borse for the TYBBA, FYBBA and FYBCA students. Total **3999** students got benefit by this training program. This training program helped students to develop their communication skills. Developing strong communication skills is essential when it comes to building a successful career.

A communication skills program will help students to become aware of their existing strengths and weaknesses, as well as the areas where they can work on their **personal development**.



Student giving a presentation to a group.



Students confidently presents their skills.





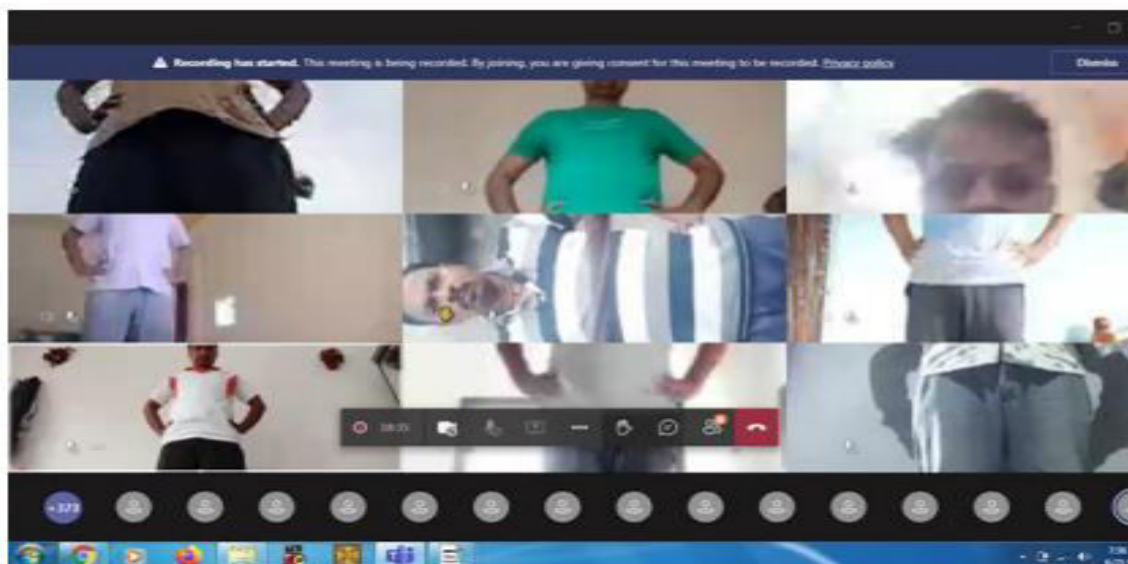
Communication skill program was organized by Mrs. Archana Jade for the TYBBA, FYBBA and FYBCA students. **Total 3999** students got benefit by this training program. Communication training programs are designed to improve communication skills. However, an additional benefit is that your improved communication skills will increase value as a professional and enhance career prospects. A company may face collapse if internal struggles are not handled correctly. This is another reason why communication training is crucial and makes clear the need for team building. The training will help students learn about the importance of team members working cohesively together to attain the company's vision and goals.



3. Life skills

3.1. Yoga Day Celebration

Institute's NSS Unit celebrated International Yoga Day on the theme "Yoga at Home and Yoga with Family" on 21st June 2021. The main objective of celebrating International Yoga Day was to pursue the legacy of yoga and its practices. Students, Teaching staff and Administrative staff attended yoga session through online platform organized by R. C. Patel Educational Trust. Demonstration of various yoga postures and their importance were excellently demonstrated by Mr. Anil Patil sir and Mr. Milind Songade sir of R. C. Patel Educational Trust. It was a grand success with Total 85 participants joined International Yoga Day including NSS volunteers and students of different courses of Institute. Mr. Manoj Patil, Mrs. Chhaya Patil, Mr. Vijay Garge, Mr. Vivek Chavan, Mr. Suraj Nikam have taken great efforts to make this activity effective.



Participants doing Yoga Activity online

3.2 Session on Importance of Physical Fitness in Professional Life

Institute's staff welfare committee organized a session on Importance of Physical Fitness in Professional Life on 25th August 2021. In this session 40 Students, teaching and administrative staff members were present. The objective of this session was to inculcate health practices, physical activities and participation in sports activities etc. In this session, Dr. Vaishali B. Patil, Director, IMRD explained different physical activities, exercises. Madam also guided about importance and benefits of such physical fitness activities and how these activities are helpful in professional life. This session was very helpful for all participants. Staff welfare committee constantly arranges such type of sessions for staff and students as well. For successful conduction of session, program coordinator Mr. J. E. Rajput, Mrs. V. A. Gorle and members Mr. S. S. Surana, Mr. A. K. Gaur, Ms. R. R. Patil and Mr. N. U. Mali took efforts.





Dr. Vaishali Patil Madam describes the benefits of physical fitness activities

3.3 Session on Healthcare Practices

Institute's staff welfare committee organized a session on Healthcare Practices on 27th August 2021. In this session total 46 participants including teaching and administrative staff members were present. The objective of this session was to make awareness of health and immunity power, to introduce health practices etc. In this session, Mr. Nikhil U. Mali, Assistant Professor, IMRD explained different physical activities and exercises which can be performed in our day to day life. He also explained their benefits. He also enlightened how much exercise we need to do to maintain healthy life. He introduced Body Mass Index (BMI), BMI is a measurement of body fats based on height and weight of men, women. In this session, Mr. Nikhil also told about healthy diet and role of diet practices for fitness. This session was very helpful for all teaching and administrative staff members. The staff welfare committee always organizes such type of sessions. For successful conduction of session, program coordinator Mr. J. E. Rajput, Mrs. V. A. Gorle, Mr. S. S. Surana, Mr. A. K. Gaur, Ms. R. R. Patil and Mr. N. U. Mali took efforts.



Mr. Nikhil Mali explained different physical activities and exercises



4. ICT/computing skills

4.1 Workshop on Current IT Opportunities

Career Counseling Cell under Training Placement Cell of IMRD organized a workshop on “Current IT Opportunities 2021” on 17th July 2021. Total 105 students were present in this workshop. For this workshop, we invited resource person Mr. Kailash Badgujar, Senior Manager – Operations/Analytics with Infosys BPM Ltd., Pune. Mr. Kailsh Badgujar sir has 16+ years of experience in Operations/Data Analytics and Infrastructure support in domain of Investment Banking and Telecommunication.

In this workshop, Mr. Kailsh Badgujar focused on SWOT Analysis, Learning and Development 7 principles, Job versus Career, different career opportunities in 2021, Higher Studies, Application Development, Cloud Architecture, Web Designers, Software Developers, Hardware Engineers, Data Scientists, Full Stack Programmers etc. He also gave information about Government Sector Jobs. In students’ point of view, this was really fruitful workshop. Training and Placement Officer Mrs. Archana Jade, Mr. Vishal Pawar, Mrs. Sapana Raghuvanshi, Mr. Kaustubh Sawant took efforts for this workshop.



Mr. Kailash Badgujar explains SWOT Analysis

4.2 Webinar on Robotic Process Automation

CSI’s student branch of Institute organized a webinar on “Robotic Process Automation” on 30th August 2021. Total 84 participants were there. For this webinar, Dr. Nilima Choudhary, Associate Professor, Computer Science and Engineering, Swami Keshvanand Institute of Technology, Management and Gramothan, Jaipur was invited as a resource person. The objective of webinar was to give basic knowledge of RAP technology along with its future job opportunities. Webinar was inaugurated by Assistant Director and HOD of MCA/IMCA Department Mr. Manoj N. Behere by forewords.

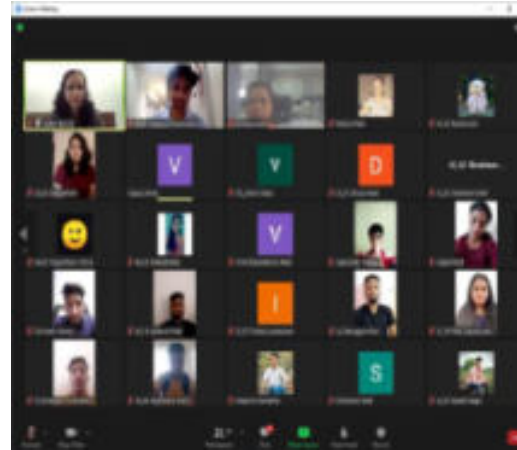
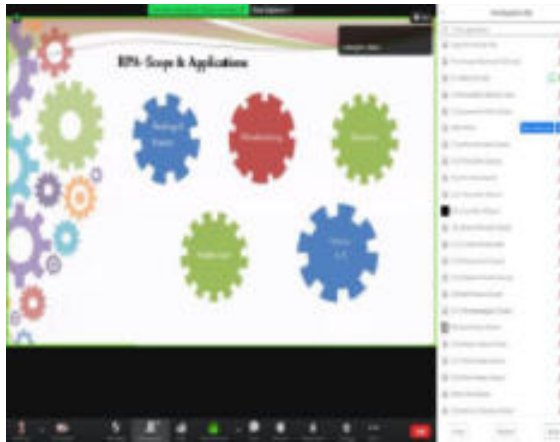
In this webinar, madam covered topics of RPA such as introduction to RPA, types of automation, what is Bot, capabilities of Bot, best RPA tools in market, types of Boats, RPA login process and



RPA live demo, jobs in RPA, RPA vendors. She also explained benefits and outcomes of training provided for RPA.

IMCA 2nd, IMCA 3rd, IMCA 4th year students attended this webinar. Students found this webinar very useful for acquiring skill set of advanced technology. At end of webinar students asked questions to Dr. Nilima regarding RPA technology.

Mrs. Vijaya S. Ahire, Mr. Vishal A. Pawar, Mrs. Chhaya S. Patil, Mrs. Sapana B. Raghuwanshi, Mr. Vivek N. Chavan, Mr. Nikhil U. Mali and Mr. Swapnil P. Deshmukh took efforts for this webinar.



Dr. Nilima explains RPA technology

4.3 Webinar on Full Stack Development

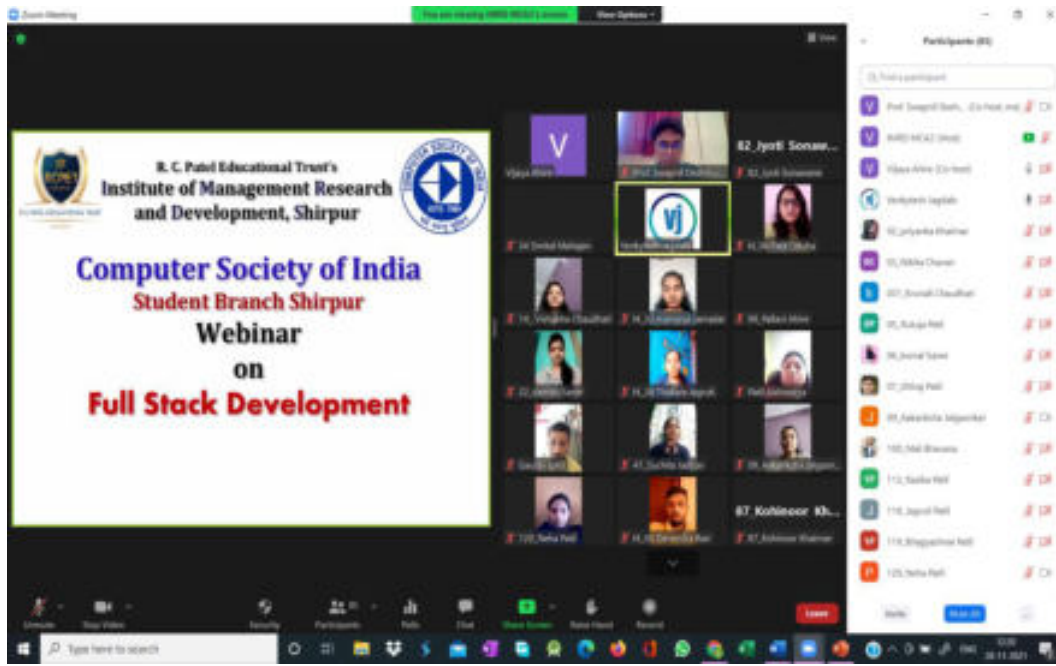
The CSI's student branch of Institute organized a webinar on "Full Stack Development" on 28th November 2021 for MCA 2nd and IMCA 4th year students. 90+ students were present there. The objective behind this webinar was to give basic knowledge of full stack development with its future job opportunities.

Mr. Venkatesh Jagdale, Web Developer, AccionLabs, Mumbai was invited as a resource person for this webinar. The webinar was inaugurated by Assistant Director and HOD of MCA/IMCA Department Mr. Manoj N. Behere sir by giving forewords.

In this webinar, Mr. Venkatesh covered various topics like full stack development, JavaScript, HTML, CSS, how github used in company, how to develop project in company etc.

Mrs. Vijaya S. Ahire, Mr. Vishal A. Pawar, Mrs. Chhaya S. Patil, Mrs. Sapana B. Raghuwanshi, Mr. Vivek N. Chavan, and Mr. Swapnil P. Deshmukh took efforts for this webinar.





Mr. Venkatesh covered various topics like full stack development

4.4 Pre-IT Workshop for MCA and I-MCA

Pre-IT workshop was organized by IMRD for MCA and Integrated MCA final year students on 5th February 2022. Total 117 participants attended this workshop. The main objective of this workshop was to give an idea to MCA and Integrated MCA students about their sixth semester of project development which they need to complete in the IT industry. Pre-IT workshop for final year students is conducted regularly in IMRD to make students ready and aware them about the overall understanding of Industrial Training.

Initially, Training and Placement Officer Mrs. Archana M. Jade welcomed all participants. Assistant Director and HOD of MCA/IMCA Department Mr. Manoj N. Behere sir gave the forewords. Mr. Amit P. Patil talked about Latex benefits, different templates, installation etc. He also gave a live demonstration of Latex to students. Mr. Sumit K. Bide explained the importance of various diagrams, standard tools for drawing diagrams. He also told about MS-Visio software with a demonstration.

Mr. Behere sir conducted a session on IT awareness in which he spoke about the importance of industrial training, its objectives, project myths, internal and external project examinations, assessment etc.

Through this workshop students got an idea about the work they need to do in industrial training. IT coordinator Mrs. Chhaya S. Patil and Mrs. Archana M. Jade coordinated this workshop with the help of faculties.





**Assistant Director and HOD of MCA/IMCA Department Mr. Manoj N. Behere
at IT Awareness Session**

4.5 Hackathon 0.1 Competition and Prize Distribution Program

UG Department of Institute organized Hackathon 0.1 Competition and Prize Distribution Program for FYBCA Division-C students on 8th and 10th January 2022. In this competition, total 126 students were actively participated. The objective of Hackathon 0.1 competition was to enhance creative work. Participation in Hackathon competitions forces students to think and make consistent as well as effective presentations of their talent by exchanging thoughts and ideas.



HOD of UG Department Dr. Tushar R. Patel while guiding to participants



4.6 Project Development Workshop

Workshop on Project Development was organized for TYBCA students from 7th – 12th February 2022 by the UG Department of the Institute. The main objective behind this workshop was to guide students about project development. Total 66 students participated in this workshop.

Assistant Professors of IMRD Mr. M. B. Patil, Mr. J. E. Rajput, Mr. K. S. Apte, Dr. D. M. Marathe, Mr. M. K. Bhavsar and Mrs. P. S. Saindane were the resource persons in this workshop.

The resource persons explained project planning and title finalization, SDLC, form designing, coding practices, database and relationships, project documentation etc. to the students. In this workshop a live website was also demonstrated which was based on E-commerce. In this demonstration, resource persons explained admin modules, user modules etc.

This workshop was the best platform for students to understand the project development process, different modules, functionalities, reports and information structure.

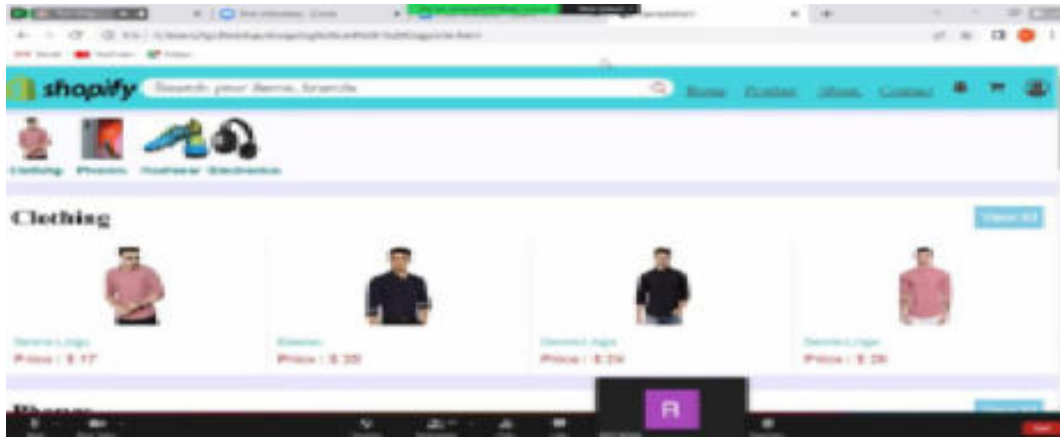


Mr. Mahesh Bhavsar explains project planning

4.7 Hackathon 1.0 & 2.0 Competition on Website Design & Exhibition

The Hackathon 1.0 & 2.0 Competition on Website Design was organized by the UG Department of IMRD for the students of FYBCA and SYBCA. The competition was based on different themes such as Nationality, E-Commerce, Education and Environment. The objectives of competition were to improve student's ability to work and collaborate in a group, to develop effective, creative and innovative website design solutions. The competition was divided into three phases: - Website design and development in a given one month time; Presentation of a developed website and the website exhibition. The assessment of SYBCA students' groups was carried out by the judges Dr. D. M. Marathe and Mr. Jaypal E. Rajput on 24th and 25th April 2022. The assessment of FYBCA students' groups were carried out by the judges Mr. M. K. Bhavsar and Mr. Vijay R Garge on 4th and 5th April 2022. Total 220 students participated in this competition. After evaluation of three phases, the judges shortlisted 3 groups from FYBCA and 4 groups from SYBCA.





Glimpses of some websites

4.8 IT Guidance Session

The CSI student's branch of the Institute organized IT guidance session on 28th August, 2022 for MCA & IMCA students. Total 102 students were present in this session. For this session we invited a resource person Mr. Nikhil Mali, Salesforce Engineer, Udemy on Behalf of Jade Global Software Pvt. Ltd., Pune. The objective of this session was to give students the basic knowledge of future job opportunities in IT Sector. This session was inaugurated by Assistant Director and HOD of MCA and IMCA Mr. Manoj Behere sir by giving forewords.

In this session, Mr. Nikhil Mali covers following topics on IT guidance:

- What is CV/Resume
- How will you get interview call from future employer?
- Update Profile (Skills, Education, Certificates, Knowledge etc.)
- Interview Preparation Mr. Nikhil Mali also shared various market trends and technologies python, AWS, SAP etc.

Institute MCA-2nd, IMCA-5th, IMCA-4th Year students attended this Session. Students found this Session very useful for acquiring skill set of advanced technology and its importance.



HOD of MCA/IMCA Dept. Mr. Manoj Behere welcome and felicitating Mr. Nikhil Mali



2022-23

1. Skill Development Training by Rubicon , Pune

Training and Placement cell of institute was organized 4 days Employability Skill Development Training for SYBBA and SYBMS students in association with Rubicon, Pune from 26th Aug to 29th Aug 2022-2023.

Mr. Sangram W. was the resource person who trained students on various topics like:

- Organizational Structure
- Public Speaking
- Presentation Skills
- E-mail Etiquette
- Grooming
- Group Discussion
- Personal Interview

Total 110 students participated in this event and gave their great responses. Training and Placement Officer Mrs. Archana Jade, Prof. Dinesh Borase, Prof. Milind Patil, Prof. Kaustubh Sawant, Prof. Sumit Sagle , Prof. Amar Gaur gave their great support to make this event successful.



HOD of MCA Dept Mr. Manoj Behere welcome and felicitating Mr. Sangram





Mr. Sangram motivating to students during the training program



Training and Placement officer talking with students about program structure





Students and Faculties participated in Training



Students participated in Confidence building activity

2. 9 Days Employability Development Program in association with Campus Credential, Mumbai for BBA and BMS 2023

Training and Placement Cell of RCPET's IMRD was organized 9 Days Employability Skill Development Program for BBA and BMS 2023 Batch from 9th Sept to 12th Sept and second part of aptitude from 29th Sept to 3rd Oct 2022 in institute every day from 9am to 5pm. During this 9 days students were trained on following skills:

- Aptitude Skills
- Logical Reasoning
- Communications Skills
- Soft Skills and Personality Development



Mr. Vishwajit Dhupe from Mumbai was the resource person who trained students on the Aptitude and logical reasoning skills.

Mr. Kalyan Kumar was resource person who trained students on communication and Soft skills in which he covered many topics.

Total 97 students from final year BBA and BMS was participated in event. Training and placement officer Mrs. Archana Jade and UG faculties gave their great support to make this event successful.



Mr. Kalyan kumar and TPO Mrs. Archana Jade with participant



Mr. Vishwajit Dhupe delivering the sessions on Aptitude.





Mr. Vishwajit Dhupe delivering Aptitude lectures



Final year students participated in event

3. One week Soft skills Training Program for BCA 1st year

Training and Placement cell of institute was organized 5 days Soft Skills Development Training for FYBCA students in association with Eminence Skill Development, Pune from 8th Sept to 13th Sept 2022

Mr. Kalyan Kumar was the resource person who trained students on various topics like:

- Importance of communication
- Confidence Building
- Stage Fear
- Grooming
- Personality Development
- Attitude
- English Grammar
- Presentation Skills



Total 191 students participated in this event and gave their great responses. HOD of UG Dr. Tushar Patel. Training and Placement Officer Mrs. Archana Jade and UG faculties gave their great support to make this event successful.



Mr. Kalyan kumar sir conducting various activities for students



4. Eminence Skill Development Training for FYBBA and FYBMS

Training and Placement Cell of institute organized One Week Soft Skills Development Training for FYBBA and FYBMS students in association with Eminence Skill Development, Pune from 6th Dec to 11th Dec, 2022. The objective behind this training was to improve students communication skills, confidence and personality development. Make students aware about industry expectations. It was wonderful sessions by Mr. Kalyan Kumar sir. Students show their enthusiasm and gave active participation for all activities.

Mr. Kalyan Kumar was the resource person who trained students on various topics like:

- Importance of communication
- Confidence Building
- Stage Fear
- Grooming
- Personality Development
- Attitude
- English Grammar
- Presentation Skills

Total 174 students participated in this event and gave their great responses. HOD of UG Department Dr. Tushar R. Patel, Training and Placement Officer Mrs. Archana Jade and UG faculties took efforts to make this event successful.



News Channel created by participants





Students participated in Training program



Students awarded for best participation

5. 12 Days Infosys Skill Development Training for BCA, BBA and BMS 2023 batch

Training and Placement cell of Institute organized 12 day's Skill Development Program for Pre final year MCA students in collaboration with Infosys from 9th Jan to 25th Jan 2023. This is continuous sixth year we have been in touch with Infosys and organizing this program for students to develop their communications and employability and problem solving skills. IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes. This year total 117 students were participated for the training program. Ms. Juthika Das from Mumbai (English Trainer), Mr. Salman Rafeek from



Bangalore (English Trainer) were the resource person for this SDP. In this training program all the resource person trained all students on different topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion , Telephone etiquettes Customer Service details via different activities and aptitude skills. This is a great initiative taken by Infosys who is trying to make employable youth of India and increase the percentage of placement ratio. Due to such kind of skill development program and efforts taken by IMRD students those who are belonging to ruler areas got placed in top IT companies like TCS, Infosys, Capgemini, and Cognizant, Persistent etc. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys. Head of the department Mr. Tushar Patel, Training and Placement Officer Prof. Archana Jade, all faculties from UG gave their great support to make this event successful.

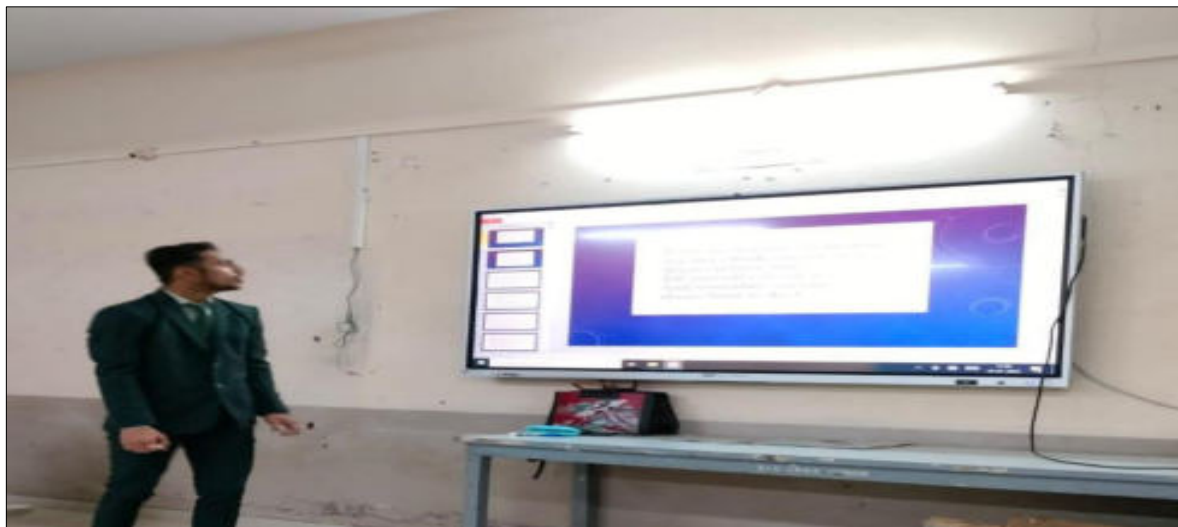


Students Participated in Infosys SDP





Students in Formals on Mock interview day



Students giving presentations





Students with Trainer Ms. Juthika Das

Japanese Language Orientation

Training and Placement Cell of RCPIMRD has organized Japanese Language Awareness session on 20/2/2023 for 1st and 2d year students of UG, MCA integrated 1st to 4th year and MCA 1st year students. Training and Placement Officer Mrs. Archana Jade and Mrs. Sapana Yeschi welcome and felicitate Guest Speaker Mr. Chetan Dhamorikar director Yen Academy Indore.

Mr. Chetan Sir conducted session on the Importance of Japanese language for the placement. He covered the concept related to the placement through the Japanese language. He also focused on the different Placement opportunities after doing the different levels of Japanese language from N-5 to N-1. And the examination related to the Japanese language. Session was very interactive. Total 98 students are there in the session. At the end of the session students are more cleared about their opportunities in IT after completion of Japanese training.



Mr. Chetan Dhamorikar interacting with students





UG and PG students participated in Japanese Awareness program

Campus Credential 10 Days Employability Skills Development Program MCA 2023 Batch

Training and Placement Cell of RCPET's IMRD was organized 10 Days Employability Skill Development Program for MCA 2023 Batch from 17th April to 27th April in institute every day from 9am to 5pm. During this 10 days program students were trained on following skills:

Aptitude Skills
Logical Reasoning
Reading Comprehension.
Communications Skills
Soft Skills and Personality Development

Mr. Vishwajit Dhupe from Mumbai was the resource person who trained students on the Aptitude and logical reasoning skills. Sir Has covered different topics in aptitude like Time, Distance, speed, Ratio and Proportion, Mean, Mode, Median, Profit and loss, Data interpretation etc.

Mr. Ganesh Bhosale was resource person who trained students on communication and Soft skills in which he covered many topics like resume writing, Vocabulary, Interview Skills, Personality development, Group Discussion etc.

Total 155 students from First Year MCA was participated in event. Training and placement officer Mrs. Archana Jade, Mrs. Sapana Yeshi and MCA faculties gave their great support to make this event successful.





TPO Mrs. Archana Jade addressing the students



Mr. Vishwajit Dhube training students on aptitude skills



Mr. Ganesh Bhosale trained students on communication skills





Students participated in training with Resource person and T&P team

15 Days Infosys Skill Development Training for MCA 2023 batch

Training and Placement cell of Institute organized 15 day's Skill Development Program for Pre final year MCA students in collaboration with Infosys from 8th May to 24th May 2023. This is continuous sixth year we have been in touch with Infosys and organizing this program for students to develop their communications and employability and problem solving skills. IMRD has always the vision of upbringing its students to such a higher level from where they should touch the success as fast as they can. For this the training and placement cell strives hard by developing the students not only in curriculum but also in different aspects such as communication skills, aptitude skills, technical skills, corporate skills etc. through different workshops, seminars, and training programmes. This year total 126 students were participated for the training program. Ms. Priya Rathod from Mumbai (Soft skills Trainer), Mrs. Remy Sanil from Mumbai (Soft skills Trainer) and Mr. Dhanush from Bangalore (Aptitude Trainer) were the resource person for this SDP. In this training program all the resource person trained all students on different topics like Communication Skills, Business Writing, Essay writing, Email writing, Grammar, Interview Skills, Resume Writing, Analytical problem solving, Group discussion , Telephone etiquettes Customer Service details via different activities and aptitude skills. This is a great initiative taken by Infosys who is trying to make employable youth of India and increase the percentage of placement ratio. Due to such kind of skill development program and efforts taken by IMRD students those who are belonging to ruler areas got placed in top IT companies like TCS, Infosys, Capgemini, and Cognizant, Persistent etc. This program was ended with a feedback session of students in which students shared their views and experience they got from this training. They thanked to institute for this wonderful session. At the end of the session participated students were rewarded with books and participation certificate by Infosys. Head of the department Mr. Manoj Behere, Training and Placement Officer Prof. Archana Jade, Mrs. Sapana Yeshi all faculties from PG gave their great support to make this event successful.





Students Actively Participate in Activities



Infosys Skill Development Training Batch -1 Students with the Trainer Mrs. Remy Mam





Infosys Skill Development Training Batch -1 Students with the Trainer Miss. Priya mam



Students involved in Infosys Skill Development Training





Activity in Infosys Skill Development Training

2. Communication Skill:



Mr. Dinesh Borase conducted a series of impactful Communication skills sessions for BBA and BCA students, leaving a lasting impression on all participants. Mr. Borase's sessions covered a wide range of soft skills, including effective communication, teamwork, time management, and problem-solving. His interactive teaching style engaged students and encouraged active participation.

Through role-playing, group discussions, and practical exercises, students were able to apply the concepts they learned in real-life scenarios. He emphasized the importance of effective communication, time management, teamwork, and leadership skills. Through interactive activities, group discussions, and real-

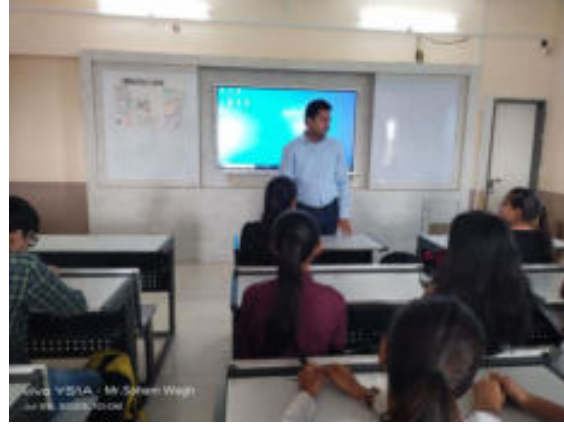


life examples, he engaged the students and encouraged active participation. Students gained confidence in presenting themselves during job interviews and learned the art of showcasing their strengths on paper.

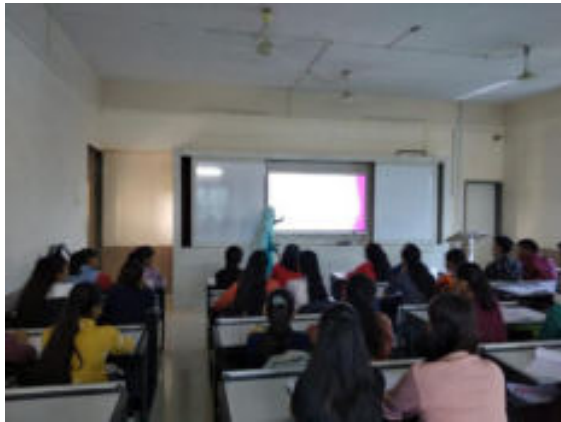
Mr. Borase's sessions covered a wide range of soft skills, including communication, teamwork, leadership, time management, and problem-solving. Through interactive workshops, group activities, and real-world scenarios, students were able to enhance their abilities in these critical areas.



Mr. Dinesh Borase leads engaging and informative communication skill sessions that inspire growth and connection.



Mr. Dinesh Borase's Insightful Soft Skills Sessions.



Students Leading Communication Skill Sessions.



Mr. Dinesh Borase's Engaging Skill Sessions.





Mrs. Elizabeth Janve, an esteemed expert in Soft skills, conducted a highly engaging and insightful communication skill session for students pursuing BBA, MCA, and IMCA programs. The session aimed to equip students with essential communication tools and strategies for their academic and professional growth.

During the session, Mrs. Janve emphasized the significance of effective communication in the modern business landscape. She covered a wide range of topics, including verbal and non-verbal communication, active listening, and interpersonal skills. Her interactive approach ensured that students actively participated, enhancing their practical understanding of the subject.

One of the highlights of the session was a series of role-playing exercises where students had the opportunity to apply the principles discussed. This hands-on approach enabled students to practice real-life scenarios, building their confidence and competence in communication.



Building Stronger Connections, Mrs. Elizabeth Janve Addressing the students





Mrs. Elizabeth Janve: Nurturing the Art of Soft Skills.



Mrs. Elizabeth Janve leads an engaging and enlightening soft skills session



Mrs. Archana Jade, an esteemed expert in the field of career counseling and placement, conducted an informative and insightful training and placement session for students pursuing Bachelor of Computer Applications (BCA), Master of Computer Applications (MCA), and Integrated Master of Computer Applications (IMCA) at [Name of Institution]. The session aimed to equip students with essential skills and knowledge for a successful transition from academia to the professional world.

During the session, Mrs. Jade emphasized the importance of soft skills, resume building, and interview preparation. She provided valuable insights into industry trends, highlighting the in-demand skills and technologies that would benefit the students in their job searches.

Furthermore, Mrs. Jade shared real-world experiences and success stories, offering practical advice on networking, internships, and job searching strategies. Her engaging and interactive approach ensured that students actively participated, clarifying doubts and gaining a clearer understanding of the job market.

The session concluded with a question-and-answer segment where students had the opportunity to seek personalized advice from Mrs. Jade. Overall, the training and placement session conducted by Mrs. Archana Jade left the BCA, MCA, and IMCA students inspired and well-prepared for their future careers,



instilling in them the confidence to navigate the professional world successfully. We express our heartfelt gratitude to Mrs. Jade for her invaluable guidance and support.



Mrs. Archana Jade leading the way to success.



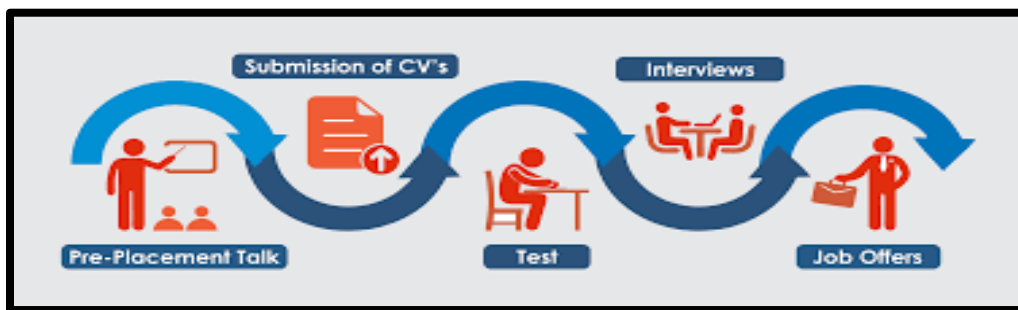
Mrs. Archana Jade Inspires the students.



Mrs. Archana Jade's Inspirational Training and Placement Session.



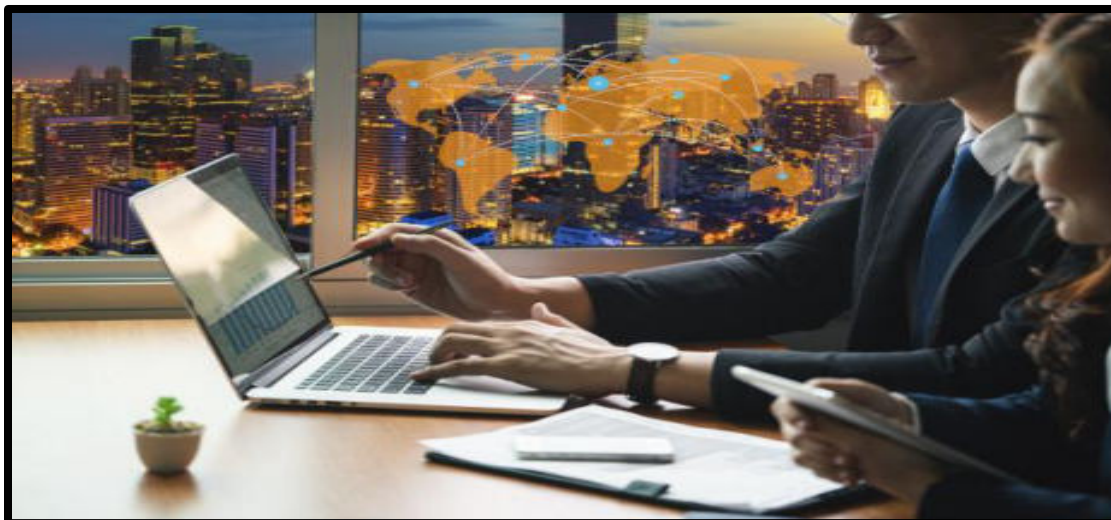
Mrs. Archana Jade leading the way in the Session, shaping futures one opportunity at a time.



Mrs. Sapana Yeschi, a seasoned professional in the field of training and placement, recently conducted an insightful session for BCA and MCA students, leaving a lasting impact on their career prospects. The session, held with great enthusiasm, aimed to equip students with essential skills and knowledge to excel in their job search.

During the session, Mrs. Sapana Yeschi covered a wide range of topics, including resume building, interview preparation, and effective communication skills. Her interactive approach encouraged students to actively participate and ask questions, fostering a dynamic learning environment.





3. Life Skill

1. Communication Skills & Universal Human Value Report

The Communication Skills and Universal Human Value sessions held from November 17th to 26th, 2022, for the MCA 1st-year students of the academic year 2022-2023 at the S. M. Patel Auditorium Hall were aimed at nurturing a smooth transition for the newly admitted students into college life. With a total of 189 students in attendance, the sessions focused on several key objectives.

Understanding the inherent value of human beings was the cornerstone of the sessions, fostering a holistic perspective on life and emphasizing socially responsible behavior. Additionally, the program aimed at equipping students with the competence and capabilities necessary for maintaining health and hygiene, while also instilling values such as respect for excellence and gratitude.

Over the course of nine days, each session delved into diverse aspects of personal and interpersonal development. From discussions on communication skills to activities centered around universal human values like peace, love, kindness, integrity, and compassion, the students were exposed to a comprehensive array of learning experiences.

Under the guidance of Mrs. Archana Jade, Ms. Elizabeth Janve, and other resource persons, students actively participated in various activities, including group discussions, poster-making, goal-setting exercises, SWOT analysis sessions, and role-plays. These engagements not only enhanced their understanding but also bolstered their confidence and communication skills.

The program also included sessions on personal and career growth, emphasizing the importance of teamwork, body language, learning attitude, and adaptability. Discussions on family, friendship, and connection underscored the significance of responsibilities towards loved ones, while sessions on health and energy introduced students to the importance of meditation for overall well-being.

Throughout the sessions, the students demonstrated enthusiastic engagement and a willingness to learn, contributing to a vibrant and enriching learning environment. By the end of the



program, it was evident that the students had not only gained valuable insights but had also developed a deeper appreciation for the holistic development of self and society. In conclusion, the Communication Skills and Universal Human Value sessions served as a transformative experience for the MCA 1st-year students, equipping them with essential skills, values, and perspectives to navigate their academic journey and beyond.



Students Participation in the session of Universal Human

2. International yoga day

NSS Unit, Sports Committee of Institute and Shirpur Education Society jointly conducted International Yoga Day on 21st June, 2022 to bring awareness about health benefits of Yoga. The Aim of the program was to teach the basics of yoga with which each and every person will get the benefits. Event was started at 06:30 a.m. Students, NSS volunteers and Staff members enthusiastically took part in the Mass Yoga Demonstration. Yoga Trainer Mr. Vikas Patel and Mr. Janak Patel demonstrated different asanas of Yoga and explained the importance of Yoga for healthy life. They also advised all the participants to practice Yoga every day for good health. Before starting yoga all participant did warm up to relax and make body parts flexible. Warm up before yoga is best practice followed by some asanas like Surya namaskar, Baddha Konasana, Uttanasana etc. Overall, International Yoga Day was a grand success with a total of 2000 participants participated in International Yoga Day including NSS Volunteer



and student from institution. Mr. Manoj B. Patil, NSS Program Officer, Mr. Vijay R. Garge and NSS Volunteers worked for the successful organization of the programme. The program was organized under the guidance of Dr. Vaishali B. Patil, Director of Institute.



Demonstration of various Yoga asanas by Yoga Trainer



Participation of Staff during Yoga Session



Volunteers Performing Yoga



4. ICT / Computing Skills

1. Webinar by Computer Society of India

The CSI Student branch of R. C. Patel Institute of Management Research and Development, Shirpur organized a Webinar on “Recent Trends in IoT” on 26th September, 2022. Total 100 students attended this webinar from IMRD College. For this webinar cum expert talk we invited resource person Mr. Rajiv Bhandari, Assistant Professor, Department of Computer Science and Technology, SNJB’s College of Engineering, Chandwad, Nasik, Maharashtra, India.

In this webinar session he focused on:

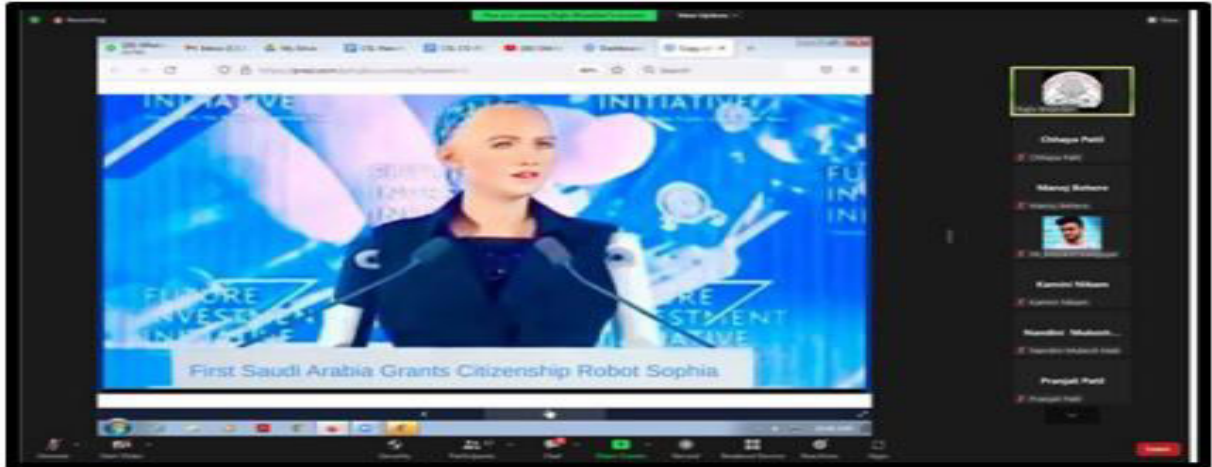
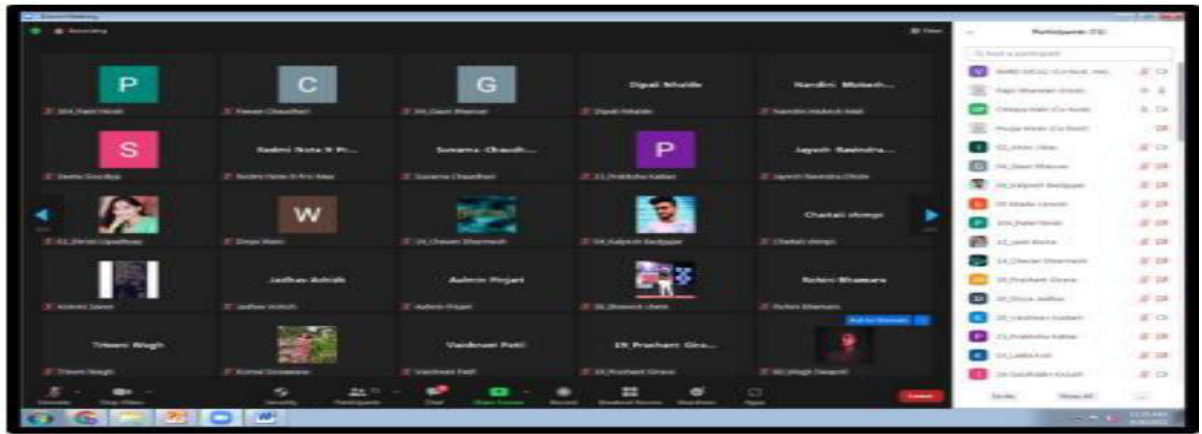
- Which recent things of internet?
- What is IoT?
- Security, Smart city & Transportation
- Block chain technology
- IoT and Connectivity - Wi-Fi & Li-Fi
- IoT and Big Data Analytics
- What makes IoT Analytics Different?
- Interoperability (Phone charge)
- Authentication in IoT
- Internet of Underwater Things
- Internet of Battlefield Things
- Internet of SPACE Things
- Internet of Bio Nano Things

Student got information of Maven Technologies, LLC is an international computer and electronic equipment recycling services provider and Arduino Technology, is an open-source electronics platform based on easy-to-use hardware and software. Raspberry Pi is a series of small single-board computers developed in the United Kingdom by the Raspberry Pi Foundation in association with Broadcom.



Webinar on Recent trends in IoT





Mr. Rajiv Bhandari sir explaining Robot Sophia

2. Webinar on Cyber Security in Banking

The CSI Student Branch of R. C. Patel Institute of Management Research and Development, Shirpur organized a Webinar on “Cyber Security in Banking” on 20th October, 2022. The main objective was to aware students from cyber bullying. Prof. Sweta Dargad, Ganpat University, U. V. Patel College of Engineering was invited as a resource person.

In this Webinar Prof. Sweta Dargad covered following topics:

- Think before post on social media
- Used strong passwords
- Used privacy settings
- Upload image conscious

Webinar started with the basic concept of Cyber Safety and how to protect against cyber bullying like don’t share your identity, update your software, always logout etc. Prof. Sweta explained how India tackled cyber security challenges in banking security and how it is recovered. She also explained user should ensure that banking data should be kept confidential and authenticated. In Institute MCA2nd, I-MCA-5th, I-MCA-4 th and I-MCA-3rd year students attended this webinar. Students found this webinar very useful.



Pawan Khandhare was the resource person. Director of the Institute Hon. Dr. Vaishali B. Patil welcomes the guest.

Mr. Pawan Khandhare gave training on AI with Python. On first day he gave an overview of the whole session which he was going to conduct. He gave knowledge from installation process to the vast topics of AI. Total 200 students from I-MCA were participated in the event. Along with this training programme Free LinkedIn subscription was given to all students through which they can work on their technical skills and complete as much as free certification courses. For the placement point of view, he also conducted resume building session for all students.

Objective of this session was to give student in depth knowledge in data analytics, machine learning, data visualization, web scraping, and natural language processing and Python. Training and Placement Officer Mrs. Archana Jade and faculty members of MCA and I-MCA took the efforts to make the event successful.



Mr. Pawan Khandhare explaining Jupiter





Last day group photograph with Trainer Mr. Pawan Khandhare

4. 13 Days AI with Python Session for BCA Final Year 2023 Batch

Training and Placement Cell of RCPET's IMRD organized 15 Days AI with Python Training Session for BCA final year students from 22nd Dec to 5th Jan 2023 in association with CSR training partner Friends Union for Energising Lives (FUEL). Mr Amol Mahajan was the resource person from organization. Hon. Director Dr. Vaishali Patil Ma'am welcomed the guest.

Mr. Amol Mahajan conducted training on AI with Python. On first day he gave all overview of the whole session which he was going to conduct. He gave knowledge from installation process to the vast topics of AI. Total 112 students from BCA were participated in event. Along with this training program Free LinkedIn subscription was given to all students through which they can work on their technical skills and complete as much as free certification courses. For the placement point of view, he also conducted resume building session for all students. Objective of this session was student got detail knowledge in data analytics, machine learning, data visualization, web scraping, and natural language processing.

Head of UG Department Dr. Tushar Patel, Training and Placement officer Ms. Archana Jade and UG faculty members gave their great support to make this event successful.





Mr. Amol Mahajan conducted session on Data Structure



Mr. Amol Mahajan conducted training on AI with Python

5. Seminar - Acquainting IT industry to Newbi

The CSI Student branch of R. C. Patel Institute of Management Research and Development, Shirpur organized a seminar “Acquainting IT industry to Newbie” on 16 February 2023 for



IMCA first year students. Mr. Tushar Patil IMCA- 2018-19 alumnus was the speaker. He is working as a Software Developer in Persistent, Pune. In this seminar he covered following topics to get a Job in IT industry

- Polish relevant IT skills.
- Know the space.
- Get a certification.
- Build your experience.
- Network.
- Polish your interview skills.
- Look for entry-level positions.

Mr. Tushar Patil also shared his overall industrial experience. He also told students to face more and more interviews so that you will be prepared with numerous varieties of questions. If you will have technical knowledge no one will reject you. Be aware of latest technologies, speak confidently and most importantly focus on aptitude test. To get job in MNC most of the MNC companies conduct first round as an aptitude test. Students from IMCA 4th and MCA- 1st year of institute attended this Seminar. Students found this seminar very useful for acquiring skill set and from many routes they can get a job in IT, including getting certification courses, increasing network, and sharpening relevant skills.



Welcome and Introduction of Guest





Mr. Tushar Patil interacting with students

6. Career Guidance Session on current IT Trends

Training and Placement Cell of RCPIMRD organized Career Guidance Session on Current IT Trends on 23/2/2023 for MCA integrated 1st to 4th year students. Head of MCA Department Mr. Manoj Behere and Training and Placement Officer Mrs. Archana Jade welcomed and felicitated the Guest Speaker Mr. Vediya Raghuvanshi, Data Engineer in Successive Technology, Pune. He has total 6+ years of Experience on trending technologies like Microsoft Azure, Apache Airflow, Apache Atlas, Azure Databricks, Python, Google cloud platform, Spark etc. He has done International Certification of Microsoft Azure Data Engineer (DP203).

Mr. Vediya Sir conducted session on the Current Trends in IT. He covered the concept Data science and data engineering and the requirement related to the same. He also focused on the Placement opportunities after IMCA in the field of data Science. Session was very interactive. Total 127 students were present in the session.



development in today's era. IMRD and FUEL both organization is having Memorandum of understanding (MOU) through which this training has been sponsored by FUEL, Pune. Objective of this training program is student got n-depth knowledge in data analytics, machine learning, data visualization, web scraping, and natural language processing which are the most required technology in IT industry.

Total 72 meritorious students have been shortlisted by organization who got throughout 60% marks in their academics. In this training program different technology were included such as AI with Python, Data Analytics, Business Analytics, and Digital Marketing. This syllabus has been designed by FUEL organization as per requirements by renowned industries.

All this 45 days training will be free of cost provided to all students who participated in training. FUEL organization is going to expend tentative 40000 to 50000 rs for each student for this training. Along with this training program Free LinkedIn subscription was given to all students through which they can work on their technical skills and complete as much as free certification courses. Accommodation, Local travel expenses, Food everything was taken care by the FUEL organization. .Head of UG Department Mr. Tushar Patel, Training and placement officer Mrs. Archana Jade and UG faculties gave their great support to make this event successful.



Students selected for FUEL technical training with Hon Director and faculties

